



Derby City Council

RESOURCES AND GOVERNANCE BOARD 18 March 2013

ITEM 6

Report of the Strategic Director of Adults,
Health and Housing

Reducing sickness absence: Workplace Health

SUMMARY

- 1.1 The Joint Director of Public Health has been asked to provide an update to the Resource and Governance Board on the work of the “Health Work and Wellbeing Steering Group”.
- 1.2 The Health Work and Wellbeing Steering Group aims to promote the benefits of workplace health strategies in organisations.
- 1.3 The update, delivered via presentation, provides an overview of the Steering Group, work underway (particularly through the Council) and benefits for Derby City Council and its employees through this work.

RECOMMENDATION

- 2.1 To receive the presentation on Workplace Health for information.

REASONS FOR RECOMMENDATION

- 3.1 To keep the Board informed of the scope and nature of the Health Work and Wellbeing Steering Group, its associated work and impact for Derby City Council.

SUPPORTING INFORMATION

- 4.1 Presentation to be delivered at the Board.

OTHER OPTIONS CONSIDERED

- 5.1 No other options considered.

This report has been approved by the following officers:

Legal officer Financial officer Human Resources officer Estates/Property officer Service Director(s) Other(s)	None None None None Derek Ward, Joint Director of Public Health None
For more information contact: Background papers: List of appendices:	Richard Mullings, Health Improvement Principal. 01332 643086 r.mullings@nhs.net None Appendix 1 – Implications

IMPLICATIONS

Financial and Value for Money

- 1.1 There is no cost to Derby City Council in relation to its involvement in the Health Work and Wellbeing Steering Group. There may be some cost to the Council in further developing its response to workplace health and wellbeing. These, however, are likely to be small and will be expected to offer value and return on investment through increased commitment, job satisfaction, better staff retention, improved productivity, performance, and reduced absenteeism.

Legal

- 2.1 None directly arising.

Personnel

- 3.1 No current specific implications. Anticipated positive benefit for Council personnel as a result of ongoing work of the Health Work and Wellbeing Steering Group. Human Resources and Occupational Health Departments are joining up strategies.

Equalities Impact

- 4.1 None directly arising.

Health and Safety

- 5.1 None directly arising.

Environmental Sustainability

- 6.1 None directly arising.

Property and Asset Management

- 7.1 None directly arising.

Risk Management

- 8.1 None directly arising.

Corporate objectives and priorities for change

- 9.1 This supports the Derby Plan and Council Plan health and wellbeing objective of “Better health at work”.