

Derby Homes – Update on Apprenticeship Scheme

SUMMARY

- 1.1 This report has been requested by the Cost of Living Board to provide an overview of the Apprenticeship Scheme being operated by Derby Homes.

RECOMMENDATION

- 2.1 To discuss and note progress being made by Derby Homes in relation to the provision of training and employment opportunities through the Apprenticeship Scheme

REASONS FOR RECOMMENDATION

- 3.1 The Apprenticeship Scheme supports the corporate objective of promoting local working and training opportunities. Derby Homes wants to particularly focus on providing opportunities for young people living within our estates.

SUPPORTING INFORMATION

- 4.1 Derby Homes have been offering work based training opportunities for some years. The current programme is designed within the National Apprenticeship Programme and was extended in 2013/14 to include opportunities for trade's apprentices, previously only having promoted opportunities within business and customer service roles.
- 4.2 On 27 November 2014 Derby Homes Board approved an Apprentice Strategy 2014/17. The Derby Homes Board covering report can be found at Appendix 2 (ITEM B4) and the Apprenticeship Strategy can be found at Appendix 3.
- 4.3 At the present time Derby Homes have 36 Apprentices, 19 within the trade's teams and 7 in customer service focussed roles.
- 4.4 Derby Homes are currently finalising performance measures which will be outcome focussed and look at qualifications and exiting the scheme into employment.

- 4.5 The Derby Homes Apprenticeship Scheme has been developed with the support of the Trade Unions. On 18 December 2014 UCATT, UNISON and UNITE will sign an Apprenticeship Charter to demonstrate our joint commitment and vision for the scheme.

OTHER OPTIONS CONSIDERED

- 5.1 None, although Derby Homes do also participate in Work Placement Schemes with Local Schools and offer volunteering opportunities for members of our local communities.

This report has been approved by the following officers:

Legal officer Financial officer Human Resources officer Estates/Property officer Service Director(s) Other(s)	
For more information contact: Background papers: List of appendices:	Maria Murphy 01332 888522 maria.murphy@derbyhomes.org None Appendix 1 – Implications

IMPLICATIONS

Financial and Value for Money

- 1.1 Included in Derby Homes Board covering report at Appendix 2 (ITEM B4).

Legal

- 2.1 Included in Derby Homes Board covering report at Appendix 2 (ITEM B4).

Personnel

- 3.1 Included in Derby Homes Board covering report at Appendix 2 (ITEM B4).

IT

- 4.1 Included in Derby Homes Board covering report at Appendix 2 (ITEM B4).

Equalities Impact

- 5.1 Included in Derby Homes Board covering report at Appendix 2 (ITEM B4).

Health and Safety

- 6.1 Included in Derby Homes Board covering report at Appendix 2 (ITEM B4).

Environmental Sustainability

- 7.1 Included in Derby Homes Board covering report at Appendix 2 (ITEM B4).

Property and Asset Management

- 8.1 Included in Derby Homes Board covering report at Appendix 2 (ITEM B4).

Risk Management

- 9.1 Included in Derby Homes Board covering report at Appendix 2 (ITEM B4).

Corporate objectives and priorities for change

- 10.1 Included in Derby Homes Board covering report at Appendix 2 (ITEM B4).

