



DERBY CITY COUNCIL

**AUDIT AND ACCOUNTS COMMITTEE**  
**4 FEBRUARY 2009**

# ITEM 5

Report of the Director of Corporate and Adult Services

## **Appointment of Members of the Independent Remuneration Panel for Members' Allowances**

### **RECOMMENDATION**

- 1.1 To note the completion of the process of recruiting additional members to the Independent Remuneration Panel for Members' Allowances.
- 1.2 To confirm that appointment of Arthur Burns and Gill Taylor to the Panel for a term of office expiring on 31 December 2012.
- 1.3 To reappoint Sue Holmes to the Panel for a further three year period from 1 January 2009.
- 1.4 Not to reappoint Nigel Sutherland to the Panel; to take no action at the present time to fill the consequent vacancy on the Panel; and to authorise the Director of Corporate and Adult Services, in consultation with the Chair, to fill the vacancy in the future if this is considered necessary.

### **SUPPORTING INFORMATION**

- 2.1 At its meeting on 24 September 2008, the Committee resolved to approve the appointment of two additional members on the Independent Remuneration Panel for Members' Allowances (IRP) by myself in conjunction with the Chair and Vice Chair.
- 2.2 It was subsequently agreed with the Chair and Vice Chair to combine the recruitment and selection process for the two additional members of IRP with a concurrent exercise to appoint an additional independent member of the Council's Standards Committee. The selection panel consisted of the three current independent members of the Standards Committee, Councillor Willoughby (Vice Chair of the Audit and Accounts Committee) and Ian Samways, Chair of the IRP.
- 2.3 An advertisement was placed in the Derby Evening Telegraph and seven applications were received. All applicants were invited for an interview and six attended. The Panel decided to offer positions on the IRP, subject to references, to Arthur Burns and Gill Taylor. Satisfactory references for both people were subsequently received.
- 2.4 Arthur Burns is a former Director of Engineering with Boots plc and self-employed project consultant. He has also been an independent member of the Derbyshire Police Authority. Gill Taylor is a midwife, a staff representative on the Council of Governors of a Derby NHS Trust, a Royal College of Midwives representative

involved in staff negotiations, and a member of Derby City Council Gender Diversity Forum.

- 2.5 It is necessary to determine the term of office of Arthur Burns and Gill Taylor. Members of the IRP normally serve for a three year period and are eligible for re-appointment. They can be either representatives of stakeholders or individual members of the public. The current membership is as follows:

<b>Name</b>	<b>Nomination</b>	<b>Term of Office Expires on 31 December</b>
Sue Holmes (Vice Chair)	Millennium Network	2008
Nigel Sutherland	Derby Chamber of Trade	2008
Helen Foord	Partnership Nominee	2009
Ian Samways (Chair)	Individual Member	2010
Martyn Holden	University of Derby	2010

- 2.6 Sue Holmes has indicated that she is willing to continue on the IRP and it is recommended that she be reappointed for a further three year period from 1 January 2009. Nigel Sutherland has previously indicated that he would like to stand down. The Derby Chamber of Trade has not proposed a replacement and it is recommended that the position remain vacant for the time being and a further appointment made if necessary.

- 2.7 In order to achieve a reasonable spread of retirement dates, the following is proposed:

<b>Name</b>	<b>Nomination</b>	<b>Term of Office Expires on 31 December</b>
Helen Foord	Partnership Nominee	2009*
Ian Samways (Chair)	Individual Member	2010
Martyn Holden	University of Derby	2010
Sue Holmes (Vice Chair)	Millennium Network	2011
Vacancy	Derby Chamber of Trade	2011
Arthur Burns	Individual Member	2012
Gill Taylor	Individual Member	2012

\*If reappointed, would next retire in 2012.

Although the above arrangement would mean that Arthur Burns and Gill Taylor would serve for an initial four year period, it is felt that this would be preferable to having to reappoint them after only one year.

<b>For more information contact:</b>	Steve Dunning 01332 255462 e-mail <a href="mailto:steve.dunning@derby.gov.uk">steve.dunning@derby.gov.uk</a>
<b>Background papers:</b>	None
<b>List of appendices:</b>	Appendix 1 – Implications

<b>IMPLICATIONS</b>
---------------------

**Financial**

1. The cost of attendance and travel and subsistence allowances paid to members of the IRP can be contained within existing budgets.

**Legal**

2. The requirements for Independent Remuneration Panels are prescribed in regulations and statutory guidance.

**Personnel**

3. None

**Equalities Impact**

4. The recruitment process was conducted in a way which encouraged applications from groups who are under-represented on the IRP.

**Corporate Themes and Priorities**

5. None