

Report of the Chief Executive

Performance Surgeries

SUMMARY

- 1.1 Performance Surgeries are held to explore areas of underperformance arising from performance monitoring of key measures within the Council Scorecard.
- 1.2 This report presents the Neighbourhoods Commission with further information on relevant measures reviewed at the first round of Surgeries in September 2011.

RECOMMENDATION

2.1 To note the background information and action plans considered by Performance Surgery on 6 September 2011.

REASONS FOR RECOMMENDATION

3.1 To reduce duplication of reporting, Performance Surgery papers are issued to Commission members to inform any future scrutiny reviews.

SUPPORTING INFORMATION

- 4.1 The first round of 2011/12 Surgeries took place in September 2011, of which two measures fell within the Neighbourhoods Commission remit. These were:
 - NI 47 and NI 48 Killed and Seriously Injured.
 - NI 157 Processing of Planning Applications.
- 4.2 The Surgeries held on 6 September were chaired by the Cabinet Members for Neighbourhoods and Planning & Transport. The Chair and Vice Chair of Neighbourhoods Commission were invited to attend the session along with Opposition Lead members (if relevant). The Strategic Director and Accountable Officers were also in attendance.
- 4.3 Background information for these two indicators (including minutes and agreed actions) for the Surgeries can be found in **Appendices 2 and 3.**

OTHER OPTIONS CONSIDERED

5.1 No other options have been considered.

This report has been approved by the following officers:

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For more information contact:	Heather Greenan, Head of Performance and Improvement Tel: 01332 643462
Background papers: List of appendices:	None Appendix 1 – Implications Appendix 2 – Performance Surgery Template – NI 47 / 48 Appendix 3 – Performance Surgery Template - NI 157

IMPLICATIONS

Financial and Value for Money

1.1 Any action plans arising from Surgeries are expected to be fully costed and integrated with existing business plans.

Legal

2.1 There are no issues arising.

Personnel

3.1 There are no issues arising.

Equalities Impact

4.1 Performance outcomes should be analysed by equality groups and specific actions will be expected where there are significant gaps in outcomes for vulnerable groups.

Health and Safety

5.1 There are no issues arising.

Environmental Sustainability

6.1 There are no issues arising.

Asset Management

7.1 There are no issues arising.

Risk Management

8.1 Risks have been considered as part of Surgery action planning.

Corporate objectives and priorities for change

9.1 Improving services directly supports a number of the priority outcomes in the Council Plan, including 'good quality services that meet local needs'.

PART B - Surgery Notes on NI 47 and 48 (Killed and Seriously Injured)

Attendees:

Councillor Poulter Councillor Holmes Councillor Davis Councillor Jackson Paul Robinson David Gartside Paul Riley Christine Durrant Ian Woodhead Ellen Bird Heather Greenan Sharon Hancock Alison Eldam

Brief minutes

Alison Eldam talked through the performance template, highlighting performance against target and direction of travel for the indicators under review.

N1 47a - Number of people killed or seriously injured in road traffic accidents – 10/11 target 93 vs actual 111 N1 48a - Number of children killed or seriously injured in road traffic accidents – 10/11 target 14 vs actual 15

David Gartside gave a presentation on the issues and causes of current performance and key actions:

- Targets have been set optimistically but are realistic and stretching given reduced resources.
- Nationally Derby is a good performer in this area.
- Government set targets up to 2010 50% reduction in children killed or seriously injured (KSI). 40% reduction in all KSI. No new target set by Government.
- Partnership work with police, ambulance, fire and other strategic partners is continuing. The Council alone cannot make an impact on road safety without this partnership approach.
- The group reviewed an analysis of casualties by ward. There are six priority wards including Arboretum, Abbey, Derwent and Normanton. Normanton Road accounts for 10% of all accidents. Work is focusing on the schools in these areas.
- The group discussed the possibility of re-defining the indicator e.g. accident rate per population or per distance travelled.
- Work is focusing on education and commonality of behaviour i.e. young drivers, child pedestrians, motorcycles, driving at work, problem roads/routes.

Action Plan

• Actions will be more targeted and a full detailed Action Plan will be produced by end of the year.

Additional actions agreed

- Statistical information to be taken to Commission and Neighbourhood Boards.
- Increase education for at-risk groups.
- Indicator and targets to be approved by Cabinet.

Future review

Action plan to be approved by Neighbourhoods Commission on 17 January 2012.

Update progress at Surgery on 22 February 2012.

Performance Improvement Template – NI 47 and NI 48

Overview

Туре	National Indicator	Ref	a) NI 47a b) NI 48a	Description	a) Number of people killed or seriously injured in road traffic accidents
			5) NI 40a		b) Number of children killed or seriously injured in road traffic accidents

Brief Definition	a) 3 year rolling average up to the current year of all killed and seriously injured in road traffic collisions. The 20010/11 information relates to	•	a) Citywide b) Citywide – under 16s
	collisions which occurred in the 2009 calendar year.		
	b) As above but only including children who are less than 16 years of age at date of collision		

Link to Council Pl	an:
Outcome(s)	O5 – Being safe and feeling safe
Indicator(s)	N/A

Directorate	Neighbourhoods	Cabinet Portfolio	Neighbourhoods	Scrutiny Commission	Neighbourhoods Commission
Service Director	Tim Clegg	Accountable Officer	David Gartside		

Performance Background

Reasons for performance s	urgery	In year target missed	Forecasting to miss target	Deteriorating direction of travel	Poor comparison to other authorities	Other [please state]
BRAG rating	a) Red b) Red	% adrift from target	a) 19% b) 9%	Impact/correlation performance meas		

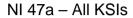
Reasons for current	What factors generally affect the measure?
performance	increasing traffic growth
	Increasing car ownership
	Increasing cycle activity
	Increasing road length
	Rising population
	What issues/causes are leading to the current performance?
	Road collisions are rare random multifactor events occurring when one or more person fails to cope with the environment. There are random fluctuations in casualty numbers and in particular as there are very few child casualties this figure is prone to wide statistical variation. It is difficult to directly affect road collisions but we can influence road user behaviour by road engineering, education, training and enforcement.
	Whilst there has been a significant drop in KSI casualties in the past 10 years from 133 in 2001, in more recent years there has been a slight rise in KSI casualties. This is however against a rising Derby population, increased car usage and a greater length of road network. Despite this Derby is in the second highest quartile for English authorities achieving casualty reduction in the past ten years.
	Results for the calendar year 2010, which would be reported as 2011/12, are much improved. This shows an annual reduction in all KSI's of 26 to 91 which is below the projected DfT target. We have performed less well for child KSI reductions in the 2010 calendar year when 17 KSI casualties were recorded. However we have been below the

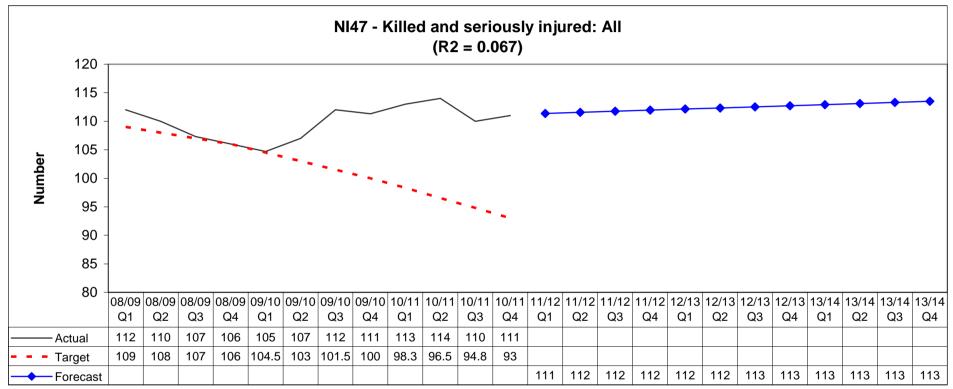
milestone indicators for 8 of the last ten years and our long term performance is positive.
It should be noted that the KSI targets no longer exist and work is taking place to consider a more appropriate indicator. The government suggests that this may be more suitable as a rate based on population or vehicle miles travelled which would relate more to activity than a finite absolute.
Are there any equalities, geographic or client group considerations affecting the overall performance?
There is a disproportionate number of injuries occurring within deprived wards. For example there are 32.3 child casualties per 1000 population in Arboretum which is 200% higher than the average 'Casualties_KSIs by Ward'

Partners – is input from other services/ departments/organisations required?Yes	Partners – help required from	Derbyshire County Council Derbyshire Police Authority Derbyshire Fire and Rescue Joint Health Authority Highways Agency
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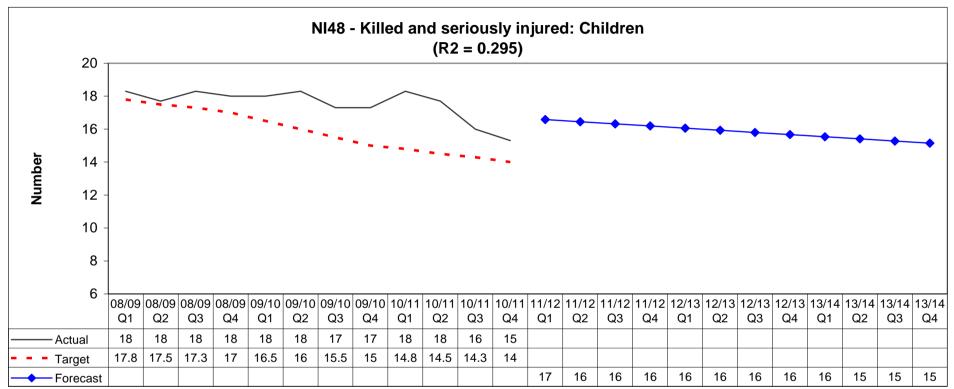
Additional Information/data	Benchmarking/Comparator	Value for money data	Equalities/	Other [please state]
required?	(Derby is in the second highest quartile for casualty reduction of English authorities based on DfT targets).	(Based on CIPFA information Derby sits in a central poison on value for money when compared with unitary comparators).	(Geographic/Client group breakdowns).	

Performance – historical and forecast





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NI 48a – Children KSIs

Part A - Action Plan

What actions would make a difference to performance? Try to list actions that fall into different cost ranges and timeframes to completion, see table

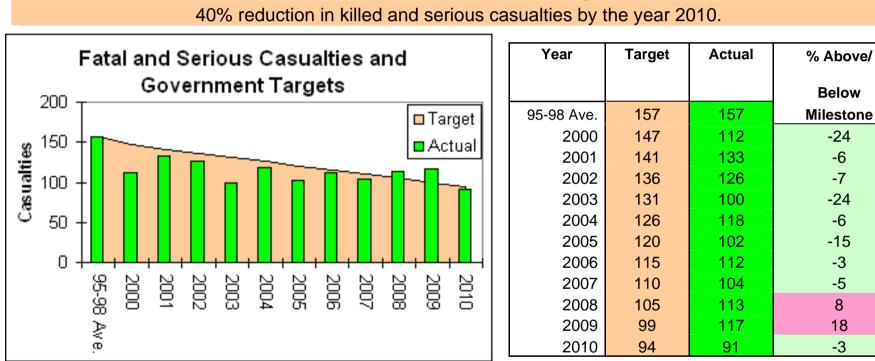
Cost categories	Timeframes	BRAG Rating Key
1) No cost	a) Short term:0-4 months	Red = variance of more than 5% from the t
2) Low cost	b) Medium term: 5-10 months	Amber = variance of 5% or less from the ta
3) Off the wall	c) Long term: 10 months+	Green = target met Blue = target exceeded by 2% or more

Ref	Action	Cost	Effect of Action	Expected % Improvement	Timeframe before effect of action felt	Business plan link	Link to other strategies	Lead Officer
		e.g. no cost low cost off the wall Please state estimated cost £	Will the action affect a particular client group/ward, what will the impact be	Please state performance estimated figure	e.g. short, medium or long term	e.g. if action is already in business plan include the reference if not add N/A	e.g. list strategy name	
1	Identify and investigate casualty trends and common treatable factors in deprived wards	£5k	Aimed at supporting residents within deprived wards which have disproportionate number of road casualties	See graph showing future performance – page 8 & 9	August 2011	SP1b	Local Transport Plan	David Gartside
2	Identify and investigate top 20 worst casualty locations	£5k	Aimed at improving specific locations with poor casualty history	As above	See attached graph showing future performance	SP1b	Local Transport Plan	David Gartside
3	Upgrade casualty monitoring computer system	£20k	Provide a more effective system to best manage and monitor road casualties	As above	See attached graph showing future performance	N/A	Local Transport Plan	David Gartside

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Ref	Action	Cost	Effect of Action	Expected % Improvement	Timeframe before effect of action felt	Business plan link	Link to other strategies	Lead Officer
4	Continue to deliver targeted education, training and promotion activity (ETP)	£100k	Aimed at supporting residents in a proactive and reactive series of activities to improve road safety behaviour	As above	March 2012	SP1d	Local Transport Plan	David Gartside
5	Develop engineering and ETP action plan to tackle 1&2	£20-180k	Aimed at improving specific locations with poor casualty history	As above	See attached graph showing future performance	N/A	Local Transport Plan	David Gartside
6	Continue to support partnerships to deliver co-ordinated casualty reduction activities including speed enforcement and training activities in Derby	£110k	Aimed at supporting residents in a proactive and reactive series of activities to improve road safety behaviour	As above	March 2012	SP1c	Local Transport Plan	David Gartside
7	Support Neighbourhoods to deliver specific road safety activities	£20k	Aimed at supporting specific neighbourhoods issues and problems that otherwise would be unfunded	As above	March 2012	SP1d	Local Transport Plan	David Gartside
			Resulting BRAG rating	As above				

Additional KSI data by (discreet/individual) calendar year



KSI Annual Milestones for All ages

-6

-7

-6

-3

-5

8

-3

% Above/

Below

Milestone

-31

-37

-31

-36

-13

-27

-19

10

-32

-35

6

31

20

17

18

16

21

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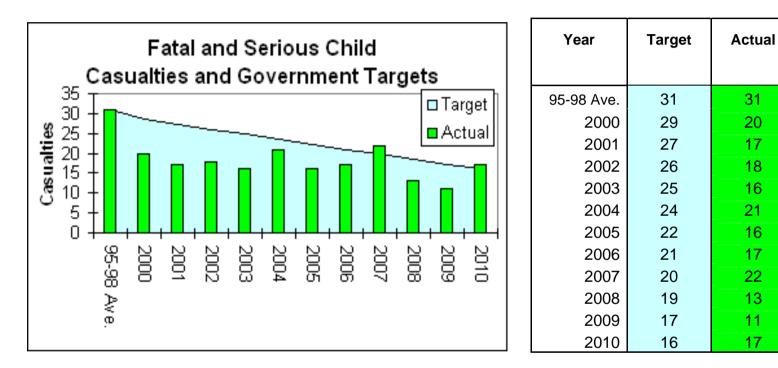
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KSI Annual Milestones for Child Casualties

50% reduction in killed and serious casualties by the year 2010.



90 people were seriously injured, 23 less than in 2009, there was one fatality, two less than in 2009.

1,014 people were slightly injured, 44 more than in 2009.

17 children were seriously injured, 6 more than in 2009.

PART B - Surgery Notes on NI 157 Planning Applications

Attendees:

Councillor Poulter Councillor Holmes Councillor Davis Councillor Jackson Paul Robinson David Gartside Paul Riley Christine Durrant Ian Woodhead Ellen Bird Heather Greenan Sharon Hancock Alison Eldam

Brief minutes

Alison Eldam talked through the performance template, highlighting performance against target and direction of travel for the indicators under review.

NI 157 - Processing of planning applications for:

- a) Major application types
- b) Minor application types
- c) Other application types

Reason for performance surgery – in year target missed, poor comparison to other authorities and deteriorating direction of travel. Minor and other categories (b and c) are included in the Council Scorecard, with stretching targets for 2011/12.

Paul Robinson and Christine Durrant presented some of the issues relating to current performance and key actions:

- Level of delegation to Planning Officers not as high as other authorities. Any applications with four or more objections must be reviewed by Planning Committee (even social media such as Facebook is now considered a legitimate objection). This has a significant impact on deadlines.
- Handholding of applicants takes place due to the majority of applications not being acceptable at first submission. Could achieve 100% processing within time but complaints would increase. Members felt that if applications are incorrectly submitted, they should be sent back by officers.
- Balancing efficiency vs customer service/satisfaction is difficult. Pre application advice could be used more widely to help achieve this.
- Resources within the Planning Team have reduced from 8.8 to 7. Plus more technical support has been lost to Business Support. No spare capacity if staff on leave/sick.
- Process re-engineering is being undertaken by Christine Durrant as part of the 'One Derby one council' (ODOC) programme.
- The group discussed the opportunity for constitutional changes to improve processes and reduce delays. A briefing note was prepared in 2009/10 but not been taken any further. It was agreed that any changes would need to be debated thoroughly with Neighbourhoods Commission and Planning Committee.
- Perception of service could be improved perception is that Council says no too often, not seen as helpful to progressing applications.
- Council could take a harder line but this could affect what we are trying to achieve.
- Major applications should be prioritised over 'minor' and 'other' applications to support city regeneration.

Action Plan

Officers talked through the provisional action plan included in the Surgery papers (Part A). This included the following actions:

- Revise Council Constitution.
- Revise briefing note procedure.
- Appoint more case officers.

Additional actions agreed at Surgery:

- Review constitutional changes with options including delegated authority.
- Explore opportunity for free peer assessment of planning service.
- Undertake benchmarking exercise.
- Set up process for receiving feedback from post applications.
- Update on transformation/ODOC and technology to be reported back to Commission.
- Pilot Considerate Architects scheme. Investigate if anyone else is doing it.

Future review

Update progress on revised Action Plan by 24 November 2011 and provide regular updates to Neighbourhoods Commission.

Appendix 3

Performance Improvement Template – NI 157

Overview

Туре	National Indicator	Ref	NI 157:	Description	Processing of planning applications for:
	Business Plan		• a		major application types
			• b		minor application types
			• C		other application types

Brief Definition	 Planning applications determined in: a - 13 weeks major b - 8 weeks minor c - 8 weeks other Applications should be marked with date of receipt. The time period begins on the day after a valid application and correct fee have been received and counts as 'day 1' (other than telecommunications notifications when the date of receipt is 'day 1'). The processing period ends on the date a decision is reached. The time period should not be suspended to await amended plans. Withdrawn applications should not 	Population (area, client group)	Citywide				
Link to Council Pl	Link to Council Plan:						
Outcome(s)	O1 - A thriving and sustainable economy						
Indicator(s)	O1f – A better built and natural environment						

Directorate	Neighbourhoods	Cabinet Portfolio	Planning and Environment	Scrutiny Commission	Neighbourhoods Commission
Service Director	Christine Durrant	Accountable Officer	Paul Clarke		

Performance Background

Reasons for performance surgery		In year target missed	Forecasting to miss target	Deteriorating direction of travel	Poor comparison to other authorities	Other [please state]	
				(Part a only)	(see Appendix 3 for details)		
					_		
BRAG	a- Red	% adrift from	a- 47%	Impact/	NI 154 – Net additio	nal homes provided	
rating	b - Amber	target	b – 3%	correlation to	NI 155 – Number of affordable homes delivered		

rating	b - Amber c - Amber	target	b – 3% c – 3%	other	NI 155 – Number of affordable homes delivered NI 189 – Flood risk management
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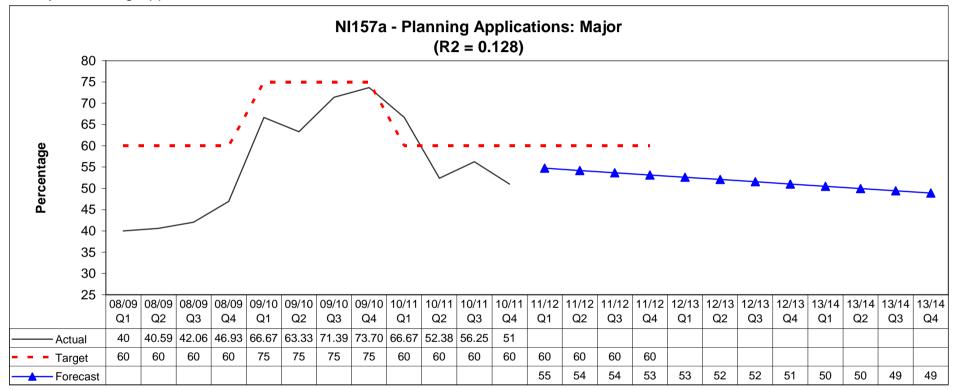
Reasons for current	What factors generally affect the measure?						
performance	Economic situation affects application numbers						
	Quality service vs. meeting deadlines						
	What issues/causes are leading to the current performance?						
	1. The 'weight' of major applications.						
	2. Performance targets versus benefits for the city.						
	3. Constitutional delegation arrangements.						
	4. Delivering the transformation project.						
	5. The litigious nature of the process.						
	6. The influence and input of objectors and interest groups.						
	Are there any equalities, geographic or client group considerations affecting the overall performance?						
	None						

Partners – is input from other	No	Partners – help required from	N/A
services/ departments/organisations			
required?			

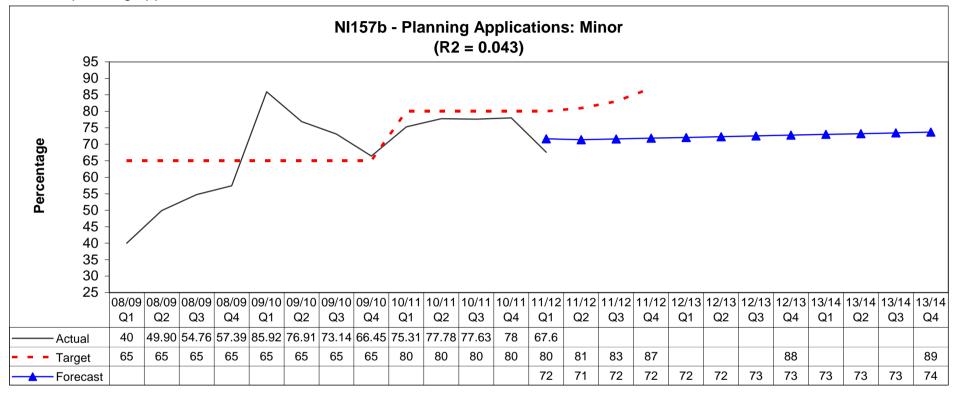
Additional	Benchmarking/	Value for money data	Equalities/	Other [please state]
Information/data required?	Comparator		Geographic/Client group breakdowns	

Performance – historical and forecast

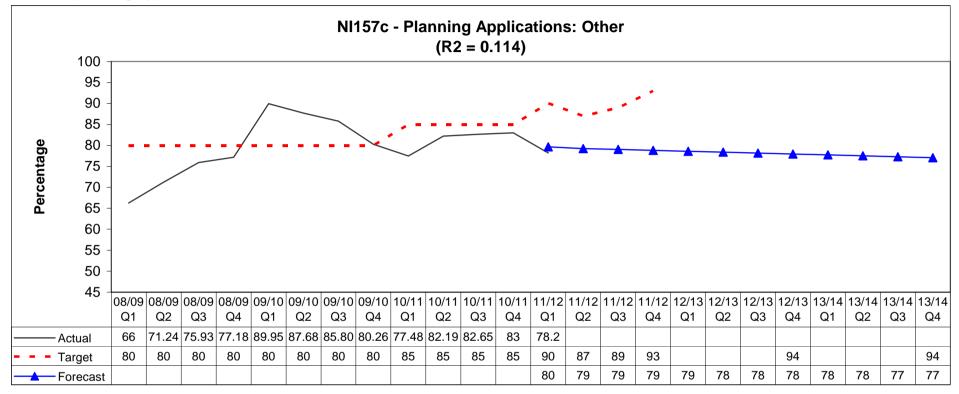
a - Major Planning Applications



b - Minor planning applications



c - Other planning applications



Part A - Action Plan

What actions would make a difference to performance? Try to list actions that fall into different cost ranges and timeframes to completion, see table

Cost categories	Timeframes	BRAG Rating Key
1) No cost	a) Short term:0-4 months	Red = variance of more than 5% from the target
2) Low cost	b) Medium term: 5-10 months	Amber = variance of 5% or less from the target Green = target met
3) Off the wall	c) Long term: 10 months+	Blue = target exceeded by 2% or more

Ref	Action	Cost	Effect of Action	Expected % Improvement	Timeframe before effect of action felt	Business plan link	Link to other strategies	Lead Officer
		e.g. no cost low cost off the wall Please state estimated cost £	Will the action affect a particular client group/ward, what will the impact be	Please state performance estimated figure	e.g. short, medium or long term	e.g. if action is already in business plan include the reference if not add N/A	e.g. list strategy name	
1	Revise briefing note procedure	No cost	No particular group affected	5%	Short term	N/A	N/A	ICW
2	Restructure and ongoing review of validation team and processes	Low cost	No particular group affected	5%	Medium term	N/A	N/A	ICW / PC
3	Revise Council constitution	Low cost	No particular group affected	10 - 15%	Medium / Long term	N/A	N/A	ICW / PC
4	Appoint more case officers	Low cost	No particular group affected	10%	Short / Medium term	N/A	N/A	PC
			Resulting BRAG rating	a) Red				
				b) Green/Blue				
				c) Green/Blue				

Reasons for current performance

1) The 'weight' of major applications

The applications highlighted in 2) take a tremendous amount of effort and officer time. The pressure of dealing with these applications (the Allenton Tesco application was reported to Planning Control Committee on 3 occasions) means that other work suffers as a result. There is no capacity within the team for other applications or pre-application enquiries to be reallocated and workloads re-balanced. In essence it's the cumulative effect of dealing with heavy workloads over time which has affected performance.

2) Performance targets versus benefits for the city

Increase in complexity of applications which effectively embody the 'speed versus corporate importance' dilemma. For e.g. the speculative application to redevelop the Meteor Centre by Land Securities. The application could have been refused within the 13 week deadline given the paucity of the submission in relation to the retail impact assessment. However, from the early stages separate negotiations were established between land securities and Chief Officers (including the CEO) where the importance of the proposal in terms of advertising Derby being 'open for business' was highlighted. Chief Officers therefore gave the signal that speed was not important in this case. Officers were essentially instructed to continue with negotiations and deliver a decision and, given the need for continuing dialogue with the applicant's team, the application went beyond the 13 week deadline. This scenario applies to the Allenton Tesco application, the Friar Gate Goods Yard application and the DRI (Nightingale Quarter) application where there is a corporate and political will to deliver such strategically important schemes. Whilst these examples are major applications this scenario is not confined to such. The application at Persian Close, for the erection of a boundary fence, has recently been reported twice to Planning Control Committee and deferred on both occasions. This has major implications for officer time and performance.

3) Constitutional delegation arrangements

An ongoing / longstanding problem that impacts directly on performance across all 3 categories of application is the Council's own delegation arrangement. Applications have to be reported to Planning Control Committee where they are either departures from the local plan, have attracted 4 or more objections or where an elected member 'calls it in'. The '4 or more objections' rule is the main impediment to top quartile performance given that householder applications regularly attract more than that number. It should also be noted that in addition to this small threshold the Council undertakes publicity for applications which exceed statutory levels and, as such, more people are involved in the application process. That obviously sits happily with the theme of localism but impacts unduly on performance. Other Derbyshire authorities, such as Bolsover D.C. and Amber Valley B.C., have no threshold for objections that warrant the reporting of applications to their respective committees. A wasteful example of an application reported to a recent Committee as a result of the 4 or more objection rule is the householder application at 32 Blagreaves Avenue. The application generated no debate between members and the application deadline expired solely as a result of the need to report it to committee. Other authorities do not report householder applications at all. An attempt was made to address the constitution and the delegation arrangement in 2008 but members would not accept changes at that time.

4) Delivering the transformation project

The DC service is assisted by a small business support team which has been restructured as part of the ongoing ODOC transformation programme – which has yet to provide the required administration support services. That business support team has been reduced from 6 to 3 FTE and there are ongoing pressures in areas such as the service specific scanning function. The business support team and planning support officers (2 FTE) are currently involved in a restructure programme to consolidate and maximise that part of the service which assists in the validation and dispatch of applications. This should improve the throughput of applications and decisions.

This measure has been reviewed before at Performance Surgery.Previous reviews were held22.01.09 & 17.09.0926

5) The litigious nature of the process

The planning process is subject to legal interpretation and judgement which has a direct influence on how applications are determined. An example of this is the Woolley case of 2008 and the issue of protected species. That case essentially ruled that where protected species are involved in the application process (any application type) the issue has to be investigated fully during the life of the application and cannot be addressed post-decision by planning condition. A recent application to the rear of 21 Penny Long Lane is an example of where the existence of protected species was highlighted by an objector late in the application process and a decision on the application had to be deferred by Committee for further investigation - hence extrapolating the application process.

6) The influence and input of objectors and interest groups

The major applications highlighted in 2) have attracted close scrutiny and objection from planning consultancies that have provided substantive objections. Those objectors hone in on both the merits of proposals and how they are procedurally handled by officers. The latter issue means that where challenges are initiated on procedural grounds, judicial reviews are a possibility. The application at Chellaston School for an all-weather sports pitch proceeded towards the initial stages of the judicial review process before it was aborted. Such a case generated a huge amount of officer time and cost. The officer time is unquantifiable in performance terms. In the emerging era of localism interest groups are more mobilised and the application at the former Palm Court site (which was reported to Planning Control Committee on 1 September) highlights how modern media can generate a huge amount of third party interest in the application process. This has major implications for officer time and performance.

by Quartile		Тор	Upper	Lower	Dattans
Position	Derby Data	Quartile	Median	Lower Median	Bottom Quartile
om Quartile	46.93%	76.6%	72.1%	65%	40%
om Quartile	57.39%	83.6%	77.5%	73%	57.39%
om Quartile	77.18%	89.9%	88.4%	85.2%	66%
	om Quartile	om Quartile 57.39%	om Quartile 57.39% 83.6%	om Quartile 57.39% 83.6% 77.5%	om Quartile 57.39% 83.6% 77.5% 73%

Benchmarking Data – PwC 2009/10 Performance

			Thresholds				
Ref	Derby Quartile Position	Derby Data	Top Quartile	Upper Median	Lower Median	Bottom Quartile	
NI 157a	Upper Median	73.7%	83.3%	72.6%	62.5%	25%	
NI 157b	Bottom Quartile	66.45%	88%	80%	75%	37%	
NI 157c	Lower Median	80.26%	91.6%	87.1%	80.26%	33%	
2009/10 0	outturn data						

			Thresholds				
Ref	Derby Quartile Position	Derby Data	Top Quartile	Upper Median	Lower Median	Bottom Quartile	
NI 157a	Lower Median	56.25%	73.3%	65.4%	52.2%	26.3%	
NI 157b	Upper Median	77.63%	81.2%	74.4%	69.5%	56.6%	
NI 157c	Lower Median	82.65%	90.7%	87.1%	82.65%	59%	
Q3 2010/11 data							