

Time began:10.03am
Time ended: 10.42am

**Personnel Committee
24 February 2015**

Present Councillor Redfern (Chair),
Councillors Barker, Eldret, MacDonald and Tittley

44/14 Apologies

Apologies were received from Councillor Hickson.

45/14 Late items to be introduced by the Chair

There were no late items.

46/14 Declarations of Interest

There were none.

47/14 Minutes of the meeting held on 13 January 2015

The minutes of the meeting held on 13 January 2015 were agreed as a correct record and signed by the Chair subject to the following amendment.

At 42/14 it was resolved to agree that the Voluntary Redundancy (VR) and Returners report would be brought to future meetings of the Personnel Committee on an annual basis.

48/14 Exclusion of Press and Public

Resolved that under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting during discussion of the following item on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 4 of Part 1 of Schedule 12A of the Act and that the public interest in maintaining the exemption outweighed the public interest in disclosing this information.

49/14 Job Evaluation Tender Update

The Committee received a report of the Chief Executive on Job Evaluation Tender Update. The report was presented by the Director of Legal and Democratic Services and the Acting Head of Service – Organisational Development, Employee Relations and Pay & Reward Strategy.

It was reported that the job evaluation tender had been awarded to the Hay Group, following the tender process.

Members received an update on the Schools Equal Pay Review implementation and it was agreed that a paper on this would be brought to a future meeting of the Personnel Committee.

Resolved:

- 1. to note that the tender has been awarded to the Hay Group following the job evaluation tender process for phases 1 – 3 of the tender specification;**
- 2. to note that consideration is still being given as to whether the Council will pursue completion of phases 4 and 5 of the tender specification, by the Hay Group; and**
- 3. to agree that a paper on schools Equal Pay Review implementation should be brought to a future meeting of the Personnel Committee.**

MINUTES END