

Time began: 4.00pm
Time ended: 4.15pm

**Personnel Committee
8 May 2013**

Present Councillor Roberts (Chair),
Councillors Barker, Carr, Jackson, Russell and Tittley

45/12 Apologies

Apologies for absence were received from Councillor Jennings, Jones and Redfern.

46/12 Late items to be introduced by the Chair

There were none.

47/12 Declarations of Interest

There were none.

48/12 Minutes of the meeting held on 6 March 2013

The minutes were agreed as a correct record and signed by the Chair.

49/12 Pay and Reward Strategy Update

The board considered a report from the Strategic Director of Resources updating members on the Pay and Reward Project including decisions and actions that had been taken by officers. The Director of HR and Business Support reported that good and sustained progress had been made. The project highlight report from the most recent meeting of the Project Operational Board was updated and presented to the meeting.

Members emphasised the need to ensure the trade unions remained engaged in the process and felt able to input their observations.

Resolved to note the position on implementing a revised Pay and Reward Strategy and to endorse the overall approach being adopted.

MINUTES END