

Time began 2.04pm
Time ended 2.12pm

**LEADER OF THE COUNCIL CABINET MEMBER MEETING
2 NOVEMBER 2012**

Present: Councillor Bayliss

5/12 Apologies

There were none.

6/12 Late Items Introduced by the Chair

There were no late items.

7/12 Declarations of Interest

There were no declarations.

8/12 Minutes of the meeting held on 4 September 2012

The minutes of the meeting held on 4 September were agreed as a correct record and signed by the Chair.

9/12 Performance Monitoring – Quarter Two 2012 - 13

The Leader received a report from the Chief Executive on Performance Reporting – Quarter Two 2012/13. The report was presented by the Director of Transformation and Strategic Services and the Performance Manager. The report outlined the quarter two performance results for the Council Scorecard and this included a dashboard summary of performance and an improvement report for those measures forecast not to meet their year end target, or had missed the quarter two target.

It was reported that the year end target for the percentage of Chief Executive Office complaints responded to within 10 days was 80 per cent and the forecast was that this would be met. The Leader queried the current target status. It was reported that the current target status was not available. The Leader requested that the current target status be filled in and evidenced in future performance monitoring reports.

It was reported that the year end target for the percentage of Council staff able to work flexibly was 75 per cent. It was explained that some staff could not work flexibly because of the nature of their work, such as Derby Direct staff.

It was reported that the number of jobs created through projects where the Council has directly intervened was 135 for quarter two, against a target of 175.

The Leader requested more information on the average working days per employee (full time equivalents) per year lost through sickness absence and was informed that a performance surgery would take place to look at that performance indicator.

Regarding raised levels of engagement amongst employees, it was reported that an employee survey had been completed and Human Resources were working on setting targets.

It was reported that the year end target for achieving planned savings through the 'one Derby, one council' programme was 100 per cent. The Leader asked whether this would be achieved. It was explained that there was some work to be done, but the measure would come in on target.

Resolved to note the quarter two 2012/13 performance results.

MINUTES END