



**CONFIRMATION OF A DECISION OF AN OVERVIEW AND SCRUTINY CHAIR  
TO AGREE THAT A MATTER BE CONSIDERED IN PRIVATE SESSION  
WITHOUT 28 DAYS NOTICE OF THAT INTENTION BEING PROVIDED**

**DECISION NOTICE**

**1. Meeting**

Council Cabinet 21 January 2015

**2. Matter to be considered in private**

Pay and Reward Strategy

**3. Reasons for proposing to consider the matter in private session**

The report includes information which is commercially sensitive and which may potentially prejudice the council's negotiating position and is therefore exempt under paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972. Furthermore, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

**4. Reason for notice not being given of this intention 28 days prior to the meeting taking place**

The report was originally considered by the Personnel Committee on 13 January 2015 but the decision requires approval of Council Cabinet and when this became known, the deadline for giving notice had already passed.

It was recommended to Councillor Lisa Eldret, Chair of the Corporate Scrutiny and Governance Overview and Scrutiny Board, that this matter be considered in private session. This was agreed by Councillor Eldret on 20 January 2015.

*Janie Berry*

Janie Berry  
Director of Legal & Democratic Services