

Time began 2.00pm  
Time ended 2.15pm

## **AD HOC RESTRUCTURING COMMITTEE**

**21 MARCH 2006**

Present Councillor Roberts - Chair  
Councillors Wynn

As the meeting was inquorate the members agreed to make the following recommendations to a future meeting of the Committee.

**14/05 Appointment of Chair**

In the absence of the Chair Councillor Roberts was appointed as chair for the meeting.

**15/05 Apologies**

An apology for absence was received from Councillor Williamson

**16/05 Late Items Introduced by the Chair**

There were no late items.

**17/05 Declarations of Interest**

There were no declarations of interest.

**18/05 Review of Human Resources Structures**

A report of the Corporate Director of Corporate and Adult Social Services and Deputy Chief Executive was considered setting out proposals for the reconfiguration of Human Resources (HR) to fit the new five-department structure of the Council, following the work carried out by Deloitte.

### **Recommendation**

1. To approve the interim strategy for HR set out in appendix 2 of the report and note the proposal to develop a longer-term HR strategy for the council over the next 12 months in consultation with stakeholders and partners.
2. To approve the reconfiguration of HR services along the lines shown in appendix 3 of the report.
3. To approve the plan for the co-ordination of health and safety shown in appendix 4 of the report.

4. To note the proposal to establish a project plan and a team to lead the implementation of the new arrangements.

#### 19/05 Exclusion of Press and Public

##### **Resolved**

To exclude the press and public from the meeting during discussion of the following items on the grounds that they involved the likely disclosure of exempt information as defined in paragraphs 1 and 4 of part 1 of Schedule 12A of Section 100 (A) of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

#### 20/05 Review of Departmental Structures

A report of the Chief Executive was considered setting out the departmental structures down to second tier following consultation, together with principles, process and timetable for completion of the restructuring of the Council.

##### **Recommendation**

To approve the recommendations in the report.

#### 21/05 Proposed Early Retirements

A joint report of the Corporate Director of Regeneration and Community and the Corporate Director of Corporate and Adult Social Services and Deputy Chief Executive was considered asking that the three Assistant Directors nearing retirement be allowed to retire early in the interests of the Council.

##### **Recommendation**

To approve the recommendations in the report.

#### 22/05 Support Services Accountancy Function

A report of the Chief Executive was considered setting out the structure of the accountancy function across the Council.

##### **Recommendation**

To approve the recommendations in the report.

MINUTES END