



Background Information for Performance Surgery on 24 February 2012

EI&ISS PM 04 - Fewer children with safeguarding plans

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Please note this performance measure has not been reviewed at a previous Performance Surgery.

Performance Improvement Template

Overview

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|-------------|---------------|------------|------------|--------------------|--|
| Type | Local Measure | Ref | EI&ISS PM4 | Description | Fewer children with safeguarding plans |
|-------------|---------------|------------|------------|--------------------|--|

| | | | |
|-------------------------|--|--|---|
| Brief Definition | This performance measure is a count of how many safeguarding or child protection plans there are at any given point in time. It represents a snapshot. | Population <small>(area, client group)</small> | Children and young people aged 18 years and under |
| | A 'Child Protection Plan' is a multi-agency plan formulated by children's social care to ensure that children at continuing risk of harm are protected. Its aim is to facilitate and make explicit a co-ordinated approach to the protection from further harm of each child | | |
| | The final result reported is calculated as a rate, per 10,000, of all children and young people aged 18 years and under. | | |

| | |
|------------------------------|--|
| Link to Council Plan: | |
| Outcome(s) | CP 03 - Good health and well-being CP 04 – Being safe and feeling safe CP 07 – Good-quality services that meet local needs |
| Indicator(s) | CP 03c – Better mental health and well-being CP 04d – Less injuries and harm to vulnerable children and adults |

| | | | | | |
|-------------------------|------------------------------|----------------------------|---------------------------|----------------------------|--------------------------------------|
| Directorate | Children and Young People | Cabinet Portfolio | Children and Young People | Scrutiny Commission | Children and Young People Commission |
| Service Director | Jacqui Jensen / Katie Harris | Accountable Officer | Nina Martin | | |

Performance Surgery – Fewer children with safeguarding plans per 10,000 population (February 2012)

Performance Background

| | | | | | |
|--|------------------------------|-----------------------------------|--|---|-----------------------------|
| Reasons for performance surgery | In year target missed | Forecasting to miss target | Deteriorating direction of travel | Poor comparison to other authorities | Other [please state] |
| | YES | YES | <p><i>The current position(Q3) of 56.20 does represent a deteriorating direction of travel when compared to the 2010/11 result of 54.20 per 10,000 however if achieved the end of year forecast of 52.88 will be an improvement from 2010/11.</i></p> <p><i>The total number of plans have increased from 2009 to 2011</i></p> | YES (Rate) | |

| BRAG rating | | | % adrift from target | | Impact/ correlation to other performance measures | Performance in relation to measure links to a large number of other social care and well-being performance measures... |
|--|-----------------|---------------------------------------|---|--|--|---|
| | Red (Q3) | Amber (Year end forecast, YEF) | Q3 Actual | YEF Actual | | |
| Fewer children with safeguarding plans | | | Actual 56.20 per 10,000 population Target 51.00 per 10,000 | Actual 52.88 per 10,000 Target 51.00 per 10,000 | | <ul style="list-style-type: none"> • EIIS PM09 (NI 64) Child protection plans lasting 2 years or more • EIIS PM01 Referrals to social care • EIIS PM10 (NI 65) Children becoming the subject of a Child Protection Plan for a second or subsequent time • EIIS PM11 (NI 67) Child protection cases which were reviewed within required timescales • SS PM04 Children who became the subject of a child protection plan per 10,000 population aged under 18. (NI 64, 65, 67, 68) • SS PM05 Proportion of children subject to a child protection plan from minority ethnic groups relative to the proportion of children in the local population from minority ethnic groups. • EIIS PM19 Number of CAFs completed • EIIS PM20 Number of parents attending parenting programmes |

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Please note that as at 19/02/2012 there was a total of 259 safeguarding plans ‘open’, which is within the target of 51.00 per 10,000 population

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| Reasons for current performance | <p><i>What factors generally affect the measure?</i></p> <p>There are a number of factors that impact on this measure...</p> <ul style="list-style-type: none"> • The identification of child and family need at an early stage • The level and quality of ‘early help’ provided to families to alleviate need / concern • Length of plans • Repeat plans • Reviews completed within timescales • Local priorities - aim to safely keep children with their families for longer • Awareness on issues (media coverage) that may result in child protection plans (referrals to social care / initial assessments)... <ul style="list-style-type: none"> ○ Physical Abuse ○ Sexual Abuse ○ Neglect ○ Emotional Abuse |
| | <p><i>What issues/causes are leading to the current performance?</i></p> <p>As at the 06/02/2012 the key reasons for the current safeguarding plans were...</p> <ul style="list-style-type: none"> ○ Physical Abuse (12.9%) ○ Sexual Abuse (12.9%) ○ Neglect (32.8%) ○ Emotional Abuse (41.3%) – please note that emotional abuse largely correlates to situations where children are living with domestic abuse <p>As at 06/02/2012 85% of plans were open for less than a year.</p> |

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Appendix 2

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| | <p><i>Are there any equalities, geographic or client group considerations affecting the overall performance?</i></p> <ul style="list-style-type: none"> • The divide between the number of males and females with safeguarding plans is fairly evenly split (as at 06/02/2012) with 50% being for females and 47% for males (3% not recorded) • 53% of plans are for children aged 5 years and under • 78% of children with a child protection plan are ‘White-British’. |
|--|---|

| | | | |
|---|-----|--------------------------------------|--|
| Partners – is input from other services/ departments/organisations required? | Yes | Partners – help required from | Child protection conference Police Health Social care |
|---|-----|--------------------------------------|--|

| | | | | |
|--|--|----------------------|--|----------------------|
| Additional Information/data required? | Benchmarking/Comparator | Value for money data | Equalities/Geographic/Client group breakdowns | Other [please state] |
| | <p>For the last 4 years (2008-2010 inclusive) Derby has been below the comparator authorities average for the number of children subject to a safeguarding plan, however when rates are compared performance in 2011 exceeds the rate per 10,000 for the both national average and our comparator authorities.</p> <p>In contrast to the above performance in relation to ‘<i>ElISS PM10 (NI 65) Children becoming the subject of a Child Protection Plan for a second or subsequent time</i>’ is strong with steady declines over the last 3 years, which puts Derby below the national</p> | N/A | Please refer to page 4 | |

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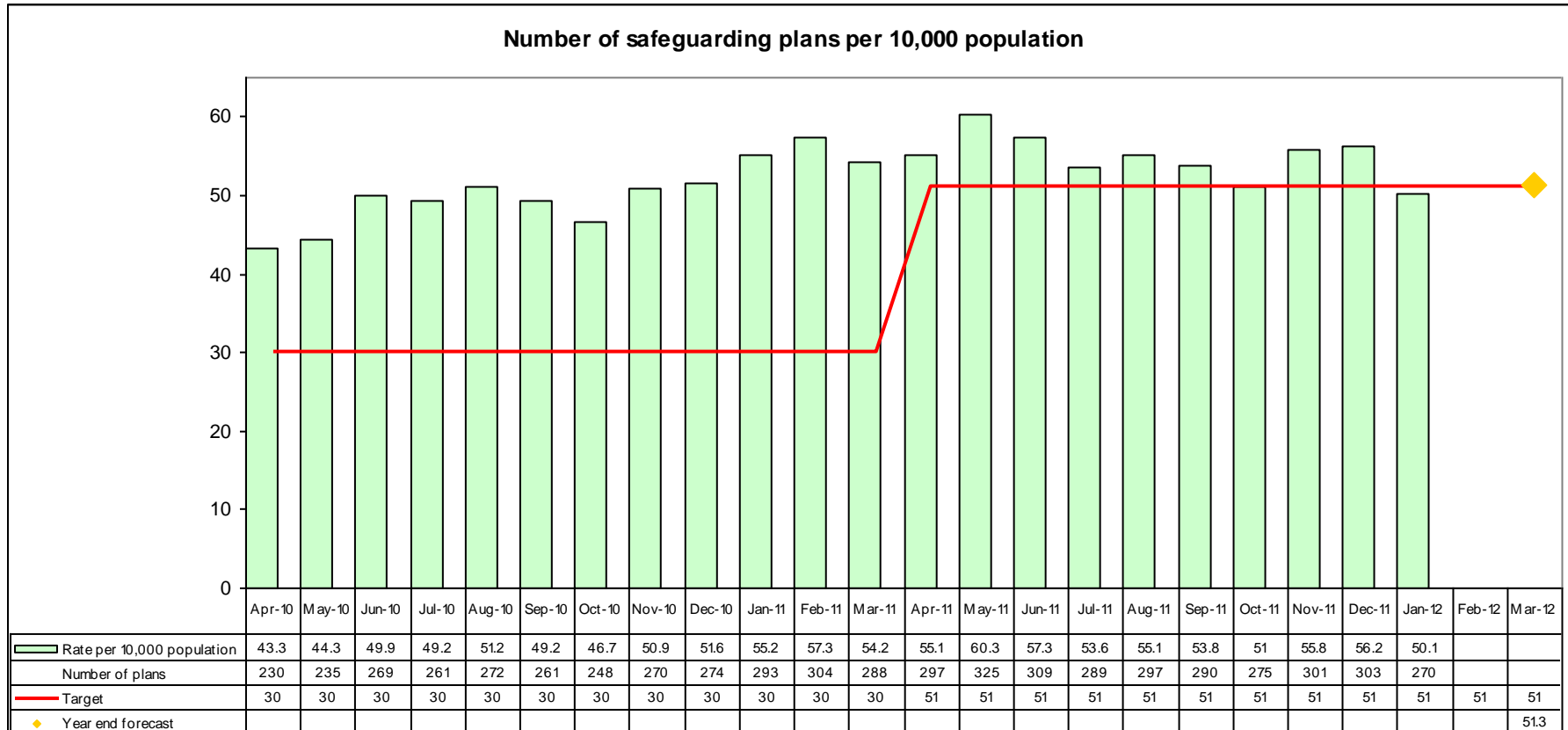
Appendix 2

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|--|---|--|--|--|
| | and comparator authority averages. Further to this for 2010/11 Derby was the top performance authority (compared with our comparator authorities) for <i>'Percentage of children who ceased to be the subject of a Child Protection Plan whose plan lasted two years or more (NI 64)'</i> | | | |
|--|---|--|--|--|

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Performance – historical and forecast

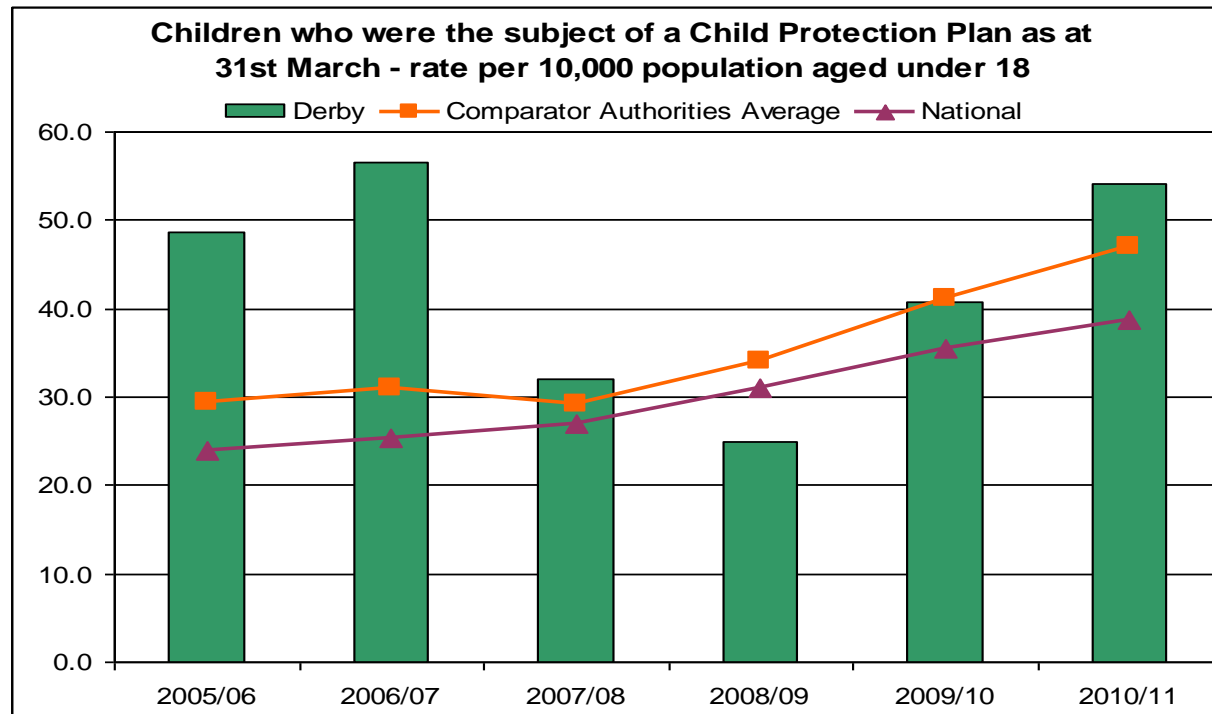
Graph one – The graph below shows historical performance for the total number of safeguarding plans at any point in time, compared against the annual target, expressed as a rate. In addition to this, the graph also includes details on the total number of safeguarding plans each month, which shows the impact the whole numbers can have on the rate recorded.



Please note that as this measure is monitored on a monthly basis that the graph incorporates data for January. Further to this the most recent 'snapshot' is reported on page 3, which if maintained would mean that the target of 51.00 per 10,000 will be achieved.

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Graph two – The graphs below shows how Derby compares to comparator authorities for the total number of children with a safeguarding plan (expressed as a rate per 10,000 population)

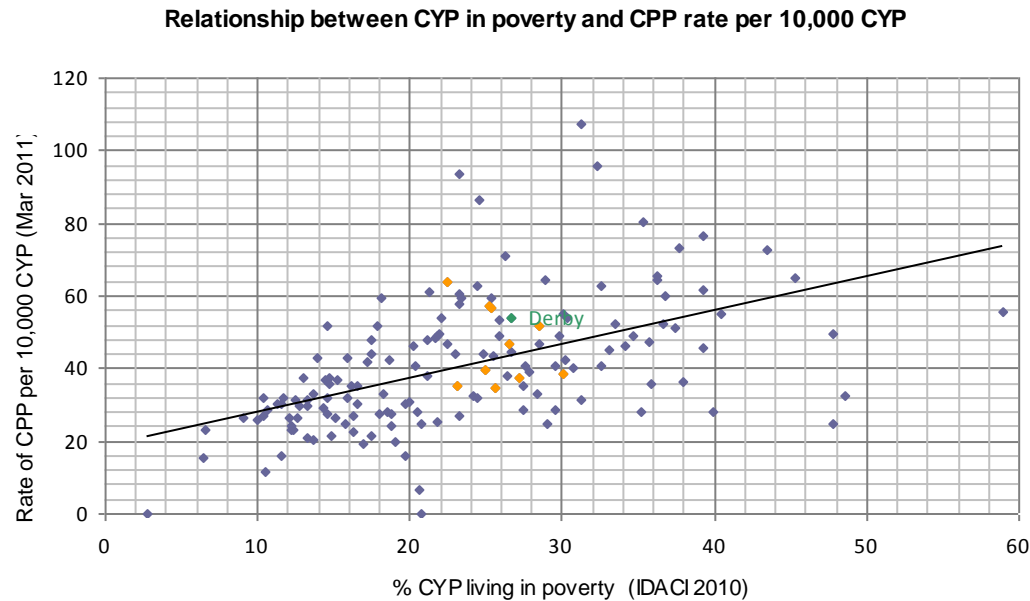


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Graph three The chart below shows the relationship between CP plan rates and the deprivation levels for each LA area based upon IDACI. All 152 councils are shown, with comparator authorities shown in 'yellow'. Derby's position shown is in 'green'.

The chart shows a linear relationship between deprivation and CP numbers with the line representing the linear average for the country. Figures for Derby and its comparator authorities are variable when child protection plans are correlated with the total percentage of children living in poverty, with half being represented above the national average and half below. Interestingly, Derby is the fourth highest within the comparator group for both the rate of child protection plans and the percentage of children living in poverty.



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Appendix 2

Part A - Action Plan

What actions would make a difference to performance? Try to list actions that fall into different cost ranges and timeframes until actions are complete, see table

| Cost categories | Timeframes |
|-----------------|-----------------------------|
| 1) No cost | a) Short term:0-4 months |
| 2) Low cost | b) Medium term: 5-10 months |
| 3) Off the wall | c) Long term: 10 months+ |

| Ref | Action | Cost | Effect of Action | Expected % Improvement | Timeframe before effect of action felt | Business plan link | Link to other strategies | Lead Officer |
|-----|--|---|---|--|--|--|--------------------------------|--------------|
| | | <i>e.g. no cost low cost off the wall Please state estimated cost £</i> | <i>Will the action affect a particular client group/ward, what will the impact be</i> | <i>Please state performance estimated figure</i> | <i>e.g. short, medium or long term</i> | <i>e.g. if action is already in business plan include the reference if not add N/A</i> | <i>e.g. list strategy name</i> | |
| 1 | Development of Multi Agency Teams and early help offer including... <ul style="list-style-type: none"> Tackling problems at home and at school together by joining up MAT / Social Care Integration of health staff into MAT teams | Contained within draft business plan for 2012/13 | | TBC | Medium – 2012/13 | | | |
| 2 | Targeting Children’s Centre activity to place much greater emphasis on supporting families with additional needs or vulnerabilities | | | TBC | Medium – 2012/13 | | | |

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| Ref | Action | Cost | Effect of Action | Expected % Improvement | Timeframe before effect of action felt | Business plan link | Link to other strategies | Lead Officer |
|-----|--|------|------------------------------|------------------------|--|--------------------|--------------------------|--------------|
| 3 | Increase services for children living in situations of domestic violence | | | TBC | Medium – 2012/13 | | | |
| | | | Resulting BRAG rating | | | | | |

Red = variance of more than 5% from the target
Amber = variance of 5% or less from the target

Green = target met
Blue = target exceeded by 2% or more