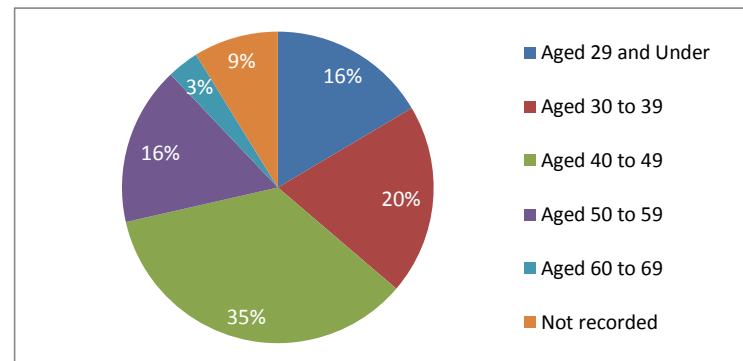


### Foster Carer Recruitment analysis Enquiries between 1st April and 30th June 2013

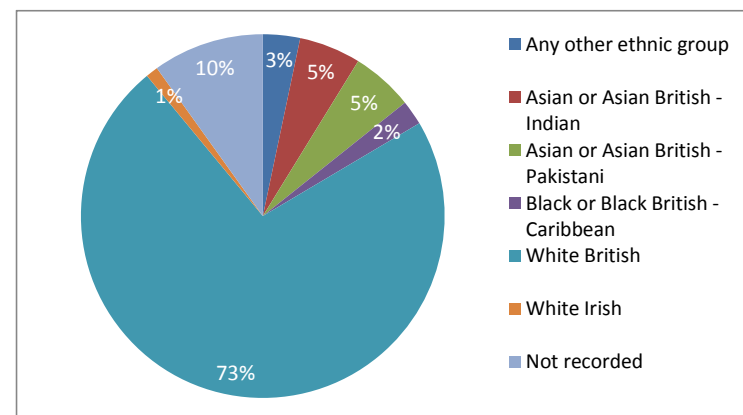
#### Age group of lead foster carer

	Monthly Numbers				%
	April	May	June	Q1 Total	
Aged 29 and Under	4	4	7	15	16%
Aged 30 to 39	4	10	4	18	20%
Aged 40 to 49	6	14	12	32	35%
Aged 50 to 59	4	5	6	15	16%
Aged 60 to 69	1	1	1	3	3%
Not recorded	0	5	3	8	9%
	19	39	33	91	100%



#### Ethnicity of lead foster carer

	Monthly Numbers				%
	April	May	June	Q1 Total	
Any other ethnic group	1	1	1	3	3%
Asian or Asian British - Indian	3	1	1	5	5%
Asian or Asian British - Pakistani	1	2	2	5	5%
Black or Black British - Caribbean	0	2	0	2	2%
White British	14	29	23	66	73%
White Irish	0	0	1	1	1%
Not recorded	0	4	5	9	10%
	19	39	33	91	100%



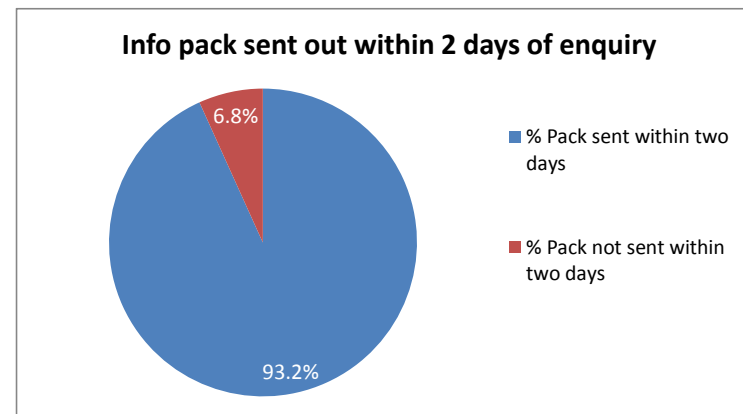
**Contacting the agency**

**Standard Three - Fostering information pack issued within 2 working days in a range of formats.**

Enquiry Outcomes	Monthly Numbers			
	April	May	June	Q1 Total
Pack not required - NFA		2		2
Pending Issues	2	2	5	9
IFA or Reg 24 Carer - no pack			6	6
Send information pack	17	35	22	74
	<b>19</b>	<b>39</b>	<b>33</b>	<b>91</b>
Pack sent within two days	16	34	19	69
Pack not sent within two days	1	1	3	5
	<b>17</b>	<b>35</b>	<b>22</b>	<b>74</b>

%
Q1 Total
2%
10%
7%
81%
100%
76%
5%
81%

% Pack sent within two days	94.1%	97.1%	86.4%	<b>93.2%</b>
% Pack not sent within two days	5.9%	2.9%	13.6%	<b>6.8%</b>

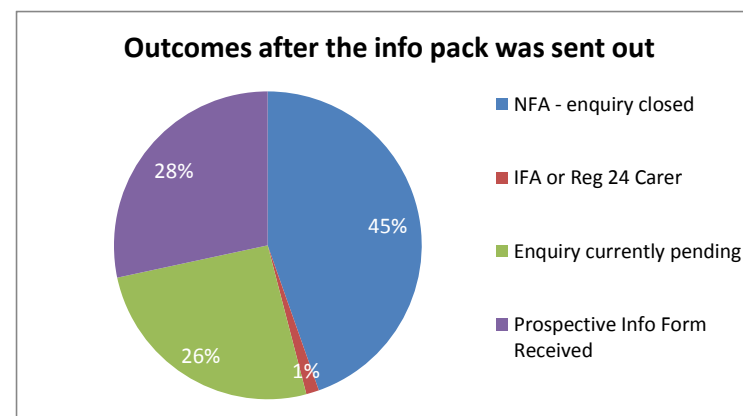


**Contacting the agency**

**Outcome after information packs sent**

Outcome after pack sent	Monthly Numbers			
	April	May	June	Q1 Total
NFA - enquiry closed	13	19	1	33
IFA or Reg 24 Carer	1			1
Enquiry currently pending		5	14	19
Prospective Info Form Received	3	11	7	21
<b>Total</b>	<b>17</b>	<b>35</b>	<b>22</b>	<b>74</b>

%
Q1 Total
45%
1%
26%
28%
100%



**Contacting the agency**

**Reason enquiry was closed**

Reason enquiry was closed	Monthly Numbers			
	April	May	June	Q1 Total
Applied to an agency instead	0	0	1	1
No spare bedroom	0	1	0	1
Not the right time	1	0	0	1
No response	10	18	0	28
Not recorded	2	0	0	2
	<b>13</b>	<b>19</b>	<b>1</b>	<b>33</b>

**Initial Follow Up**

**Following up initial enquiries with 1st and 2nd chase letters**

Chase Letters sent	Monthly Numbers			
	April	May	June	Q1 Total
1st chase letter sent	11	23	17	51
2nd chase letter sent	1	9	20	30
	<b>12</b>	<b>32</b>	<b>37</b>	<b>81</b>

## Foster Carer Recruitment Analysis

Enquiries between 1st April and 30th June 2013

A total of 91 enquiries were made during the first three months of 2013-14. An average of 30 enquiries are made each month.

### **Age of lead carer making the enquiry**

- 16% of enquires were made by people aged 29 or under. (15 enquires)
- 20% of enquires were made by people aged in their thirties (18 enquiries)
- 35% of enquiries were made by people aged in their forties (32 enquires)
- 20% of enquiries were made by people aged 50 or over (18 enquiries)

### **Ethnic Origin of lead carer making the enquiry**

- 73% of enquiries were made by people with a White British ethnicity (66 enquiries)
- 11% of enquiries were made by people with an Asian or Asian British ethnicity (10 enquiries)

### **Outcomes of the initial enquiry**

- Two enquiries resulted in no further action straight after the initial enquiry
- 10% of enquires had issues which needed to be sorted before the enquiry could progress. The issues were due to child concerns or family members already being known to the department for various other reasons. (Nine enquiries)
- Six enquires were from IFA or Reg 24 carers. These cases are progressed differently compared to a standard enquiry.
- 81% of the initial enquiries resulted in an information pack being sent out to the prospective carer. (74 packs sent out)
- An average of 24 packs was sent out each month during quarter one.
- 93.2% of information packs were sent out within the required two working day timescale (69 out of 74 packs)
- Five information packs were sent out after the deadline. (6.8%) *NOTE: the delays may have been a result of pending issues which have affected the timescales*

### **Outcomes after the information packs were sent out**

- 45% of enquiries resulted in no further action and the enquiry was closed. (33 out of 74 cases) For the majority of these we just didn't get a response back from the enquirer.
- Of the 33 cases that resulted in no further action, 28 received two chase letters and/or chase phone calls to see if the enquirer was still interested in becoming a carer. The first chase is done five working days after the information pack was sent. The second chase is done 20 working days after the first letter was sent. This in effect gives the enquirer almost 6 weeks before the case is closed due to none response.
- We did get a response from three cases as to why they didn't want to progress their enquiry further. One decided to apply to an agency instead, one didn't have a spare bedroom and one decided it wasn't the right time to become a carer.