

## Council Plan 2015-18

### SUMMARY

- 1.1 The current Derby Plan and Council Plan will end in March 2015. This report presents a draft Council Plan based on the new 15 year vision and priorities consulted on as part of the Council's budget proposals. The draft Plan is shown in **Appendix 2**.
- 1.2 The new Council Plan will cover three years from 2015 - 2018 and will align with the latest Medium Term Financial Plan (MTFP) as launched on 3 December 2014. Subject to Cabinet approval, the Council Plan will be presented to Council alongside the Council's budget on 4 March 2015.
- 1.3 It is proposed to underpin the Council Plan with new thematic and risk-based delivery plans. These will replace the existing service planning model currently in place. It is expected these will be published by the end of June 2015.
- 1.4 The Council Plan is being considered by the Council Cabinet at their 18 February meeting.

### RECOMMENDATIONS

- 2.1 To consider and note the recommendations of the Council Cabinet
  - To approve the Council Plan 2015-18 (as shown in **Appendix 2**).
  - To refer the Council Plan 2015-18 to Corporate Overview and Scrutiny Board and Full Council for approval.
  - To recommend delegated authority to the Deputy Chief Executive to make any final amendments to the Council Plan 2015-18 in consultation with the Leader of the Council
  - To note the timetable for developing Delivery Plans which underpin the Council Plan 2015-18

### REASON FOR RECOMMENDATIONS

- 3.1 The current Derby Plan and Council Plan end in March 2015. A new approach is required to promote improved integration of planning and budget setting to ensure

resources are prioritised in line with service demands.



## **SUPPORTING INFORMATION**

- 4.1 Chief Officers and Cabinet met at the end of September to draw up new priorities to guide the budget process and inform strategic planning. Three main themes have been identified for the city – safe, strong and ambitious. A fourth theme around resilience is suggested as an additional Council focused priority.
- 4.2 On 3 December 2014 the Leader announced the start of development of a 2030 Derby Plan and a 2030 Vibrant City Plan as part of the budget consultation launched on December. The first will look at Derby's social needs, such as what people need for good health, financial security, opportunities to learn, to have fun and to feel safe. The second will aim to set out what we want for the future of our city's buildings, places and spaces. Together these two plans will illustrate our 15-year vision capturing our ambition for ourselves, our communities and our city.

- 4.3 It is proposed to frame the city-wide vision as:

***Our people, our places, our city: Derby 2030***

In line with both our statutory duties and the commitments we have made with our partners for 'Derby 2030', our pledges for Derby City Council over the next three-years are:

- A **safe** and pleasant environment for you to live and work.
- A **strong** community where we feel empowered and businesses are supported to grow.
- An **ambitious** and forward looking city with good prospects for everyone.
- A **resilient** Council, focusing on how we as a Council can deliver our services going forward.

- 4.4 The vision will be underpinned by a number of core principles ...

- **Effective partnership working** - making the most of skills and capacity within the city, in particular the community and voluntary sector.
- **Sustainable solutions** - being realistic about what we can achieve, how we need to change services and making sure that we deliver good value for money.
- **Celebrating diversity and creativity** - fostering innovation, providing equal opportunities for all people and supporting everyone to achieve their potential.

- 4.5 Work is taking place with the City Partnership to review the latest evidence supporting these priorities to inform the work of Outcome Boards and the new Derby / Vibrant City Plans. The draft Council Plan is shown in **Appendix 2**.
- 4.6 The Council's strategic planning framework ensures that corporate priorities are reflected in business plans and teams / individuals are held to account for their contribution to achieving these.
- 4.7 The proposal for 2015/16 is to move away from the 'traditional' planning framework, which will achieve a number of benefits...
- It will support better alignment with the budget setting process.
  - It will promote more integrated planning across the council in line with the needs of the city and move away from the 'silos' of directorates / departments.
  - There will be improved links with existing strategies / improvement plans.
  - There will be closer alignment of risks, which will encourage better management of the mitigating actions.
  - There will be clear focus on the 'must dos' linked to demand and statutory requirements.
- 4.8 The key change in the proposed planning framework is the introduction of thematic delivery plans that focus on delivering savings or services in a different way to better manage budget pressures and meet the needs of service users (linked to the priorities, statutory requirements and demands). Delivery plans will be risk-based and contribute / support the management of risk through strategic and operational risk registers.
- 4.9 It is proposed to develop a new process for 2015 onwards with the publication of delivery plans to underpin the Council Plan by the end of June 2015.
- 4.10 Subject to Cabinet approval, the new Council Plan will be presented to Council on 4 March 2015 alongside the Budget.

<b>OTHER OPTIONS CONSIDERED</b>
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- 5.1 None considered at this stage.

**This report has been approved by the following officers:**

<b>Legal officer</b> <b>Financial officer</b> <b>Human Resources officer</b> <b>Estates/Property officer</b> <b>Service Director(s)</b> <b>Other(s)</b>	Director of Finance and Procurement  Director of Strategic Services and Transformation Head of Performance and Improvement
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<b>Background papers:</b> <b>List of appendices:</b>	None Appendix 1 – Implications Appendix 2 – Draft Council Plan 2015-18
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## IMPLICATIONS

### **Financial and Value for Money**

- 1.1 The Council Plan sets out how the Council intends to deliver its priorities over the next 3 years and make efficiency savings using the allocated resources. It is therefore a key document in the Council's Financial and Budgetary Framework.
- 1.2 Production costs for the Council Plan are minimal and will be covered through existing budget provision.

### **Legal**

- 2.1 None arising directly from this report.

### **Personnel**

- 3.1 The Council Plan will contain organisational priorities which will inform the 'Managing Individual Performance' process used by staff.

### **Equalities Impact**

- 4.1 A separate equalities impact assessment will be undertaken for the new Council Plan and the content of the Plan will be subject to scrutiny through the consultation process.

### **IT Implications**

- 5.1 None arising from this report.

### **Health and Safety**

- 6.1 None arising directly from this report.

### **Environmental Sustainability**

- 7.1 None arising directly from this report.

### **Property and Asset Management**

- 8.1 None arising directly from this report.

### **Risk Management**

- 9.1 The Council Plan will be informed through the review of the Strategic Risk Register.

### **Corporate objectives and priorities for change**

- 10.1 The Council Plan 2015-18 will set out the new vision and priorities for the next 3

years to inform planning and decision making across the Council.