



DERBY CITY COUNCIL

PERSONNEL COMMITTEE  
14 OCTOBER 2008

# ITEM 9

Report of the Director of Corporate and Adult Services

## Occupational Health Service Options

### RECOMMENDATION

1. To seek Members' views on the future provision of an occupational health service.

### SUPPORTING INFORMATION

2. 1 A powerpoint presentation will be shown at the Personnel Sub Committee meeting.
- 2.2 The views of Trade Unions have been invited.

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Background papers:	None
List of appendices:	Appendix 1 – Implications

<b>IMPLICATIONS</b>
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**Financial**

1. The current occupational health service costs £185,000 a year which is apportioned between departments, based on usage. Costs of an outsourced solution are not known at this stage. However, as service requirements will increase it is not anticipated a saving would be achieved.

**Legal**

2. None directly arising.

**Human Resources**

3. The existing occupational health service team of three employees will be considered as part of the review.

**Equalities impact**

4. An equality impact assessment of a new service will be included within the procurement process.