



DERBY CITY COUNCIL
Education Service

Derby City Youth Service

Annual Plan 2004 - 2005

 *Success
through
Learning*



YOUTH SERVICE PLAN 2004 – 2005

SECTION 1 FUNCTION AND SCOPE OF THE SERVICE

1.1 The aim of the Youth Service is to contribute to the personal development of young people aged 12 – 25 years, within the context of a multi-racial society.

1.2 In working towards this aim, youth workers have three key priorities:

- Supporting young people's social and educational development
- Giving young people an influential voice
- Ensuring young people participate positively in society as active citizens

1.3 Youth Service Key Objectives

In March 2000 the Youth Service re-defined its objectives to give greater clarity of purpose to its functions as a modern Youth Service. The following key objectives reflect major national and local strategies targeted at young people:

- Promoting Social Inclusion;
- Raising and Recognising Achievement;
- Promoting Citizenship;
- Widening Young People's Experiences and Promoting Lifelong Learning;
- Providing a Voice for Young People;
- Promoting Healthy Living;
- Reducing Youth Crime and Anti Social Behaviour.

1.4 Transforming Youth Work – Resourcing Excellent Youth Services

In March 2001 the Government published its Consultation Document entitled 'Transforming Youth Work'. The document underlined the important strategic location of the Youth Service within the Local Authority. It outlined specific parameters and functions for the Youth Service nationally.

These include:

- Targeting 80% of Youth Service resources at the 13 – 19 age range;
- Underlining the Youth Service's central role within the new Connexions Service;
- Maximising the Youth Service's unique role to contribute to the Social Inclusion Agenda;
- Utilise the Youth Service to ensure young people have an effective and influential voice.

The Government's Transforming Youth Work Agenda continued to gather pace through 2002, culminating in the publication, in December 2002, of its 'landmark' document 'Resourcing Excellent Youth Services'. The document describes the following Government expectations of the Local Authority.

The Local Authority has a duty to ensure the provision of a sufficient Youth Service. The Local Authority should:

- Provide strategic leadership for the whole Youth Service;
- Ensure the local authority Youth Service is a key contributing partner to the Connexions Service, and local preventative strategies;
- Ensure the active participation of young people in the specification, governance, management, delivery and quality assurance of youth services;
- Secure appropriate and coherent youth work provision through coherent partnership arrangements;
- Take a leading role in representing Youth Service interests at local, regional, national and European government levels;
- Provide high quality youth work in settings where the local authority is uniquely placed to make direct provision, and
- Ensure safe environments supervised by skilled and caring workers, providing a facility in which the community has the utmost confidence.

Resourcing Excellent Youth Services – December 2002

1.5 Youth Services Corporate Function

The Youth Service's corporate function is set within the City Council's Vision for the city, and contributes to the following corporate objectives and values.

Through the services we provide and in partnership with others, we will make Derby a city of:

- Strong and positive neighbourhoods – with good local services where people feel safe and there are strong relationships within and between communities;
- Education – where provision responds to peoples' needs, so they can develop skills and knowledge all through their lives, leading to better life choices and chances;
- Protecting and supporting people – through social, education, housing and health care services working together for vulnerable adults and children, reduce health inequalities, and help people live independent lives in the way they choose.

The Council will:

- Be open, transparent and honest;
- Value its employees in delivering services;
- Develop effective partnerships with all stakeholders, especially Derby's residents.

The Service will also work towards the following corporate priorities to assist the Council achieve its vision for Derby.

- (2) Tackle under-achievement in schools, in particular by helping schools come out of special measures or serious weaknesses and preventing other schools entering these categories;
- (8) Enhance the community leadership role of the Council both at strategic and neighbourhood level, through partnership working and listening to, and communicating with the public.

1.6 Derbyshire Connexions Partnership (DCXP)

The Youth Service is a key partner within the Derbyshire Connexions Partnership and contributes to the following DCXP targets:

- The proportion of 16 – 19 year olds not in employment, education or training (NEET);
- Attendance rates in compulsory education;
- The proportion of 13 – 19 year olds taking part in personal development opportunities;
- The proportion of 13 – 19 year olds who have been helped by a Connexions interaction.

1.7 Relationship to other key plans

The work of the Service and the priorities set within the Youth Service Improvement Plan have been significantly influenced by the following key plans:

- Education Service Strategic Plan;
- Behavioural Support Plan;
- Children's Service's Plan;
- Derby City Community Safety Partnership Plan;
- City Council's Corporate Plan 2002 – 2005;
- Teenage Pregnancy Strategy;
- DAAT Action Plan;
- Health Improvement Plan;
- Derbyshire Connexions Partnership Business Plan;
- Youth Justice Plan;
- Neighbourhood Renewal Strategy;
- Race Equality Action Plan;
- New Deal for Communities Delivery Plan;
- Education Action Zone Plan;
- Derby Community Strategy

Service Structure

The Youth Service is managed by the Head of Youth Services, responsible to the Assistant Director of Education, Lifelong Learning and Community.

There is a Senior Management Team comprising of a Deputy Head of Service and 6 Youth Team Leaders.

There are 31 full-time youth work staff and over 100 part-time staff who make up the six service delivery teams covering the city. (Appendix 1 details the Organisational Chart).

1.8 Budget

Youth Service Budget Breakdown	2004/ 2005 Figures
Employees	1,320.863
Staff Training	6,587
Non Staff Costs	685,472
TOTAL DEPARTMENT BUDGET	2,012.922

2003/2004 Achievements

	Objective	Achievements
1.1	Provide targeted support to secondary school pupils	<ul style="list-style-type: none"> • Sinfin NOSch PRU Project established <p>Merrill School/Mandela Project</p> <ul style="list-style-type: none"> • Young film-makers Video Project completed • Improved levels of attendance and behaviour
1.2	Support Connexions Partnership Targets	<ul style="list-style-type: none"> • Successful deployment of Youth Workers as PA's in Derwent and Normanton Wards • U Project programme successfully delivered with increased numbers of Black young people involved • Derby Voluntary Youth Forum established • E to E project established at Noel Baker School • Supported reduction in the NEET Group within Connexions Partnership
1.3	Increased numbers of young people involved in outdoor education	<ul style="list-style-type: none"> • 2,500 young people involved in Outdoor Education Activity • Residential target exceeded • 14 residentials undertaken • NOF Darley Barn Outdoor Education Centre bid submitted
1.4	Commence work on Service Curriculum documents	<ul style="list-style-type: none"> • Draft Detached Youth Work Criteria produced • Good Practice School Work Conference held in June • Successful 14 – 19 Pathfinder Transitions Curriculum Bid • Key involvement in East Midlands Youth Services Curriculum Project
1.5	Develop Youth Service	<ul style="list-style-type: none"> • Inspection Team established • Training undertaken • 6 Unit inspections carried out • New Ofsted Inspection Framework introduced to full-time staff • Very successful Service Report related to the 'Impact of Youth Work Evaluation Exercise'

	Objectives	Achievements
1.6	Support the effective implementation of the Derby City Teenage Pregnancy Strategy	<ul style="list-style-type: none"> • New provision established in the NDC area
1.7	To expand services delivered by the Runaways Project	<ul style="list-style-type: none"> • 21% decrease in the number of young people running away • Core funding secured to sustain the project • Curriculum video package completed
1.8	Expand drugs education services for young people	<ul style="list-style-type: none"> • Effective schools and Youth Service curriculum delivered • BME Needs Analysis Report completed
1.9	To develop a more age appropriate service at The Edge Project	<ul style="list-style-type: none"> • Additional core funding secured • Adult agency secured to deliver 18+ support
1.10	Provide an effective support service for young people who may be questioning their sexuality	<ul style="list-style-type: none"> • 10% increase in membership exceeded
1.11	Deliver targeted support to Pakistani boys and young men	<ul style="list-style-type: none"> • Over 500 young people engaged in the Project • Extensive sports programme established • Arboretum 'Smiles Again Project' delivered • Effective links with Voluntary Organisations established
1.12	Establish Southgate Youth Centre and Special Disabled Sports Centre	<ul style="list-style-type: none"> • Changing rooms refurbished • St Martin's After School Club established • Storage facility funding secured • Youth Service financial contribution to Lancaster Sports Hall lift
1.13	Deliver Young Parent's Floating Support Service	<ul style="list-style-type: none"> • Funding received for 75 clients • Successful Initial Review completed • Referral protocols established with Connexions
1.14	Further develop the Duke of Edinburgh's Award Scheme	<ul style="list-style-type: none"> • 20% increase in the number of awards achieved • New Unit established at St Martin's Special School • Significant increase in participant rates

	Objectives	Achievements
1.15	Effectively engage the 16 – 17 year old NEET Group through the Connect 2 Project	<ul style="list-style-type: none"> • Funding contract secured • Targets on numbers of young people achieved • Satisfactory outcomes for 80% of clients
1.16	Support the needs of Asian and Afro Caribbean students at Derby College	<ul style="list-style-type: none"> • Service Level Agreement established • New support provision established at the Broomfield site • Very positive feedback from College
1.17	Establish new Initial Training Course and Staff Development Opportunities	<ul style="list-style-type: none"> • New Initial Training course established and implemented • Training Provider status awarded by the ABC Awarding Body • Achievement and Development programme successfully implemented • Two members of staff achieve Assessor's Award
1.18	Ensure young people's positive use of Connexions Level 2 Internet/Information Access sites	<ul style="list-style-type: none"> • All Level 2 sites established

OTHER KEY ACHIEVEMENTS

- Successful Staff Awards Evening;
- India Youth Exchange Project completed;
- Funding for Mobile Project secured;
- Effective involvement of young people in Education Staff conferences;
- £800,000 of external funding secured;
- Successful involvement in Afro Caribbean Youth Conference;
- Secured NDC funding for Young People's Co-ordinator post;
- Successful UK Youth Parliament Election Events;
- Annual Report produced;
- Successful Mayor's Charity Event undertaken.

Partnership Arrangements with Connexions

Following agreement between the Derbyshire Connexions Service and the Derby Connexions Partnership in February 2004, the delivery arrangements for connexions provision in Derbyshire have changed from a sub contracting model to that of a direct delivery model, under a new company called Connexions Derbyshire.

These arrangements have not altered the Youth Services' preferred supplier contract for the effective involvement of young people in the Connexions Service.

The Derby Local Connexions Partnership (LCP) remains in place, having had a very successful year. The LCP has worked well under the astute guidance of the Director of Education, and good healthy dialogue has taken place between a wide range of partners on issues. The Joint Planning Group, made up of representatives of Connexions and the City and County's Education Services and Youth Services have rationalised their meeting arrangements. A good indication of the excellent work being undertaken between the Services at grassroots.

At a local level the joint operational meeting arrangements between Connexions and Youth Service have become well established, with increasing examples of good joint delivery models, including the Noel Baker/Southgate pre E to E interaction and work undertaken in Spondon and Mackworth between Connexions PA's and the Service's Neighbourhood Youth Worker.

The Youth Service's contribution to Connexions includes:

- Secondment of 1.5 youth work staff operating as Connexions Personal Advisers;
- All full-time youth workers will complete the Introduction to Connexions Training;
- Personal and social development opportunities in evening youth provision;
- Detached youth work with disaffected young people in eight areas of the city;
- The SPACE – information, advice and counselling service;
- All main youth centres establishing Connexions Information Points;
- Connect 2 Life-skills project delivered as part of Learning Gateway/E2E
- Specialist projects supporting young people at risk e.g. runaways
- Provision of youth centres as a contact point and meeting venues for PA's
- Extensive summer activity programme;
- Delivering elements of the Connexions U Project programme
- Specific projects for young people e.g. ethnic minority groups, young people with disabilities;
- Support for the city-wide youth forum;
- Delivery of specialist work in agreement with key partners e.g. teenage pregnancy strategy, drugs and alcohol action team plans;
- Community cohesion activity programme in partnership with voluntary organisations and community groups.

Community Cohesion

The Youth Service has played a variety of key roles in promoting Community Cohesion throughout the City, including:

- Co-ordination of Summer Holiday Activity Programmes;
- Organising an annual Let's Kick Racism Out of Football Event;

- Encouraging young people's involvement in Community Carnivals etc;
- Mediating and advocating on behalf of young people;
- Supporting schools and Derby College to meet the needs of Asian and African Caribbean pupils/students.

The partnership with the Youth Offending Service through, in particular, the Positive Activities for Young People programme, and its Anti Social Behaviour Team has become increasingly well developed. The recently established Neighbourhood Youth Worker posts in Spondon, Mickleover and Keldholme Lane have enhanced this partnership development.

The Service has also played an important role in the Home Office funded Inner City Community Cohesion Project, which is managed by YOS. The project has been very successful in appointing young people as community facilitators.

The City Council see the Youth Service as a key player in bringing young people together to develop mutual understanding and opportunities for positive activity and participation.

East Midlands Regional Youth Work Unit

Derby City, through its Head of Youth Services, have contributed significantly to the establishment of the East Midlands Regional Youth Work Unit. Established in April last year the unit is already encouraging active sharing of good practice between other East Midlands Services. Derby is making an excellent contribution to the work of the unit, particularly in relation to the National Youth Agency funded Curriculum Project, which should result in an East Midlands Curriculum Framework for Evening Youth Provision.

GOEM have fully supported the establishment of the youth work unit, and have provided excellent support to the Youth Service in terms of the New Ofsted Self Assessment Framework.

A Young People's Co-ordinator Post is shortly to be established at the EMRYWU, and this will offer additional support to the city's Youth Forum.

Links with the Voluntary Youth Work Sector

The voluntary Youth Work sector plays a crucially important role in providing a wide range of specialist support and social education activities for young people in the city.

Uniformed, faith and independent voluntary organisations have a variety of well established links with the Youth Service and other Council Departments.

Much success has been achieved this year primarily through the recently established Voluntary Co-ordinator Post, jointly funded by the City Council and Connexions, to improve the sectors ability to participate in the work of the Connexions Service and Youth Service. The post is strategically located in and managed by Derby CVS.

The key success has been the establishment of an effective and well represented Voluntary Youth Sector Forum which has enabled Connexions and the Youth Service to liaise effectively through a well established network.

The Youth Service provides the following support to voluntary youth organisations:

- Free use of premises;
- Employment and secondment of youth workers;
- Support from the voluntary section liaison officer;
- Grant Aid to projects;
- Access to resources including minibuses;
- Programme development;
- Access to training courses including the Part-time Diploma in Youth Work

In 2002-03 the total cost of this support was £70,384.

Involvement of Staff and Young People

One of the key objectives for the Service is 'Providing a Voice for Young People'. Young people have the right to be consulted and play an active part in decision making. Young people's active involvement in the delivery and development of Youth Service provision is central to the success of the Youth Service.

The vast majority of innovative developments in the Service over the last 6 years can be directly attributed to the central involvement of fieldwork staff and young people.

The Service has a high quality and committed staff team, who have been encouraged by senior management and elected members to be innovative, take risks and support young people on the margins. Much of this work has involved consulting, mediating and advocating on behalf of young people.

For example, the SPACE Youth Information Centre was established following detailed consultations with young people on crucial issues such as:

- Range of services to be provided;
- Location of the project;
- Opening hours;
- Layout and decoration of the premises;
- Recruitment of staff.

Our detached youth work teams have been involved in a range of young people consultations in local communities on issues such as Youth Shelters, new young people's park facilities etc.

Detached teams continue to work with and on behalf of young people to build bridges between young people and their community during periods of conflict. This is usually done in partnership with elected members, the Police, Anti Social Behaviour Teams, Derby Homes and local residents.

The Chaddesden Park Project was an excellent example of a very negative anti social behaviour problems being turned into a very positive development, because service providers listened to what young people wanted and young people changed their behaviour pattern.

More recent examples of similar effective work being undertaken involves the Spondon, Mickleover and Littleover detached teams.

The Youth Service plays a key role in the development and support of the Derby Youth Forum. Over the past year young people on the Forum have been involved in consultations on transport, identity cards, the re-development of the Riverside and the proposed new Mobile Youth Project.

The Youth Forum was also invited to an open question time event in the Council Chamber, and 6 members took part in a Council Cabinet meeting.

Derby's United Kingdom Youth Parliament representatives also meet regularly with the Cabinet Member for Youth and Community. She in turn attends Youth Forum meetings on a regular basis.

In 2001 the Youth Forum undertook an extensive survey of young people's needs. The survey focused particularly on hard to reach young people. The results showed that young people were concerned about a lack of leisure facilities, inadequate public transport and crime and safety issues.

The EDGE Young people's Prostitution Project, Derby Runaways Project and the OASIS Young Tenants Floating Support Project are three excellent examples of how Youth Service personnel have championed the cause of at risk groups, brought organisations together and consulted with young people to develop innovative partnership projects, managed by the Youth Service.

The Youth Service plays a lead preferred supplier role in the involvement of young people in the delivery of Services within the remit of the Derbyshire Connexions Partnership. Excellent work has been undertaken in the last twelve months through 'Voices in Action', a thoroughly representative group of young people who have been actively involved in the work of Derby's Local Connexions Partnership. 'Voices in Action' has been involved in issues relating to homelessness, teenage pregnancy, mental health services and the development of the Youth Awards Kite Mark Scheme.

In 2002 consultations took place with young people of Pakistani origin, a key under-achieving group. This resulted in a post being established to meet a variety of needs.

A very successful Afro Caribbean Youth Conference was organised in partnership with the West Indian Community Centre, entitled 'Realising Your Dreams'. This has resulted in a young people's group being established to move forward the issues raised at the conference.

Youth clubs have an established system of involving young people in the planning, monitoring and evaluation of their club programmes. This termly planning process is a key part of the Service's Quality Assurance System.

The Service also consults on a regular basis with a large cross section of its users to judge customer satisfaction.

The most recent survey highlighted the following opinions of the Service by its users:

The 3 best things about their projects were:

- Meeting friends;
- Playing games;
- Taking part in sport.

The 3 worst things were:

- The club did not open enough;
- Misbehaviour by other members;
- The club needs better equipment.

Users were very positive in their attitudes towards staff, particularly with regard to their ability and commitment to listen and encourage young people, and in generating a sense of belonging.

As part of the recent best Value Review, a group of non-users were consulted through a Focus Group exercise. 16 young people aged 13 – 20 were consulted on three key issues:

- The image of the Youth Service;
- Why they didn't use the Youth Service;
- What would attract them to use the Youth Service.

The key conclusions to be drawn from the consultations included:

- The Service needs to market itself better;
- Premises need to be modernised with a wider range of activities and equipment;
- Young people want youth clubs in their neighbourhood, and open more often;
- Young people need to be reassured that youth clubs are safe places to attend.

SECTION 2 PERFORMANCE INDICATORS

In December 2003 the Government identified the following indicators to enable Youth Services to measure their own performance:

- The level of 'reach' into the resident 13 – 19 population against a bench mark of 25%;
- The level of participation of the 13 – 19 population in youth work (against a bench mark of 15%);
- The proportion of participants in youth work who gain recorded outcomes (against a bench mark of 60%);
- The proportion of participants in youth work who gain accredited outcomes (against a bench mark of 30%).

The Service in Derby is charged with the task of setting targets against these new performance measures in 2004/05.

The most recent NYA Audit figures indicated that the Derby Youth Service works with above average numbers of young people, based upon its 1.17% allocation of the Education Budget.

A recent independent evaluation of the Service substantiated these figures by indicating that Derby was a modern Service giving good value for money.

Best Value Performance Indicators, per head of 13 – 19 population

The net Youth Service expenditure is identified as the Government's Best Value Indicator 33. Figures for the years 2000/01 to 2003/04 indicate that Derby has exceeded its target for each of the financial years within this period. The target for 2004/05 is £96.89.

Other Key Targets

The Youth Service, in partnership with key agencies and services primarily works towards the following key targets.

Connexions Partnership targets:

- 10% reduction in the proportion of 16 – 19 year olds not in education, employment or training (NEET).

LEA Education Development Plan Targets (2003 and 2004) for:

- % of 16 year olds obtaining 5 or more GCSE's at A* - C (or equivalent);
- % of 16 year olds obtaining 5 or more GCSE's including English and Maths at Grade G or above (or equivalent);
- % of half days missed at maintained secondary schools.

Local LSC Targets

- Increase in the number of 19 year olds achieving a qualification equivalent to NVQ Level 2 between 2000 and 2004;
- Increase in the number of 16 – 18 year olds in structured learning by 2004.

Cross Government Target on Teenage Pregnancy

- To reduce the Under 18 conception rate by 50% by 2010 and establish a downward trend in the conception rate for Under 16's;
- For 60% of 16 – 19 year old mothers to be in employment, education and training by 2010.

Shared Target with the Home Office

- For 90% of 13 – 18 year olds, supervised by Youth Offending Teams, to be in education, training and employment by March 2004;
- To refer young people, with a drug related problem, to specialist support.

SECTION 3 VISION OF THE EDUCATION SERVICE

Derby City Council - Education Service Vision Statement

Derby City Council's vision is

To build on Derby's heritage and skills to make it a modern city that attracts businesses and visitors and where everyone can live safely, harmoniously, and achieve their full potential.

A major objective is for an **education service where provision responds to people's needs, so they can develop skills and knowledge all through their lives, leading to better life choices and chances.**

Linked to this, the vision for the Education Service is that

Learning brings success. Excellent learning opportunities throughout life will bring better life choices and chances. The development and success of children, young people and adults in the city is our shared, key focus.

To achieve this, our key priorities are:

- **High quality, universal provision**
- **Targeting disadvantage and disaffection**
- **Investment in staff**

At the same time, we will:

- **Support creativity and innovation in learning**
- **Bring in as much funding as possible, join it up and pursue sustainability.**

3.1 The Service will make a major contribution to addressing two of the key priorities in the Corporate Plan:

- Improving children's and young people's prospects, and
- Improving life chances for disadvantaged people and communities.

Our aim is that Derby should be a true **CITY OF LEARNING**.

3.2 In pursuit of our vision, there are a number of service priorities for the contribution of the City Council's Education Service, working with our partners in the City.

- Improving the prospects of Derby's residents;
- Targeting the needs of disadvantaged communities and groups;
- Developing the structure, improving support.

2004-05 PRIORITIES

Following on from the 2003-04 Youth Service Plan the Service has consulted with all its Youth teams, with key Partner Agencies and young people to produce the following work priorities and tasks. The work tasks and actions are located within the following seven priority sections which in themselves reflect the key principles and priorities of Resourcing Excellent Youth Services, the City Council and the Derby City Partnership and Derbyshire Connexions Partnership.

Service priorities for 2003-04 are:

- Supporting key Connexion Partnership targets;
- Supporting vulnerable young people;
- Supporting young people's involvement in the design and delivery of services;
- Improving and extending the range of Social Education Opportunities;
- Improve the quality and profile of youth work;
- Develop effective partnerships with the voluntary Youth Sector;
- Reduce Youth Crime and promote Community Cohesion.

Key Tasks for 2004-05

The plan identified many actions to be undertaken and achieved this year with the following being identified as key tasks for 2004-05.

- Supporting the development of youth facilities on parks;
- Establishment of a Mobile Youth Project in targeted Neighbourhood Renewal Strategy neighbourhoods;
- Supporting the development of a new Youth and Community Pavilion on Vicarage Park;
- Developing a new guidance and support structure for evening youth provision;
- Completion of refurbishments of Southgate and Firs Youth Centres;
- Increased participation in the Duke of Edinburgh's Award Scheme;
- Undertaking the Ofsted Self Assessment of the present performance of the Service.

Youth Service Objectives

The Youth Service's objectives form a curriculum framework within which youth workers develop programmes of support and activity to meet the expressed needs of young people and the priorities set by local and national government and partner agencies.

Within the priority templates these objectives are identified by a number and are categorised as follows:

- | | |
|-----------------------------|---|
| Youth Service Objective 1 - | Promoting Social Inclusion |
| Youth Service Objective 2 - | Raising and Recognising Achievement |
| Youth Service Objective 3 - | Promoting Citizenship |
| Youth Service Objective 4- | Widening Young People's Experiences and Promoting Lifelong Learning |
| Youth Service Objective 5 - | Providing a Voice for Young People |
| Youth Service Objective 6 - | Promoting Healthy Living |
| Youth Service Objective 7 - | Reducing Youth Crime and Anti Social Behaviour |

PRIORITY 1 – SUPPORTING CONNEXIONS PARTNERSHIP TARGETS

The Derby Youth Service is a key partner within the Derbyshire Connexions Partnership and the Derby Local Connexions Partnership.

The key function of the Service in supporting the targets of the Connexions Partnership include:

- Providing a wide range of high quality social education opportunities
- Providing a wide range of specialist referral services targeted at the needs of specific at risk groups, including Youth Information and Young Runaways
- Delivering the Preferred Supplier Contract for the involvement of young people in the Connexions Service
- Use of Youth Centres as Connexions Information and Access Points
- Complementary role of detached and outreach workers
- Signposting and referral of young people to Connexions
- Lead role in developing work with young men, in relation to the reduction of teenage pregnancy rates
- Lead role in developing drugs awareness provision for Asian and Black young people
- Targeted support to school pupils and college students experiencing problems with attendance and education attainment
- Targeted support to secure better outcomes for young people from black and minority ethnic communities
- Reducing the numbers of young people who run away from home
- Targeted support for young people aged 16 – 18, not in education, employment or training (NEET)
- Reducing the numbers of young people involved in crime and anti social behaviour (see priority 7)
- Support teenage parents and other young people to maintain independent tenancies

PROGRESS IN 2003/2004

- Successful delivery of support to young people in Sinfyn and Bemrose Schools
- Service level agreement with Derby College for support for Asian and African Caribbean students
- Successful delivery of Connect 2 contract
- Secondment of 1.5 youth workers to Connexions
- Contribution to the success of the 2003 U Project

PRIORITIES FOR 2004/2005

- Targeted support in schools and colleges
- Increased joint working between youth workers and PA's
- Continued delivery of Connect 2 Programme
- Contribution to the Teenage Pregnancy Strategy
- Development of an Information and Advice Strategy

PRIORITY 1 – SUPPORTING CONNEXIONS PARTNERSHIP TARGETS

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 1.2</p> <p>Develop partnership initiatives to reduce the % of NEET young people in Derby</p> <p>ACTION</p> <ul style="list-style-type: none"> • Deliver Driving Skills programme through the Village Learning Store • Establish effective NEET support programme in the Arboretum and Normanton Wards 	<p>Target 15 young people within NEET group 80% attendance on course</p> <p>Reduce NEET group by 10% Establish effective Level 2 Access support</p>	<p>October 2004</p> <p>December 2004</p>	<p>LSC Plan</p> <p>14 – 19 Strategy Connexions Business Plan</p> <p>Youth Service Objectives 1, 2, 3, 4 and 6</p> <p>Neighbourhood Renewal Strategy</p> <p>Derby Corporate Plan</p> <p>Connexions Business Plan</p>

PRIORITY 1 – SUPPORTING CONNEXIONS PARTNERSHIP TARGETS

<p>PRIORITIES AND ACTIONS</p> <p>Priority 1.4</p>	<p>SUCCESS CRITERIA AND PERFORMANCE INDICATORS</p>	<p>TARGET DATE</p>	<p>LINK TO OTHER PLANS</p>
<p>To deliver culturally appropriate support to the following black and minority ethnic student groups attending Derby College</p> <ul style="list-style-type: none"> • Sustain the level of support to young people at college • To work with young people around anti-social behaviour • To work with young people around cultural issues • Encourage Asian parent’s participation in schools and Derby College • Target 50 at risk young people through one to one support 	<ul style="list-style-type: none"> • Reducing tensions in the college and also in the community • Increased number of young people accessing the Service • Increased in numbers of young people taking part in activities in and out of college time • Good relationship between staff and young people especially young Asian girls • Increased take up of participation on structured activities by the young girls • Increased number of young people especially young Asian girls accessing the Youth Service • Increased black and minority ethnic parental involvement in College • Improved communication between parents and education establishments • Reduced exclusions • Improved attendance • Support parents with ESL difficulties • Improved quality support to individual young people • Recorded achievement • Increased attendance at college • Reduce the number of young people dropping out of education 	<p>March 2005</p>	

PRIORITY 1 – SUPPORTING CONNEXIONS PARTNERSHIP TARGETS

<p>PRIORITIES AND ACTIONS</p>	<p>SUCCESS CRITERIA AND PERFORMANCE INDICATORS</p>	<p>TARGET DATE</p>	<p>LINK TO OTHER PLANS</p>
<p>Priority 1.5</p> <p>To support the effective implementation of the Derby City Teenage Pregnancy Strategy</p> <p>ACTION</p> <ul style="list-style-type: none"> • To consolidate sexual health services in the Derwent Ward • To assist in the development of a sexual health service for BEM young people • To develop opportunities for identified staff to increase their expertise in the sexual health agenda • To continue developing learning opportunities accessed through Europe with partner countries • To establish a city wide young fathers project 	<p>Consolidate specific services for young people Enhance communication between partner organisations</p> <p>Contribute to the continuing reduction in teenage pregnancy figures in the Derwent Ward</p> <p>Establish culturally appropriate services in the Normanton Area</p> <p>Delivery of SRE training to 15 workers</p> <p>Continuation of working group link exchanging and cascading information International forums attended.</p> <p>Support group for young fathers established.</p>	<p>December 2004</p> <p>April 2005</p> <p>October 2004</p> <p>April 2005</p> <p>January 2005</p>	<p>New Deal for Communities Connexions Business Plan Teenage Pregnancy Strategy Youth Service Plan Health Improvement Plan Youth Service Objective 6 Connexions Business Plan Teenage Pregnancy Strategy Corporate Plan</p>

PRIORITY 1 – SUPPORTING CONNEXIONS PARTNERSHIP TARGETS

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 1.6</p> <p>To develop an information and advice strategy across the city</p> <p>ACTION</p> <ul style="list-style-type: none"> • Develop the Mobile Information Project • Improve the use of Connexions Information Points in Youth Service projects • Review the clued up support for schools 	<ul style="list-style-type: none"> • Programme developed with schools and youth projects • Information Points promoted within local communities • Strategy agreed for work in schools including input from specialist and local youth work teams 	<p>September 2004</p> <p>June 2004</p>	<p>Education Service Plan</p> <p>Teenage Pregnancy Strategy</p> <p>PSHE and Citizenship</p> <p>Children’s Services Plan</p> <p>Connexions Business Plan</p> <p>ESSP</p>

PRIORITY 1 – SUPPORTING CONNEXIONS PARTNERSHIP TARGETS

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
Priority 1.7			
<p>Continued involvement in the U Project</p> <p>ACTION</p> <ul style="list-style-type: none"> • To deliver specific aspects of the U Project in conjunction with the Connexions Service, including: <ul style="list-style-type: none"> • Outdoor Education • Recording Studio • Sports and Leisure 	<p>Delivery of three activity weeks</p> <p>Numbers of young people from ethnic minority communities increased by 5%</p> <p>Successful transfer into Post 16 options</p>	<p>September 2004</p>	<ul style="list-style-type: none"> • Connexions Business Plan • Derbyshire U Project Plan • Youth Service Objectives 1, 2, 4 and 7

PRIORITY 1 – SUPPORTING CONNEXIONS PARTNERSHIP TARGETS

<p>PRIORITIES AND ACTIONS</p>	<p>SUCCESS CRITERIA AND PERFORMANCE INDICATORS</p>	<p>TARGET DATE</p>	<p>LINK TO OTHER PLANS</p>
<p>Priority 1.8</p> <p>Deliver accredited transitions programme for Year 11 students at Bemrose, Sinfin, Noel Baker and the PRU</p> <p>ACTION</p> <ul style="list-style-type: none"> • Establish Steering Group • Appoint Project Co-ordinator • Develop curriculum packages • Deliver Transitions Programme • Accredit the programme • Establish Reward System 	<ul style="list-style-type: none"> • Interagency Steering Group established • Co-ordinator appointed • Curriculum packages produced • Transitions programme established in 6 units for 60 year 11 pupils • Appropriate accreditation at NVQ Level 1 and entry Level approved • Awards Event held 	<p>May 2004</p> <p>June 2004</p> <p>August 2004</p> <p>March 2005</p> <p>March 2005</p> <p>March 2005</p>	<p>ESSP</p> <p>REYS</p> <p>LSC</p> <p>Behaviour Support Plan</p> <p>Connexions Business Plan</p> <p>Youth Justice Plan</p> <p>Youth Service Objective 1, 2, 3, 4, 5, 6 and 7</p>

PRIORITY 1 – SUPPORTING CONNEXIONS PARTNERSHIP TARGETS

<p>PRIORITIES AND ACTIONS</p>	<p>SUCCESS CRITERIA AND PERFORMANCE INDICATORS</p>	<p>TARGET DATE</p>	<p>LINK TO OTHER PLANS</p>
<p>Priority 1.9</p> <p>In partnership with Derby Playhouse Hot Tickets Initiative. Deliver a series of 6 session courses on Performing Arts and the Theatre</p> <p>ACTION</p> <ul style="list-style-type: none"> • Deliver six courses to alternative curriculum groups (2 per term) • Evaluate courses and seek accreditation • Provide concessionary tickets to target Youth Service Projects • Evaluate young people’s experiences of visiting the Playhouse • Identify key learning outcomes 	<ul style="list-style-type: none"> • 60 young people participate in the courses) • certificated recognition of participation in all sessions by 70% of the groups) • development of accreditation for course material) • Young people enjoy their experience of the Theatre) • Learning outcomes from the basis of a set of records of outcomes for the course) 	<p>March 2005</p>	<p>Derby Playhouse Business Plan</p> <p>Derby City Cultural Strategy</p> <p>Education Service Plan</p> <p>14 – 19 Strategy</p> <p>Youth Service Objectives 1, 2, 4 and 5</p>

PRIORITY 2 – SUPPORTING VULNERABLE YOUNG PEOPLE

The Service is in regular contact with some of the city's most vulnerable young people.

The majority of this work is undertaken through multi-agency strategies and partnerships with youth workers often playing the key role of engaging regularly with young people with a range of risk factors.

The Service has, in partnership with schools, Housing, Police, Health, Social Services, Voluntary Organisations and Sure Start secured significant funding to develop innovative and imaginative projects.

The Service is currently working with the following vulnerable groups of young people.:

- Teenage Parents
- Young people at risk of sexual exploitation
- Young people who run away from home
- Afro Caribbean young people
- Pakistani boys and young men
- Young people with special educational needs
- Young people at risk of being involved in crime
- Gay and lesbian young people
- Young people in care of the local authority
- Secondary school pupils experiencing difficulties with their behaviour and attendance

Much of this work has been established through effective inter-agency needs analysis and targeting resources to those young people most at risk. In a number of notable cases the Youth Service has taken a lead agency role resulting in the development of the following innovative specialist projects:

- **The EDGE Project** – supporting young people at risk of sexual exploitation
- **The Derby Runaways Project** – a National Flagship project, supporting the needs of young people who run away from home or care
- **The OASIS Young Tenants Project** – supporting the needs of young parents living in Derby Homes accommodation
- **The Pakistani Young People's Project** – providing targeted support to boys and young men of Pakistani origin to improve their life chances

In addition to these projects the Service has a wide range of specialist projects supporting the needs of young people with special educational needs, including:

- Enbees Youth Project for young people with learning difficulties
- Hands and Voice for deaf and hearing impaired young people
- St Clare's and St Martin's After School Projects – for young people with special educational needs

Progress in 2003/04

There has been significant progress and success achieved within many of the projects, this includes:

- New Disability Co-ordinator post achieves very positive outcomes
- OASIS Project securing sufficient funding to support 75 Tenants
- The EDGE and Runaways Projects securing additional City council core funding
- Black Shadow Group successful 'Young Film Makers' Video Project
- Two new special needs projects established
- High numbers of boys and young men engaged in the Pakistani Youth Project
- Runaways Project supporting a 21% reduction in young people who run away from home

Key Priorities for 2004/05

The Service will continue to invest Transforming Youth Work Development Fund resources into the Runaways Project. SENDA funding will be invested in the continuation of the Disability Co-ordinator's post and access facilities at the proposed Outdoor and Environmental Education Centre.

Other priorities include:

- Redefine the remits of the EDGE and Runaways Projects
- Co-ordinate the successful review of the OASIS Project
- Expand Sporting and Outdoor Education opportunities for young people with special needs
- Continue funding of youth worker posts within the Gatsby Project
- Secure long term funding for the Pakistani Youth Project
- Complete work on the Southgate Specialist Sports facility

PRIORITY 2 – SUPPORTING VULNERABLE YOUNG PEOPLE

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 2.1</p> <p>To consolidate the current services delivered by Runaways, whilst assessing possibilities for further development.</p> <p>ACTION</p> <ul style="list-style-type: none"> • The continuation of range of support services to young people within the current capacity of the project. • To identify and research openings for new partnership links to develop provision for young people and their families facing issues around running away 	<ul style="list-style-type: none"> • Reduction of repeat runaways by 20% • Reduce numbers of initial runaways by 5% • Provide intervention strategies • Families staying together • Delivery of targeted PSHE package in 4 schools in the city. • Clarification of additional partnership proposals 	<p>March 2005</p> <p>March 2005</p> <p>September 2004</p>	<p>Education Service Plan</p> <p>Children’s Service Plan</p> <p>Community Safety</p> <p>NDC Plan</p> <p>PSHE + Citizenship Objectives</p> <p>Youth Service Objectives 1 – 7</p> <p>Crime Reduction Strategy</p>

PRIORITY 2 – SUPPORTING VULNERABLE YOUNG PEOPLE

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 2.2</p> <p>ACTION Provide a comprehensive drugs education and support programme for young people from the Black and Minority Ethnic communities</p> <p>ACTION</p> <ul style="list-style-type: none"> • Deliver 90 workshop sessions for young people 12 – 19 in schools, colleges and in community settings • Deliver 10 workshops for parents of drug users • Secure external funding to continue the project beyond March 2005 • Project Co-ordinator to complete Addaction Training programme • Provide one to one support to 50 young people and their families 	<ul style="list-style-type: none"> • 900 young people undertake Drugs Education Course • 60 parents undertake drugs awareness course • Funding secured • Project Co-ordinator obtains Diploma in Drugs Education • Young people effectively referred on to treatment services • Effective referral system established 	<p>March 2005</p> <p>March 2005</p> <p>February 2004</p> <p>September 2004</p>	<p>DAAT Plan</p> <p>Corporate Plan</p> <p>ESSP</p> <p>Youth Justice Plan</p> <p>REYS</p> <p>Youth Service Objectives 1, 3, 6 and 7</p>

PRIORITY 2 – SUPPORTING VULNERABLE YOUNG PEOPLE

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 2.3</p> <p>Delivery drugs education programmes for young people</p> <p>ACTION</p> <ul style="list-style-type: none"> • Deliver drugs education sessions in daytime and evening youth projects 	<ul style="list-style-type: none"> • Increase in sessions in youth projects by 10% • Increased awareness for young people of the effects of using legal and illegal drugs • Increase in the number of referrals to specialist services by 10% 	<p>March 2005</p>	<p>DAAT</p> <p>ESDP</p> <p>National Drugs Strategy</p>

PRIORITY 2 – SUPPORTING VULNERABLE YOUNG PEOPLE

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PREFERENCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 2.4</p> <p>To continue to deliver services to children and young people at risk of sexual exploitation</p> <p>ACTION</p> <ul style="list-style-type: none"> • Increase level of partnership working and inter-agency training • Improve education options of young people 	<ul style="list-style-type: none"> • Successfully re-engage 10 young people back into school • Increase number of referrals to the project by 20% • Delivery of training packages to 100 professionals from different agencies • Reduce NEET group by 20% 	<p>March 2005</p>	<p>Connexions</p> <p>Children’s Service Plan</p> <p>Teenage Pregnancy Strategy</p> <p>Sexual Health and HIV Strategy</p> <p>Education Plan</p> <p>Community Safety Plan</p>

PRIORITY 2 – SUPPORTING VULNERABLE YOUNG PEOPLE

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 2.5</p> <p>Support the educational and social needs of Asian young people</p> <p>ACTION</p> <ul style="list-style-type: none"> • Provide targeted support to 80 Asian students at Derby College • Deliver against Service Level Agreement requirements • Provide key link between the College and Asian community • Provide a broad based social education programme for Pakistani young men, including <ul style="list-style-type: none"> • Comprehensive sports programme • Residential opportunities • Inter-club activities • Group discussions • Provide more youth worker support to Derby Moor School on a weekly basis 	<ul style="list-style-type: none"> • Reduce levels of dropout • Improve relationships between groups • SLA requirements delivered • Improve participation by parents at parents meetings etc • 2 residentials completed • 500 young men involved in the programme • Organise 2 soccer tournaments and 2 cricket tournaments • High levels of use of the new Arboretum Sports facilities • Reduce levels of disruptive behaviour on the Arboretum • Create better understanding between groups • Reduce incidents of disruptive behaviour • Improve relationships between cultural groups 	<p>)</p> <p>)</p> <p>)</p> <p>) March 2005</p> <p>)</p> <p>)</p> <p>)</p> <p>September 2004</p> <p>September 2004</p> <p>August 2004</p> <p>May 2004</p>	<p>NRS Derby College/Youth Service Service Level Agreement</p> <p>Equalities Plan</p> <p>Youth Justice Plan</p> <p>SRB 6 Plan</p> <p>Sports Development Plan</p> <p>Youth Service Objectives 1, 2, 3, 4, 5, 6 and 7</p>

PRIORITY 2 – SUPPORTING VULNERABLE YOUNG PEOPLE

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 2.6</p> <p>Deliver and develop OASIS Young Parents Floating Support Service</p> <p>ACTION</p> <ul style="list-style-type: none"> • Continue to develop protocols with other agencies including – Sure Start and Best Beginnings • To develop client involvement in the decision making process of OASIS • To successfully complete the Supporting People Review • To establish and involve clients in the publication of the OASIS newsletter • To obtain additional funding to provide a range of activities for clients • To develop an additional package for delivery in PSHE focusing on issues relating to obtaining and maintaining an independent tenancy 	<ul style="list-style-type: none"> • To deliver a successfully Young Parents Floating Support Service Contract to 75 clients • To maintain the number of young parents maintaining stable tenancies • Increase the number of young parents participating in educational, training and social activities to twenty five clients per year • To increase the level of involvement of clients in the delivery of the project to fifteen • To deliver an OASIS newsletter quarterly • To develop a range of accredited learning opportunities for clients and young people who interact with the youth service • To successfully access additional funding and deliver five extra activities 	<p>Jan 2005</p> <p>Jan 2005</p> <p>May 2004</p> <p>May 2004</p> <p>September 2004</p> <p>September 2004</p>	<p>Connexions Business Plan</p> <p>Supporting People Strategy</p> <p>Teenage Pregnancy Strategy</p> <p>Homelessness Strategy</p> <p>Crime Reduction Strategy</p> <p>Community Cohesion Strategy</p> <p>Youth Service Objectives 1 to 7</p>

PRIORITY 2 – SUPPORTING VULNERABLE YOUNG PEOPLE

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 2.7</p> <p>Supporting young people with Special Needs</p> <p>Action 1</p> <ul style="list-style-type: none"> • To enable young people to access a range of specific social educational programmes, including: • Residential experiences • Outdoor Education • Health and Relationships Course • To assist in the establishment of specialist sports activities 	<ul style="list-style-type: none"> • 8 Young women to participate in residential project • 50 young people to participate in Outdoor Education Activity • 36 young people to participate in Health and Relationships curriculum • Target attendance of 30 at each Lancaster Event 		<p>September 2004</p> <p>March 2005</p> <p>November 2004</p> <p>March 2005</p>

PRIORITY 2 – SUPPORTING VULNERABLE YOUNG PEOPLE

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 2.8</p> <p>Develop a coherent strategy to support the needs of African Caribbean young people</p> <p>ACTION</p> <ul style="list-style-type: none"> • Establish a working group of Afro Caribbean workers from Youth Service and Connexions • Develop framework for the work • Agree an Action Plan • Support the WICA Summer Carnival • Support the Youth conference • Deliver Black History Month Project • Provide targeted support to Afro Caribbean students at Derby College 	<ul style="list-style-type: none"> • Working group established • Draft framework produced • Action Plan produced • Successful involvement of young people • At least 100 young people to participate • Deliver project in 4 settings • Reduce the level of drop out • Ease tension between groups 	<p>April 2004</p> <p>September 2004</p> <p>December 2004</p> <p>July 2004</p> <p>November 2004</p> <p>October 2004</p> <p>March 2005</p>	<p>ESSP</p> <p>REYD</p> <p>Equalities Plan</p> <p>Behaviour Support Plan</p> <p>Youth Service Objectives 1, 2, 3, 4, 5, 6 and 7</p> <p>Connexions Business Plan</p> <p>Youth Justice Plan</p> <p>Corporate Plan</p> <p>LSC Plan</p> <p>Derby College/Youth Service Service Level Agreement</p>

PRIORITY 3 - SUPPORTING YOUNG PEOPLE'S ACTIVE INVOLVEMENT IN THE DESIGN AND DELIVERY OF SERVICES

One of the key objectives for the Derby Youth Service is Providing a Voice for Young People. Young people have the right to be consulted and play an active part in decision-making. Young people's active involvement in the delivery and development of youth service provision is central to the success of the Youth Service.

Young people are encouraged to be involved in the Youth Service in the following ways:

- Making decisions about programme planning, recruitment of staff and giving feedback on the service in a range of settings.
- As members of the Youth Forum, a key development in the City Council to involve young people. Youth workers support young people and have played an important role in establishing the Forum.
- The Youth Service will ensure that young people are involved in the Connexions Service Partnership.
- Support has been provided to the Freedom Forum, representing the views of disabled young people.
- Ensuring that any involvement of young people is inclusive and is representative of the range of young people within the community.
- Young people are actively involved in the design of new services.
- Surveys of users of the service carried out on a regular basis and the results used in future planning

PROGRESS IN 2003 – 2004

- Successful delivery of the Connexions contract for involving young people
- Secondment of a youth worker to support the Youth Forum
- Successful UKYP Election Events
- Successful Youth forum meeting with the Cabinet

PRIORITIES FOR 2004 – 2005

- Establish a Coherent Strategy for the involvement of young people
- Consolidate and expand work with young people in Voices in Action and other projects as part of the Connexions contract for involving young people
- Re-launch the Derby Youth Forum
- Ensure young people's active involvement in the design of new facilities on Parks (see Priority 7.4)

PRIORITY 3 – SUPPORTING YOUNG PEOPLES’ ACTIVE INVOLVEMENT IN THE DESIGN AND DELIERY OF SERVICES

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 3.1</p> <p>Delivery of preferred supplier contract for involvement of young people in the Connexions Service</p> <p>ACTION</p> <ul style="list-style-type: none"> • Consolidate work of Voices in Action group • Establish contact with disengaged young people • Support young people in their role as assessors for the youth support award 	<p>All targets achieved as set out in preferred supplier contract</p> <ul style="list-style-type: none"> • Voices in Action presenting young people’s views to LCP and Shadow Board • Contacts developed with disengaged young people in a variety of settings • Young people assessed applications for Youth Support Award • Quarterly reports produced and agreed • Connexions Centre staff supported to encourage involvement of young people 	<p>March 2005</p>	<p>Connexions Business Plan</p>

PRIORITY 3 – SUPPORTING YOUNG PEOPLE’S ACTIVE INVOLVEMENT IN THE DESIGN AND DELIVERY OF SERVICES

PRIORITIES AND ACTIONS Priority 3.2	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Re-launch Derby Youth Forum</p> <p>ACTION</p> <ul style="list-style-type: none"> • Meet UKYPS • Consult with Executive • Run a residential event • Agree a structure for the Forum • Link structure to Youth Service, Schools Councils and voluntary Sector • Launch Youth Forum • Organise UKYP elections 	<ul style="list-style-type: none"> • Youth Forum Executive established • Successful residential event undertaken • Young People’s Participation Strategy drafted • Youth Forum re-launched • School councils and Statutory and voluntary Youth Projects represented at Youth forum meetings • Successful UKYP Elections 	<p>May 2004</p> <p>August 2004</p> <p>February 2005</p> <p>September 2004</p> <p>~February 2005</p>	<p>Derby City Council Consultation Strategy</p> <p>Connexions Business Plan</p> <p>Neighbourhood Renewal Strategy</p> <p>Youth Service Objective 3 and 5</p>

PRIORITY 3 – SUPPORTING YOUNG PEOPLE’S ACTIVE INVOLVEMENT IN THE DESIGN AND DELIVERY OF SERVICES

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 3.3</p> <p>Establish Youth Service strategy for the involvement of young people</p> <p>ACTION</p> <ul style="list-style-type: none"> • Develop strategy to support workers in involving young people • Deliver appropriate training for key workers • Establish link with Voluntary Sector Youth Forum in supporting young peoples’ involvement in voluntary organisations • 	<ul style="list-style-type: none"> • All Youth Service projects will use established approaches for young peoples’ involvement, leading to more relevant services • Young people will be able to influence current and future developments e.g.at Area Panels and/or community meetings • Young people in voluntary organisations will have increased opportunities for involvement 	<p>March 2005</p>	<p>City Council’s Participation Strategy</p> <p>Neighbourhood Renewal Strategy</p> <p>Youth Service Objectives 3 and 5</p>

PRIORITY 4 – EXTENDING THE RANGE OF ACCREDITED SOCIAL EDUCATION OPPORTUNITIES

Social Education Curriculum Opportunities

The Service provides a wide range of social education opportunities in partnership with young people. These programmes are undertaken in a variety of settings, including free standing centres, schools, community centres, on the street and in parks.

The Service has developed expertise in the following curriculum areas:

- Outdoor Education
- Residential Experiences
- Arts and Crafts
- Youth Theatre
- Drugs Education
- Sexual Health & Relationships Education
- Equalities Issues
- Duke of Edinburgh's Award Scheme
- Asian Culture and History
- Black History and Culture
- Global Issues
- International Youth Work

PROGRESS IN 2003/04

Significant progress was made in a number of curriculum areas including:

- 20% increase in the number of young people achieving their Duke of Edinburgh's Award
- In excess of 2000 young people took part in outdoor education
- Service exceeded its target of residentialials
- Black History Month curriculum extended into 4 schools
- India Youth Exchange successfully completed
- 500 young people participated in sports programmes through the Pakistani Youth Project
- Securing additional core funding for the D of E Scheme

PRIORITIES FOR 2004-05

The new government targets for recorded outcomes and accreditation present a real challenge to the Service to extend the range of accredited opportunities and improve the recording of learning outcomes for young people.

KEY PRIORITIES

- Establish project evidence files
- Develop accreditation of residential experiences
- Establish Year 11 Accredited Transitions Curriculum
- Recruit for the 2005 India Youth Exchange
- Develop Global Issue curriculum in partnership with Global Education Derby City Council
- Utilise East Midlands Curriculum Project materials
- Increase young people's continuation in the D of E Scheme by 10%
- Take part in the Osnabruck 'The soil' Environmental Conference
- Develop drugs education programmes for BME groups

PRIORITY 4 – EXTENDING THE RANGE OF ACCREDITED SOCIAL EDUCATION OPPORTUNITIES

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 4.2</p> <p>Expand the Duke of Edinburgh's Award Scheme</p> <p>ACTION</p> <ul style="list-style-type: none"> • Establish 2 Access Units at Bemrose Sports and Front of House Youth Projects • Track more Awardees after completion of expeditions • Establish 2 Units for NEET young people • Produce mini guide for youth workers 	<ul style="list-style-type: none"> • 40 young people receive D of E certificates • Increase Award completion rate by 5% • 10 young people will have achieved 2 sections of the Award • 6 young people will complete the Award • Guide produced for each unit • 3 youth club projects established 	<p>January 2005</p> <p>March 2005</p> <p>December 2004</p> <p>March 2005</p> <p>October 2004</p>	<p>ESSP</p> <p>Resourcing Excellent Youth Services (REYS)</p> <p>Youth Service Objectives 1, 2, 3, 4, 5, 6 and 7</p> <p>Youth Justice Plan</p> <p>Behaviour Support Plan</p> <p>Connexions Business Plan</p> <p>LSC Plan</p> <p>14 – 19 Strategy</p> <p>Corporate Plan</p>

PRIORITY 4 – EXTENDING THE RANGE OF ACCREDITED SOCIAL EDUCATION OPPORTUNITIES

PRIORITIES AND ACTIONS Priority 4.3	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Increase levels of participation in Outdoor Education</p> <p>ACTION</p> <ul style="list-style-type: none"> • Secure NOF funding for the Darley Barn Outdoor Education Centre • Establish new temporary Outdoor Education Post • Target Sinfin, Firs, Derwent and Mackworth • Introduce accredited courses in climbing and canoeing • Recruit canoeing and low level instructors • Undertake 14 residentials 	<ul style="list-style-type: none"> • NOF funding secured • Building work commenced • Establish Steering Group • New worker appointed • 60 young people take part in OE activity • 10 young people gain accreditation • Expand Instructor Pool • 140 young people take part • 4 residentials to be accredited 	<p>August 2004 March 2005 September 2004 May 2004 March 2005</p> <p>March 2005</p> <p>March 2005</p> <p>March 2005</p>	<p>ESSP</p> <p>REYS</p> <p>Behaviour Support Plan</p> <p>Connexions Business Plan</p> <p>Youth Service Objectives 1, 2, 3, 4, 6 and 7</p> <p>NDC Plan</p> <p>Youth Justice Plan</p> <p>New Opportunities Fund priorities</p>

PRIORITY 4 – EXTENDING THE RANGE OF ACCREDITED SOCIAL EDUCATION OPPORTUNITIES

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 4.4</p> <p>Provide further accreditation opportunities for young people</p> <p>ACTION</p> <ul style="list-style-type: none"> • Increase opportunities for young people involved in Millennium volunteers • Identify other accreditation routes including AQA units, OCN and Youth Train • Develop clear criteria for the Derby Youth Award Scheme • Expansion of scheme to include the voluntary sector 	<ul style="list-style-type: none"> • Build on existing accreditation particularly at the AMP recording studio • 10% increase in the number of young people gaining accredited outcomes • Develop more accreditation opportunities 	<p>March 2005</p> <p>March 2005</p>	<p>Resourcing Excellent Youth Service Targets</p> <p>Education Service Strategic Plan</p> <p>Youth Service Objectives</p>

PRIORITY 4 – EXTENDING THE RANGE OF ACCREDITED SOCIAL EDUCATION OPPORTUNITIES

<p>PRIORITIES AND ACTIONS</p>	<p>SUCCESS CRITERIA AND PERFORMANCE INDICATORS</p>	<p>TARGET DATE</p>	<p>LINK TO OTHER PLANS</p>
<p>Priority 4.5</p> <p>Pilot new approach in youth work for secondary school sites</p> <p>ACTION</p> <ul style="list-style-type: none"> • Deliver pilot project at Lees Brook School, including: • Deliver Girl’s Project • Delivery Young Leaders course, including a residential • Gifted and talented half term scheme • Study Support Project • Twilight Activity Programme • Undertake an evaluation • Draft a Policy document based on the success of the scheme • Approve Service Level Agreement 	<ul style="list-style-type: none"> • 200 young people involved in the programmes • 60 young people received accredited or recorded outcomes • Twilight sessions reflect the need of young people • 20 young people achieve young leaders award • Residential Project successfully completed • Evaluation successfully completed • Draft policy document based on the success of the scheme • Service Level Agreement approved 	<p>March 2005</p> <p>March 2005</p> <p>September 2004</p> <p>September 2004</p> <p>July 2004</p> <p>February 2005</p> <p>March 2005</p> <p>December 2004</p>	<p>REYS Targets</p> <p>Leesbrook School Improvement Plan</p> <p>Youth Service Objectives 1 through to 7</p> <p>After School Learning Objectives</p>

PRIORITY 5 - IMPROVING THE QUALITY AND PROFILE OF YOUTH WORK

Quality Work

The Transforming Youth Work Development Fund (TYWDF) criteria placed significant emphasis on the raising of quality within the Youth Service.

A substantial part of our TYWDF has been used to establish a Quality Unit for the Youth Service. The overall aim of the Unit is to:

Raise the quality of work with young people by developing a supportive system of internal inspections, improving quality assurance procedures and providing accurate data on the needs of young people.

Marketing and Publicity

Some of the projects which have been developed over the last few years have had a clear publicity strategy which has contributed to the positive response from young people.

Our aim for 2004/2005 is to build on existing good practice and develop a publicity/marketing strategy for the whole service.

Staff Development

There have been significant developments in initial youth work training during the last year. We have been successful in our applications for Centre and Course approval for the new Initial Training Programme for part time and voluntary youth workers. The first run of the new course started in September 2003, consisting of workers from the Youth Service and local partner agencies.

We continue to deliver an extensive programme of in service training courses based on responses from our training needs analysis.

PROGRESS IN 2003-2004

- First group of inspection visits completed
- Work on need analysis started
- Centre and Course approved by Awarding Body consortium
- New group of workers started on Traineeship Scheme in January 2004

INTRODUCTION

- Prepare the Youth Service for a future OFSTED inspection
- Continue working towards the REYS benchmarks
- Produce an equality and diversity plan
- Establish and deliver staff development opportunities
- Review and develop evening Youth Service provision

PRIORITY 5 – IMPROVING THE QUALITY AND PROFILE OF YOUTH WORK

PRIORITY 5 AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 5.1</p> <p>To prepare the Youth Service support/structure for a future OFSTED Inspection</p> <p>ACTION</p> <ul style="list-style-type: none"> • Develop a needs analysis data collection system • Complete the OFSTED self assessment • Carry out a survey of young peoples' needs • Organise and complete quality internal inspections • Review of quality assurance systems • Link into LEA Self Assessment process 	<ul style="list-style-type: none"> • Comprehensive database of young peoples' needs established • Information collected on non-users of the Service • New QA systems introduced and workers trained in their implementation • More accurate information about impact of youth work • Full Self Assessment of Youth Service completed 	<p>December 2004</p> <p>March 2005</p> <p>March 2005</p> <p>July 2004</p> <p>December 2004</p>	<p>REYS Targets</p> <p>Education Service Strategic Plan</p> <p>Ofsted Self Assessment Framework</p> <p>Connexions Business Plan</p>

PRIORITY 5 – IMPROVING THE QUALITY AND PROFILE OF YOUTH WORK

PRIORITIES AND ACTIONS Priority 5.2	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>To continue working towards the REYS benchmarks</p> <p>ACTION</p> <ul style="list-style-type: none"> • To introduce YOUTHBASE • To review QA systems to collect accurate data on reach and participation • Develop and introduce new systems for recording outcomes • Develop a publicity and marketing strategy 	<ul style="list-style-type: none"> • Improve data collection for whole service • Clear information on impact of youth work • Sustain take up of services • Increased awareness of colleagues of partner organisations of Youth Service projects 	<p>September 2004</p> <p>December 2004</p> <p>March 2005</p> <p>September 2004</p>	<p>Education Service Strategic Plan</p> <p>REYS Targets</p> <p>Ofsted Inspection Framework</p>

PRIORITY 5 – IMPROVING THE QUALITY AND PROFILE OF YOUTH WORK

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 5.3</p> <p>To produce an equality and diversity plan</p> <p>ACTION</p> <ul style="list-style-type: none"> • Produce a plan based on existing city council Equality and Diversity Plan • Consult with a range of key partner organisations • Consult with Youth Service staff and young people • Develop Service Level Agreements with key organisations 	<ul style="list-style-type: none"> • Plan produced and distributed to all projects • Review group established to monitor the impact of the plan • Improve range of services for young people 	<p>December 2004</p>	<p>Transforming Youth Work Development Fund Plan (TYWDF)</p> <p>Education Service Strategic Plan</p> <p>Equality and Diversity Plan</p>

PRIORITY 5 – IMPROVING THE QUALITY AND PROFILE OF YOUTH WORK

<p>PRIORITIES AND ACTIONS</p> <p>Priority 5.4</p>	<p>SUCCESS CRITERIA AND PERFORMANCE INDICATORS</p>	<p>TARGET DATE</p>	<p>LINK TO OTHER PLANS</p>
<p>Establish and deliver staff development opportunities</p> <p>ACTION</p> <ul style="list-style-type: none"> • Conduct an annual training needs analysis • Organise and deliver a programme of in-service training • Continue with the Traineeship scheme • Start RNQ course for unqualified workers • Support external training opportunities for workers to develop their role • Seek accreditation for a staff development policy 	<ul style="list-style-type: none"> • Consultation with all staff • Workers gain improved skills, knowledge and understanding • Recruit 10 trainees • Successful delivery of course leading to qualified status • Improve workers knowledge and skills • Staff development policy accredited 	<p>February 2005</p> <p>March 2005</p> <p>September 2004</p> <p>May 2004</p> <p>March 2005</p> <p>December 2004</p>	<p>TYWDF</p> <p>Education Service Strategic Plan</p> <p>Corporate Plan</p> <p>Adult Education Plan</p>

PRIORITY 5 – IMPROVING THE QUALITY AND PROFILE OF YOUTH WORK

<p>PRIORITIES AND ACTIONS</p> <p>Priority 5.5</p>	<p>SUCCESS CRITERIA AND PERFORMANCE INDICATORS</p>	<p>TARGET DATE</p>	<p>LINK TO OTHER PLANS</p>
<p>Review and develop evening youth provision</p> <p>ACTION</p> <ul style="list-style-type: none"> • Review current evening provision and develop new approaches to meeting the needs of young people • Develop support structure for evening provision • Develop curriculum support linked to EMRYWU project • Review buildings and upgrade facilities 	<ul style="list-style-type: none"> • Improved image, profile and take up by young people) • More appropriate support given to part-time workers) • Expanded programme for young people) • Improved access and facilities for young people) • Guidelines produced for the support of evening youth work) 	<p>March 2005</p>	<p>TYWDF</p> <p>Education Service Strategic Plan</p> <p>East Midlands Curriculum Project Plan</p> <p>REYS Targets</p> <p>SENDA Plan</p>

PRIORITY 6 – DEVELOPING PARTNERSHIPS WITH THE VOLUNTARY SECTOR

The voluntary Youth Sector plays a crucial role in providing an extensive range of services and provision for young people in Derby.

The Youth Service works in partnership with a number of voluntary youth organisations including:

- Global Education Derby
- City Council Millennium Volunteers (Derby Council for Voluntary Services)
- Derby Pakistani Youth Association
- Gateway
- Umbrella
- St Joseph's
- Derby YMCA
- Derby West Indian Association
- Ikhlas Foundation
- Step Forward
- Derby Millennium Network
- Ukrainian Association
- Young Muslim's Association
- Satnam Network
- Alvaston Young People's Project
- Derby Central Youth Association

The strength of these partnerships is based on the effective utilisation of voluntary organisations specialist knowledge and understanding of specific groups of young people and the Youth Services capacity to provide support in terms of:

- Grant aid
- Use of premises
- Use of specialist staff and equipment
- Access to external funding
- Training opportunities
- Support for cultural events
- Joint planning and delivery

PROGRESS IN 2003-04

The establishment of the Derby Voluntary Youth Forum was a major success with a regular attendance of 50 organisations at meetings and a register of more than 250 voluntary groups. This is a major step forward for the city, and underlines the effectiveness of the Voluntary Sector Development Worker post which is part funded by TYWDF resources.

Other key successes include:

- Effective involvement of voluntary organisations in the Pakistani Youth Project
- Excellent partnership development with Alvaston Youth Project
- Youth Services involvement in the Caribbean Carnival and West Indian Community Centre Youth Conference
- New Project established with the Guran Dev Gurdwara
- Strong links established with Special Needs Groups including Umbrella and Derby Gateway
- Indian Youth Exchange undertaken with Global Education Derby

PRIORITIES FOR 2004-05

Establishing firmer links with the Derby Voluntary Youth forum remains a key priority and ensuring that grant aid is accessed by groups most in need. Other priorities include:

- Establish new Youth Project at St Josephs
- Support Derby Central Youth Association with their visit to Pakistan
- Establish further Service Level Agreements with voluntary organisations
- Support the successful completion of the Derby Tree Ring Project and the proposed Young Roots Project
- Further develop the Alvaston Young Peoples' Project

PRIORITY 6 – DEVELOPING PARTNERSHIPS WITH THE VOLUNTARY SECTOR

<p>PRIORITIES AND ACTIONS</p> <p>Priority 6.1</p>	<p>SUCCESS CRITERIA AND PERFORMANCE INDICATORS</p>	<p>TARGET DATE</p>	<p>LINK TO OTHER PLANS</p>
<p>Ensure voluntary youth organisations play an active role within the Connexions Partnership</p> <p><u>ACTIONS</u></p> <ul style="list-style-type: none"> • Continue to part fund Voluntary Sector Development Worker post from TYWDF • Support the development of the Derby Voluntary Sector Youth Forum • Assist voluntary youth organisations in achieving the Connexions Youth Award 	<ul style="list-style-type: none"> • Funding contribution agreed for Development Worker post • Regular attendance of 30 organisations at Voluntary Sector Youth Forum • Five voluntary youth organisations successful in applications for the Connexions Youth Award 	<p>April 2004</p> <p>March 2005</p> <p>March 2005</p>	<p>Connexions Business Plan</p> <p>TYWDF Plan</p> <p>Derby C.V.S. Plan</p> <p>Neighbourhood Renewal Strategy</p> <p>Education Service Strategic Plan</p>

PRIORITY 6 – DEVELOPING PARTNERSHIPS WITH THE VOLUNTARY SECTOR

<p>PRIORITIES AND ACTIONS</p> <p>Priority 6.2</p>	<p>SUCCESS CRITERIA AND PERFORMANCE INDICATORS</p>	<p>TARGET DATE</p>	<p>LINK TO OTHER PLANS</p>
<p>Support Alvaston Youth Project to deliver it's Children's Fund Objectives</p> <p><u>ACTIONS</u></p> <ul style="list-style-type: none"> • Youth Service to deliver support relating to Service Level Agreement including: <ul style="list-style-type: none"> - programme development - staff supervision and training - administration and monitoring 	<ul style="list-style-type: none"> • Access specialist workers twice a term • Staff supervision every six months • Children's Fund monitoring returns completed every quarter 		<p>Children's Fund Plan</p> <p>Youth Justice Plan</p> <p>Neighbourhood Renewal Strategy</p> <p>Youth Service Objectives 1 through to 7</p>

PRIORITY 6 – DEVELOPING PARTNERSHIPS WITH THE VOLUNTARY SECTOR

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 6.3</p> <p>Expand partnership developments with the Voluntary Sector</p> <p>ACTION</p> <p>Establish joint youth project with St Joseph’s Church, including:</p> <ul style="list-style-type: none"> • Secure funding • Draft Service Level Agreement • Establish steering group • Appoint workers • Involve young people • Establish project • Six month review 	<ul style="list-style-type: none"> • TFYWD funding secured • Service Level Agreement established • Steering group established • Workers appointed and inducted • Young people involved in recruitment of staff • Project established • Review completed 	<p>May 2004</p> <p>June 2004</p> <p>May 2004</p> <p>July 2004</p> <p>June 2004</p> <p>September 2004 February 2005</p>	<p>REYS</p> <p>Transforming Youth Work Development fund Plan</p> <p>Connexions Business Plan</p>

PRIORITY 6 – DEVELOPING PARTNERSHIPS WITH THE VOLUNTARY SECTOR

PRIORITIES AND ACTIONS Priority 6.3 continued	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
ACTION Provide support to the Derby Central Youth Association's visit to Pakistan <ul style="list-style-type: none"> • Provide technical support via Central Youth Team • Assist with recruiting • Help organise fundraising events • Publicise the project 	<ul style="list-style-type: none"> • Technical support provided based upon Connect Youth guidelines • All places taken up • Funding target reached • Good publicity for the project 	<p>May 2004</p> <p>June 2004 July 2004</p> <p>July 2004</p>	<p>SRB 6 Priorities</p> <p>Youth Service Priorities 1 and 4</p>

PRIORITY 6 – DEVELOPING PARTNERSHIPS WITH THE VOLUNTARY SECTOR

PRIORITIES AND ACTIONS Priority 6.3 continued	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>ACTION Raise awareness of the Grant Aid and other services available to Voluntary Youth Organisations through the Service</p> <ul style="list-style-type: none"> • Produce an information leaflet • Attend voluntary Sector Youth Forum on a regular basis 	<ul style="list-style-type: none"> • More new groups apply for grant aid) • Voluntary Sector utilise other Youth Service expertise) • Positive relationships established between the two sectors) 	<p>))) March 2005)))</p>	<p>TYWDF Neighbourhood Renewal Strategy Corporate Plan</p>

PRIORITY 6 – DEVELOPING PARTNERSHIPS WITH THE VOLUNTARY SECTOR

PRIORITIES AND ACTIONS Priority 6.4	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Support the development of Global Education in Derby in its work with young people</p> <p>ACTION</p> <ul style="list-style-type: none"> • Provide financial contribution to IDID Project • Draft Service Level Agreement • Agree joint action plan • Approve recommendations of the Tree Ring Project • Link into NYA Global Education Unit • Support Young Roots bid 	<ul style="list-style-type: none"> • Funding approved • Service Level Agreement approved • Action Plan for IDID funding agreed • Tree ring recommendations approved and utilised in new IDID Action Plan • Good links established with NYA • Young roots bid successful October 2004 and engaging Youth Service projects 	<p>September 2004</p> <p>September 2004</p> <p>December 2004</p> <p>June 2004</p> <p>October 2004</p>	<p>Young Roots English Heritage Priorities</p> <p>GED Business Plan</p> <p>Youth Service Objectives 1, 3 and 4</p>

PRIORITY 7 – REDUCING YOUTH CRIME AND SUPPORTING COMMUNITY COHESION

The Youth Service has for many years played an important role in reducing youth crime, both through its building based provision and detached projects.

Excellent links have been established between the Youth Offending Service (YOS) in particular through their Anti Social Behaviour Teams and the development of Positive Activities for Young People (PAYP).

Tackling youth crime is a major local priority and the Derby Community Safety partnership is the key co-ordinating body for the development of strategies to reduce crime in the city.

The Youth Service, in partnership with others, contributes to youth crime reduction in the following ways:

- Detached youth work teams deployed in 10 wards
- Support to local multi-agency groups established to tackle the issues of disruptive behaviour
- Advocacy and mediating on behalf of young people
- Provision of a wide range of social education activities
- Key involvement in the PAYP partnership
- Targeted work to tackle Community Cohesion issues in college, school and community settings
- Development of 3 new neighbourhood youth work posts specifically set up to tackle the issues of disruptive behaviour
- Inter-agency task groups including YOS, Police, Parks and Elected Members
- Establishment of Youth Shelters and other park facilities
- Work with young people at risk of sexual exploitation

2003-04 Achievements

Significant progress has been made on a number of fronts this year, in particular the partnership agreement established between the Youth Service and New Deal for Communities to fund a Young People's Co-ordinator Post. The post-holder will co-ordinate the development of a coherent youth strategy for the Derwent New Deal area.

Other key achievements include:

- Establishment of 3 half-time Neighbourhood Youth Worker posts in Spondon, Keldholme and Mickleover
- Positive referral system and support programme established with Noel Baker School
- Draft Guidelines for Detached Work produced
- Establishment of a new Young People's Co-ordinator post in the New Deal area
- Good quality Summer Activity Programme delivered
- Funding for new Mobile Youth Project secured
- Local Authority Capital Funding secured for the Vicarage Park Pavilion

2004-05 Priorities

This new year provides the Service with a number of exciting challenges. Two of the priorities relate directly to Cabinet decision on the allocation of capital funding to provide new facilities for young people on Derby Parks.

In March this year Cabinet approved the allocation of £150,000 to establish new park equipment such as skateboard ramps and sports wall.

Cabinet also approved the allocation of £335,000 to support the development of a new Youth and Community room facility on Vicarage Park.

Both projects being specifically designed to encourage young people to use parks more purposefully and reduce levels of disruptive behaviour in targeted wards.

£55,000 of Neighbourhood Renewal funding has also been secured to develop a Mobile Youth Project targeted at the Woodlands and Austin estates, plus others to be identified.

Other key priorities include:

- Developing closer and more coherent links with the YOS in delivering a comprehensive range of support in targeted wards of the city
- Developing a Youth Strategy for the Derwent New Deal Area
- Support Parks and young people to establish new young people's facilities as part of the City council corporate strategy priorities
- Seek funding to continue the OASIS crime diversion programme at Noel Baker
- Support Mickleover Action Group with the development of their Business Plan.

PRIORITY 7 – REDUCING YOUTH CRIME ABND SUPPORTING COMMUNITY COHESION

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 7.1</p>			
<p>Establish New Mobile Youth Project</p>			
<p>ACTION</p>			
<ul style="list-style-type: none"> • Establish Project Team 	<ul style="list-style-type: none"> • Project Team established 	<p>June 2004</p>	<p>Neighbourhood Renewal Strategy</p>
<ul style="list-style-type: none"> • Establish revenue budget 	<ul style="list-style-type: none"> • Budget cost centre established 	<p>June 2004</p>	<p>Connexions Business Plan</p>
<ul style="list-style-type: none"> • Deliver training programme 	<ul style="list-style-type: none"> • Training undertaken 	<p>June 2004</p>	<p>Youth Justice Plan</p>
<ul style="list-style-type: none"> • Agree designs for the bus 	<ul style="list-style-type: none"> • Young people involved in the design of the livery and design producer 	<p>May 2004</p>	<p>Youth Service Objectives 1 through to 7</p>
<ul style="list-style-type: none"> • Agree a timetable of usage and deployment 	<ul style="list-style-type: none"> • Balanced timetable of usage established 	<p>September 2004</p>	
<ul style="list-style-type: none"> • Take delivery of the Mobile Unit 	<ul style="list-style-type: none"> • Bus construction completed and launched within the city 	<p>July 2004</p>	
<ul style="list-style-type: none"> • Organise launch event 	<ul style="list-style-type: none"> • Bus commences work in Woodlands Estate and Austin 	<p>July 2004</p>	
<ul style="list-style-type: none"> • Deploy the bus in: Woodlands Estate Austin Estate Plus others to be agreed 	<ul style="list-style-type: none"> • Other areas and schools deployment agreed and actioned 	<p>July 2004</p>	

PRIORITY 7 – REDUCING YOUTH CRIME ABND SUPPORTING COMMUNITY COHESION

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 7.2</p>			
<p>Target hotspots of anti social behaviour</p> <p>ACTION</p> <p>Undertake joint development with the YOS to reduce levels of anti social behaviour in the following wards:</p> <ul style="list-style-type: none"> • Littleover • Spondon • Mickleover • Alvaston • Keldholme • Mackworth <p>including:</p> <ul style="list-style-type: none"> • One to one support of at risk young people • Social educational PAYP holiday projects • Re-integration programmes 	<ul style="list-style-type: none"> • Each Youth Service Summer holiday project to target 20 at risk young people • Neighbourhood youth workers closely linked to YOS • Youth Club established at King George’s Playing Field • Youth workers have identifiable YOS caseload • High levels of participation in school holiday programmes • Effective data collectionsystem operated • Reduce incidents of disruptive behaviour • Skateboard Park established in Spondon 	<p>August 2004</p> <p>March 2005</p> <p>December 2004</p> <p>May 2004</p> <p>March 2005</p> <p>March 2005</p> <p>March 2005</p> <p>March 2005</p> <p>July 2004</p>	<p>Youth Justice Plan</p> <p>Community Safety Partnership Plan</p> <p>Neighbourhood Renewal Strategy</p> <p>Behaviour Support Plan</p> <p>Connexions Business Plan</p> <p>Youth Service Objectives 1, 2, 3, 4, 5, 6 and 7</p> <p>REYS Targets</p>

PRIORITY 7 – REDUCING YOUTH CRIME ABND SUPPORTING COMMUNITY COHESION

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 7.3 Set up the new young people’s project in Derwent</p> <p>ACTION</p> <ul style="list-style-type: none"> • Establish roles and responsibilities for the new Young People’s Project workers • Recruit a young people’s development worker • Recruit a young people’s support worker • Consult with key agencies, providers, stakeholders and beneficiaries around development 	<ul style="list-style-type: none"> • Develop and establish a recruitment panel • Employ a young people’s development worker • Employ a young people’s support worker • Implement a structured consultation exercise 	<p>July 2004</p> <p>April 2004</p> <p>August 2004</p> <p>October 2004</p> <p>October 2004</p>	<p>New Deal Community Team Plan</p> <p>Healthy Living Centre Plan</p> <p>Teenage Pregnancy Prorities</p>

PRIORITY 7 – REDUCING YOUTH CRIME AND SUPPORTING COMMUNITY COHESION

PRIORITY 7.4	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Support the City Council to establish new young people's facilities on Derby Parks</p> <p>ACTION</p> <p>In partnership with Parks and young people agree the following:</p> <ul style="list-style-type: none"> • Specific parks • Nature of equipment • Location of equipment • Deploy detached youth workers to support facility use 	<ul style="list-style-type: none"> • Effective partnership working between Youth Service, Parks and Elected Members • Young people successfully involved in the consultation process • Equipment well used by young people • Reduction in incident of disruptive behaviour • Staffing resources effectively deployed 	<p>March 2005</p> <p>September 2004</p> <p>September 2004</p> <p>March 2005</p> <p>September 2004</p>	<p>Neighbourhood Renewal Strategy</p> <p>Youth Justice Plan</p> <p>Corporate Plan</p> <p>Youth Service Objectives 1 through to 7</p> <p>Corporate Plan</p> <p>Parks Plan</p> <p>Behaviour support Plan</p> <p>Derby Community safety Partnership Plan</p>

PRIORITY 7 – REDUCING YOUTH CRIME ABND SUPPORTING COMMUNITY COHESION

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>Priority 7.4 continued</p>			
<p>ACTION</p> <p>In partnership with commercial Services, support Mickleover Action Group to develop a new Youth and Changing Room Facility on vicarage Park.</p> <p>ACTION</p> <ul style="list-style-type: none"> • Developing a Business Plan • Recruiting committee members • Identifying uses for the premises • Establish Management Committee • Building established 	<ul style="list-style-type: none"> • Effective Business Plan • Programme of usage agreed • Service Level Agreement set up with City Council • Management committee established • Programme of usage • Good cross section of the community represented on the Management Committee • New building established 	<p>July 2004</p> <p>September 2004</p> <p>December 2004</p> <p>July 2004</p> <p>September 2004</p> <p>December 2004</p>	<p>Neighbourhood Renewal Strategy</p> <p>Youth Justice Plan</p> <p>Corporate Plan</p> <p>Youth Service Objectives 1 through to 7</p>

PRIORITY 7 – REDUCING YOUTH CRIME ABND SUPPORTING COMMUNITY COHESION

PRIORITIES AND ACTIONS	SUCCESS CRITERIA AND PERFORMANCE INDICATORS	TARGET DATE	LINK TO OTHER PLANS
<p>ACTION</p> <p>Develop comprehensive summer programme linked in to Positive Activities for Young People Programme, including</p> <ul style="list-style-type: none"> • Organise and deliver 3 week programme • Provide a number of Outdoor Education opportunities • A range of trips and visits • Work in partnership with other providers 	<ul style="list-style-type: none"> • At least 50 young people take part • Target 25% of PAYP registered clients • 50% of participants to continue to attend youth provision at the end of the programme • 100 young people and residents attend local fun day event 	<p>August 2004</p> <p>September 2004</p> <p>August 2004</p>	<p>PAYP Strategy</p> <p>Neighbourhood Renewal Strategy</p> <p>Youth Justice Plan</p> <p>Derby Community Safety Plan</p> <p>Connexions Business Plan</p> <p>Youth Service Objectives 1 through to 7</p>

AUDIT 2002-2003 - THE BASIC DATA

This form is designed to collect data for the financial year 2002-2003. Please return to Janice Billington, Information Team Administrator, National Youth Agency, 17-23 Albion Street, Leicester LE1 6GD by Friday 27 February. Guidance notes are attached. Thank you for your continuing help with this initiative. If you would like an electronic version of this form you will need Microsoft Access - please e-mail janiceb@nya.org.uk for a copy.

Local Authority: **DERBY CITY**

MAINSTREAM FUNDING 2002-2003 (Note 1)

Expenditure on education:	115,206,015	SSA - Other Education:	£2,067,000
Expenditure on youth service:	£1,362,821	Section 52 return 02-03:	£1,819,946

MAINSTREAM BUDGETS 2003-2004 (Note 1)

Expenditure on education:	127,030,420	EFS - Youth and Community:	£2,669,000
Expenditure on youth service:	£1,485,652	Section 52 return 03-04:	£2,076,950

OTHER FUNDING (Note 2)

1. FROM OTHER LOCAL AUTHORITY DEPARTMENTS/SOURCES

Chief Executive's:	774	Leisure/Recreation:	612
Housing:	5,271	Social Services:	55,277
Schools:	6,207	Other Local Authority:	16,683

2. FROM OTHER AREA-BASED SOURCES

Careers Service:		Single Regeneration Budget:	108,034
Health authority:	106,314	Connexions:	48,922
Police:	5,100	Town and parish councils:	
Probation:		District councils:	
Crime and Disorder:	55,506	Housing associations:	2,717
Further Education Colleges:	3,791	Youth Offending Team:	202
Summer activities/PAYP:	72,817	Neighbourhood Renewal:	111,196
Neighbourhood Support Fund:		New Opportunities Fund:	

3. FROM GOVERNMENT NATIONAL PROGRAMMES

New Deal:	2,184	Health Action Zone:	
New Start:		Drug Action Team:	15,934
Education Action Zone:	19,573		

4. FROM OTHER NATIONAL, INTERNATIONAL AND OTHER SOURCES

Europe, including Youthstart:		Transforming Youth Work Development Fund:	£42,585 101,593
Learning and Skills Council:		SENDA:	7,446
Section 11/EMAG:		Grants, including lottery, trusts, business:	7,901
Youth Justice Board:		Exchanges - eg Connect Youth International, British Council:	100
Countryside Agency, formerly RDC:		Duke of Edinburgh's Award:	- 15

5. INCOME AND ANY OTHER SOURCE NOT MENTIONED ABOVE

Income:		Other - £:	100,160
---------	--	------------	---------

Please specify sources and amounts for other funding sources:

PRINCES TRUST	13,330	COMMUNITY GROUPS	2,743
CHILDRENS FUND	62,904	MINIBUS	11,820
COMIC RELIEF	2,415	YOUTH CLUBS	5,732
SURE START	1,216		

WORKING WITH THE VOLUNTARY YOUTH SECTOR (Note 3)

Grant-aid - £:	7,950	Contract arrangements - £:	62,434
Grant in kind - £:			

Please specify grant aid in kind:

STAFFING (Note 4)

Management staff FTE:	2	Volunteers (Nos):	20
Paid delivery staff FT:	29	Volunteers (FTE):	1
Paid delivery staff PT (Nos):	134	Admin/support staff - Nos:	20
Paid delivery staff PT (FTE):	23	Admin/support staff - FTE:	13

SPENDING ON STAFF, INSET/STAFF DEVELOPMENT (Note 5)

Expenditure on employees (inc NI and superannuation):	1,544,868	Amount spent on training paid FT staff:	12,815
Total spending on in-service training:	46,775	Amount spent on training paid PT staff:	31,260
<i>Please list any expenditure on training if from a central budget:</i>	8,708	Amount spent on training unpaid staff:	2,700

YOUTH POPULATION (Note 6)

Youth population 11-25 inclusive:	44,707	Youth population 13-19 inclusive:	20,634
-----------------------------------	--------	-----------------------------------	--------

YOUNG PEOPLE (Note 7)

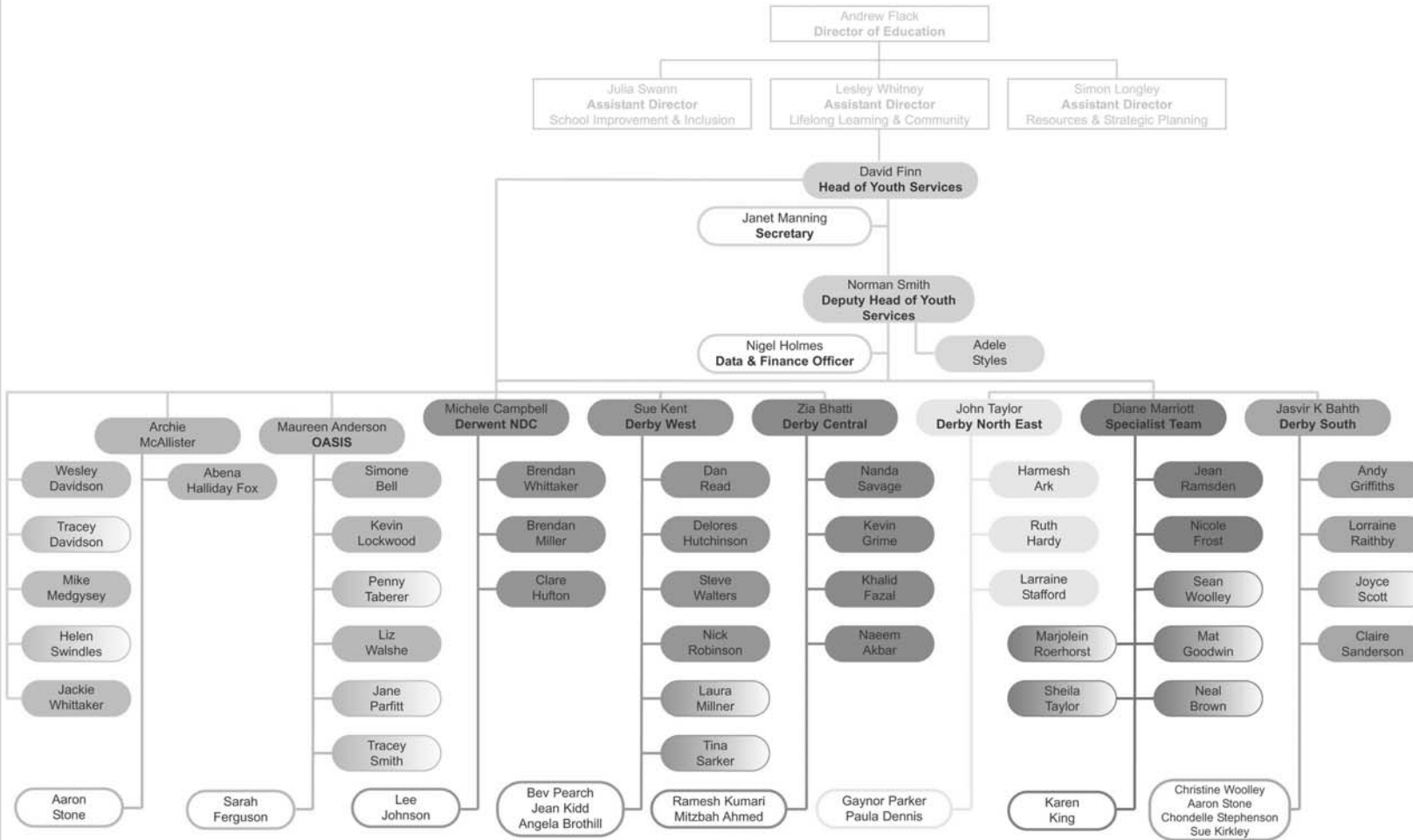
1. NUMBERS OF YOUNG PEOPLE INVOLVED

Number of different young people 11-25 reached in a year:	10,607	Number of different young people 13-19 reached in a year:	8,801
---	--------	---	-------

2. AMOUNT OF YOUTH WORK DONE

Number of 'attendances' by 11-25s in a year:	87,477	Number of 'attendances' by 13-19s in a year:	74,565
--	--------	--	--------

Youth Service Structure



Part Time Youth Workers

**STAFF DEVELOPMENT PROGRAMME
IN-SERVICE TRAINING CALENDAR APRIL 2004 – MARCH 2005**

Day & Date	Title	Tutor	Venue	Time	Target Group	No. of Participants
Saturday, Sunday & Monday 24,25,26.4.04	Walking Group Leader Award – Accredited Training	Phil Booth & Dave Edwards			3 full time youth workers 2 part-time youth workers 2 volunteers	7
Wednesday 12.5.04	Developing Detached Youth Work		Southgate Youth Centre	6.45pm-9.45pm	All detached workers	20
Thursday 17.6.04	Sex, Relationship Education		Southgate Youth Centre	6.45pm-9.45pm	Part-time colleagues	20
Monday 5.7.04 And Wednesday 21.7.04	Introduction to Connexions	Norman Smith & Steve Baguley	Southgate Youth Centre	6.45pm-9.45pm	All new workers Appointed since May 2003	40
Tuesday 13.7.04	Welfare Rights & Benefits for Young People		Southgate Youth Centre	6.45pm-9.45pm	A worker from each Unit	30
Thursday 9.9.04	How to Develop an Accredited Programme for young people		Southgate Youth Centre	6.45pm – 9.45pm	Daytime & evening youth club workers	20
Monday 6.12.04	Young People & The Law		Southgate Youth Centre	6.45pm-9.45pm	A worker from each Unit	30
Wednesday 19.1.05	Sports Leadership		Southgate Youth Centre	6.45pm-9.45pm	A worker from each Unit	30
Thursday 10.2.05	Developing Outdoor Education Programme		Southgate Youth Centre	6.45pm-9.45pm	All new workers appointed since May 2003	30

OTHER EVENTS

Date to be fixed	Youth Awards Evening	David Finn & Sue Kent		7pm – 9.30pm		
Monday 17.1.05	Staff Presentation	Norman Smith & Jasvir K Bahth		7pm – 9.30pm		
Wednesday 23.2.05	Full time workers conference	David Finn & Norman Smith		9am – 4.30pm		

DIPLOMA IN PART-TIME YOUTH WORK TRAINING APRIL 2004 – MARCH 2005

<u>Day & Date</u>	<u>Title</u>		<u>Tutor</u>	<u>Venue</u>	<u>Time</u>
Monday 26.4.04	Induction evening New Workers			Southgate Youth Centre	6.45pm-9.45pm
Saturday 15.5.04	Equal Opportunities			Southgate Youth Centre	9.00am-4.30pm
	Reflective Learning – 1 evening tutorial				
	Guided Learning	Work placement			
Saturday 12.6.04	Curriculum Planning			Southgate Youth Centre	9.00am-4.30pm
	Reflective Learning – 1 evening tutorial				
	Guided Learning	Work placement			
Saturday 16.10.04	Unit B1 Working with Individuals			Southgate Youth Centre	9.00am-4.30pm
Sunday 17.10.04	Unit B3 Working with Groups			Southgate Youth Centre	9.00am-4.30pm
	Reflective Learning – 2 evening tutorials				
	Guided Learning	Work placement			
Saturday 13.11.04	Unit B4 Education & Learning			Southgate Youth Centre	9.00am-4.30pm
	Reflective Learning – 1 evening tutorial				
	Guided Learning	Work placement			
Saturday 15.1.05	Unit D3 Management &			Southgate Youth Centre	9.00am-4.30pm

	Organisation				
	Reflective Learning – 1 evening tutorial				
	Guided Learning	Work placement			
Saturday 12.2.05	Unit A3 Citizenship & Governance			Southgate Youth Centre	9.00am-4.30pm
	Reflective Learning – 1 evening tutorial				
	Guided Learning	Work placement			
Saturday 19.3.05	Unit A4 Support Young People Through Changes			Southgate Youth Centre	9.00am-4.30pm
	Reflective Learning – 1 evening tutorial				
	Guided Learning	Work placement			
Saturday 16.4.05	Unit E1 Planning & Evaluation			Southgate Youth Centre	9.00am-4.30pm
Saturday 21.5.05	Unit F2 Roles & Responsibilities			Southgate Youth Centre	9.00am-4.30pm
	Reflective Learning – 2 evening tutorials				
	Guided Learning	Work placement			
June – August 2005	Portfolio preparation for final assessment				
	Final portfolio				

	handed in date to be agreed with the candidates				
	External examination date to be set by the Board				
	External moderation date to be set by the Board				

DATES FOR INTERNAL MODERATION AND QUALITY ASSURANCE – 2003 – 2004 DIPLOMA COURSE

Thursday 22.1.04	Quality Assurance Group Meeting	Q.A. Group	Southgate Youth Centre	9.30am-11.30am		
Thursday 27.5.04	Quality Assurance Group for Diploma Course	Q.A. Group	Southgate Youth Centre	9.30am-11.30am		
Thursday 29.7.04	Quality Assurance Group for Diploma Course	Q.A. Group	Southgate Youth Centre	9.30am-11.30am		
Tuesday 10.2.04	Internal Verification Group	I.V. Group	Southgate Youth Centre	9.30am-11.30am		
Tuesday 29.6.04	Internal Verification Group	I.V. Group	Southgate Youth Centre	9.30am-11.30am		
Thursday 16.9.04	Internal Verification Group	I.V. Group	Southgate Youth Centre	9.30am-11.30am		

QUALITY ASSURANCE AND INTERNAL VERIFICATION DATES FOR 2004 – 2005

Thursday 20.1.05	Quality Assurance Group Meeting	Q.A. Group	Southgate Youth Centre	9.30am – 11.30am		
Thursday 26.5.05	Quality Assurance Group Meeting	Q.A. Group	Southgate Youth Centre	9.30am – 11.30am		
Tuesday 8.2.05	Internal Verification Meeting	I.V. Group	Southgate Youth Centre	9.30am – 11.30am		
Tuesday 28.6.05	Internal Verification Meeting	I.V. Group	Southgate Youth Centre	9.30am – 11.30am		
Tuesday 15.9.05.	Internal Verification Meeting	I.V. Group	Southgate Youth Centre	9.30am – 11.30am		

THESE DATES ARE FOR THE WORKERS DOING DIPLOMA COURSE 2003 - 2004						
Saturday 15.5.04	A4 Support Young People		Southgate Youth Centre	9.00am-4.30pm	All new workers starting Diploma	24
Saturday 26.6.04	E1 Planning and Evaluation		Southgate Youth Centre	9.00am-4.30pm	All new workers starting Diploma	24
Sunday 27.6.04	F2 Roles and Responsibilities		Southgate Youth Centre	9.00am-4.30pm	All new workers starting Diploma	24

TRAINING CALENDAR FOR SUPPORT STAFF – APRIL 2004 – MARCH 2005

<u>Day & Date</u>	<u>Title</u>	<u>Tutor</u>	<u>Venue</u>	<u>Time</u>	<u>Target Group</u>	<u>No. of Participants</u>
Wednesday 12.5.04	Internet & Web Camera Training	IT Co-ordinator	TBA	9.15 – 4.00pm	Support Staff	20
Wednesday 16.6.04	Payroll Systems & Personnel Procedures	Representatives of Finance and Personnel Sections	TBA	9.15 – 4.00pm	Targeted staff	
Wednesday 13.10.04	Monitoring budget sheets & Joint funding budget management	Finance Officer	Southgate	9.15 – 4.00pm	Support Staff	20
Wednesday 19.1.05	Setting up New Starters & Issuing Supply Employee Numbers	Personnel Officer	TBA	9.15 – 4.00pm	Targeted Staff	
Wednesday 9.2.05	Use of Publisher & how to access database to register members	IT Co-ordinator	TBA	9.15 – 4.00pm	Support Staff	20

DERBY CITY COUNCIL YOUTH SERVICE

Transforming Youth Work Development Fund Plan 2004/05

Introduction

Since 2002, the Transforming Youth Work development Funds have enabled us to support a number of key initiatives within the Youth Service in Derby.

Our Previous TYWDF plans have concentrated on:

- Supporting the development of the Youth Service Quality Unit;
- Building capacity within the voluntary sector;
- Contributing towards the development of innovative Youth Service projects;
- Contributing towards the East Midlands Regional Youth Work Unit;
- Supporting the delivery of Initial Training and In-Service Training courses for Youth Workers.

It is our intention to continue with these key priorities in our plan for 2004/05.

The key activities for 2004/05 are as follows:

1. The Youth Service Quality Unit

- 50% funding for Data and Finance Officer;
- Funding for part-time youth worker as member of inspection team;
- Complete self assessment as part of new OFSTED inspection framework;
- Continue to undertake internal inspections;
- To introduce Youth-base management information system.

2. Building capacity within the Voluntary Sector

- Develop a service level agreement with Derby CVS for voluntary sector development worker;
- Support voluntary youth organisations in successfully applying for the Connexions Youth Support Award;
- Consolidate the Voluntary Sector Action Forum and support for new developments;
- Establish joint youth project with St Joseph's Church, including providing funding for two part-time workers.

3. Contribution to the Derby Runaways Project

- Continuation of range of support services to young people within the current capacity of the project;
- Delivery of targeted PSHE package in four schools in the city;

- Reduce numbers of initial runaways by 5%.

4. Contribution to the East Midlands Regional Youth Work Unit

Agreed financial support from East Midlands Local Authority Youth Services for EMRYWU.

5. Training Programme

Contribution towards training programme, including:

- Initial Training Course for unqualified part-time youth workers;
- Delivery of In-Service Training Calendar based on training needs analysis completed by all staff.

PLANNED EXPENDITURE 2004/05

1.	Youth Service Quality Unit	£14,323
2.	Capacity within the voluntary sector	9,315 2,257.70
3.	Contribution to Derby Runaways Project	8,797.50
4.	Contribution to EMRYWU	2,842.11
5.	Training Programme	<u>7,793.69</u>
	TOTAL	<u>£45,329.00</u>

DERBY CITY COUNCIL YOUTH SERVICE 2004
--

SENDA PLAN

INTRODUCTION

The previous two years of SENDA funding has given significant assistance to the Youth Service in both improving facilities for young people with disabilities, and extending the range of activity through the newly established 'Disability Co-ordinator' post.

The Capital Fund has been utilised with both City Council and external funding streams to maximise the opportunity to improve access at specialist facilities.

This years priorities build upon this good work, and the partnership opportunities to joint fund projects.

We intend to utilise the capital and revenue elements of our allocation based on the figures given via GOEM's Transforming Youth Work Development Fund letter of 17 March 2004.

Derby City's allocations are:

Capital	£22,165
Revenue	£ 4,926

CAPITAL EXPENDITURE PROJECTS**Project 1 - Outdoor and Environmental Education Centre – Darley Park Barn , Darley Park**

The Youth Service is leading on this imaginative NOF Project to establish a brand new Outdoor and Environmental Centre, primarily for young people.

The Centre will provide specialist canoeing facilities, being located very close to the River Derwent , and the Duke of Edinburgh's Award expedition preparation.

The environmental education opportunities are endless due to natural parkland environment and the river. The area contains a nature reserve, and is part of the Derwent Valley World Heritage Site.

The Centre will be used primarily by schools during term time, and statutory and voluntary youth organisations on an evening, weekend and bank holidays.

The funding will be used to ensure appropriate access facilities are in place at the Centre, including a lift, toilet and shower, and learning aids such as flashing lights for the hearing impaired.

Total capital allocation for this project is £12,165 which will contribute to a total capital cost for the Centre of £420,000.

Project 2 – King George V Park, New Youth Club Facility

The King George V Park is situated in the Littleover Ward of the City. The ward has suffered from an established pattern of disruptive behaviour from young people. Unfortunately the area has no suitable building in which to house a youth club.

The City Council's Parks Department recently offered the use of the Park Pavilion to run a youth club. The building is in good condition, being sited some distance from housing and adjacent to playing fields.

The Pavilion requires some refurbishment, including disabled toilet facilities. The City Council recently approved an allocation of £50,000 to assist towards the refurbishment of the building.

The Service wishes to contribute £10,000 of SENDA funding to assist with the refurbishment, and specifically to finance the construction of a disabled toilet facility.

This is again a very good partnership development, and we will be making approaches to the Local Area Panel for further funding.

Total SENDA contribution to Project 2 is £10,000.

REVENUE DEVELOPMENT

As mentioned in the introduction, the establishment of a 'Disability Co-ordinator' post within the staffing structure of the Service has brought tremendous benefit to the quality, quantity and co-ordination of activities and support for young people with special educational needs.

The cut in revenue funding will be made up from mainstream resources. The Service has already agreed to mainstream the following new projects, which were originally funded by some SENDA money:

- St Clare's After School Club
- St Martin's After School club
- Mandela BME Special Needs Project

The priorities for work this year include:

- Increasing the numbers of young people participating in Outdoor Education Activities;
- Establish Health & Relationships Programme at St Clares;
- Establish an Archery Course for young people with a hearing impairment;
- Enable more young people to access the Duke of Edinburgh's Award Scheme;
- Assess the possibility in establishing an E to E Scheme for NEET young people with educational special needs;

- Produce draft policy guidelines for the work.

A more detailed action plan is included within the 2004-05 Youth Service Plan within the 'Supporting Vulnerable Young People' section.

Total revenue contribution from SENDA is £4,926.