

## EIA Appendix 2c Equality Impact Assessment by Project

Information from April 2010 Report on the Grant Aid Strategy setting out the main target areas and customer numbers. Impact information drawn from consultation report.

Name of Provider / Original Funding	Project	Race / Religion	Disability / Age	Gender & Sexual Orientation	Main Wards Served	Est. Weekly User Numbers (where applicable)	Impact of not Funding	Mitigated by
Business in the Community £11,452	Supports private sector companies to place volunteers with voluntary sector groups and national Pro-Help service providing professional expertise for voluntary sector groups.	General /all communities	all disabilities + ages	General /all users	Citywide	Not applicable	Less promotion of nationally funded Pro-help Scheme, reduction or end of project to place volunteers with local voluntary groups and schools. New initiatives will be stopped. No specific impact on a particular diversity stream	National Pro-help service will continue, alternative ways to promote this service will need to be identified, e.g. through local infrastructure organisations. Businesses seeking to carry out volunteer projects with local voluntary groups will need to access information on potential placements through other routes, including Community Action Derby. In line with the county, the engagement activities currently undertaken free could be charged to members.

Name of Provider / Original Funding	Project	Race / Religion	Disability / Age	Gender & Sexual Orientation	Main Wards Served	Est. Weekly User Numbers (where applicable)	Impact of not Funding	Mitigated by
Communication Unlimited £36,021	Provides subsidised British Sign Language (BSL) interpretation and deaf/blind communication support to assist individuals to access community facilities	General /all communities	Hearing Disability / all ages	General /all users	Citywide	84	End of subsidised BSL service. BSL users will have to pay to access services that do not fund BSL interpretation and access to these services by BSL users will be reduced.	Funding has been identified within VCF grant budget to support BSL users to access local services enabling them to remain independent. This will link to work underway by Disabled People's Forum to improve access to services for deaf, hearing impaired and visually impaired people and a project within Customer Management Department to improve access for BSL customers and other groups who need support to access Council Services.

<b>Name of Provider / Original Funding</b>	<b>Project</b>	<b>Race / Religion</b>	<b>Disability / Age</b>	<b>Gender &amp; Sexual Orientation</b>	<b>Main Wards Served</b>	<b>Est. Weekly User Numbers (where applicable)</b>	<b>Impact of not Funding</b>	<b>Mitigated by</b>
Derby & Derbyshire Race & Equality Commission £61,245	Supports statutory and other agencies to ensure their services are accessible to people from Black & Minority Ethnic (BME) communities. Provides information and support to people who have been victims of racial harassment	All BME	All disabilities / all ages	General /all users	Citywide	3	End of work by the group to support victims of racial harassment and access local services and support to agencies to improve their performance on race and equality	Grant funding has been identified to provide support for victims of race harassment. The City Council will use the Minority Communities Diversity Forum to ensure that services and polices reflect needs of local BME and Emerging Communities. Victims of racial harassment will be able to access support from local solicitors and police to ensure their legal rights are protected. General advice on how to access support is available from Community Legal Advice Centre.
Derby African Association £3,030	Lunch and social club for older people	African	All disabilities / Older people	General /all users	Citywide	25	End of project.	Provider will still be able to deliver service if they set a charge equivalent to standard minimum charge recommended by Council for this type of service.

<b>Name of Provider / Original Funding</b>	<b>Project</b>	<b>Race / Religion</b>	<b>Disability / Age</b>	<b>Gender &amp; Sexual Orientation</b>	<b>Main Wards Served</b>	<b>Est. Weekly User Numbers (where applicable)</b>	<b>Impact of not Funding</b>	<b>Mitigated by</b>
Derby Furniture Project £52,805	Recycled furniture and other goods for sale to low income families.	General /all communities	All disabilities & ages	General /all users	Citywide	Not applicable	Potential end of project to provide subsidised furniture to people on low income. This will decrease the amount of furniture/ white goods etc that will be recycled and the support for people on low income to maintain tenancies. No specific impact on a particular diversity stream.	Individuals will need to access low cost furniture, white goods and clothing through other routes in the private and voluntary sector.
Derby Minority Senior Citizens £4,040	Lunch club for Pakistani males	All BME (South Asian, African/ African Caribbean)	All disabilities / 18-64	General /all users	Arboretum, Normanton	26	Potential end of project. The organisation did not provide details.	Provider will still be able to deliver the service if they set a charge equivalent to standard minimum charges recommended by Council for this type of service.

<b>Name of Provider / Original Funding</b>	<b>Project</b>	<b>Race / Religion</b>	<b>Disability / Age</b>	<b>Gender &amp; Sexual Orientation</b>	<b>Main Wards Served</b>	<b>Est. Weekly User Numbers (where applicable)</b>	<b>Impact of not Funding</b>	<b>Mitigated by</b>
Derby West Indian Community Association £26,756	Provides a focal point for the community and co-ordinates the annual carnival. Provides information and advice, and supplies a venue for a social club.	West Indian Community	All disabilities / all ages	General /all users	Citywide	95	New initiatives stopped, paid posts reduced. Funding will need to be gained from other sources.	There is potential for the provider to increase income from the social club and from other charges for services they provide. The withdrawal of funding for caretaking equalises the situation for community centres across the city
Derby Wheel Blazers £4,000	Access to sporting activities for disabled people	General /all communities	Physical Disability / 18-64	General /all users	Citywide	20	Potential loss of, or reduction in, activities.	Service users eligible for social care support will be able to use their personal budget to pay for this activity.
Derby Women's Centre £43,926	Provides a range of services including pregnancy testing, training, support groups and information and advice for women of all ages	General /all users	All disabilities & ages	Women	Citywide	9	Potential loss of the buildings and reduction in core staff to support counselling and other services. Reduction in projects, new initiatives stopped, paid posts reduced, funding will need to be gained from other sources.	The extension of funding during the consultation period has supported the organisation to seek funding from other sources. Some of the services provided are available from other organisations e.g. Women's Work, Hadhari Nari, and through the NHS.

<b>Name of Provider / Original Funding</b>	<b>Project</b>	<b>Race / Religion</b>	<b>Disability / Age</b>	<b>Gender &amp; Sexual Orientation</b>	<b>Main Wards Served</b>	<b>Est. Weekly User Numbers (where applicable)</b>	<b>Impact of not Funding</b>	<b>Mitigated by</b>
Indian Community Centre Luncheon Club £1,010	Lunch club for older Indian men	Indian	All disabilities / Older people	Men	Citywide	111	Potential loss or reduction in activities. The organisation did not make a response in the consultation process.	Provider will still be able to deliver the service if they set a charge equivalent to standard minimum charges recommended by Council for this type of service
Play & Recycling Centre £12,133	Creative Arts recycling project including office furniture and re-paint scheme	General /all communities	All disabilities / all ages	General /all users	Citywide	Not applicable	Reduction of opening hours and staffing levels and increase charges. These measures may reduce the number customers. In the long term the project will close if no alternative funding is identified. Loss of this recycling facility will have an impact on waste going to landfill. No specific impact on a particular diversity stream	Organisations and individuals that use this resource will need to access recycled materials and paint elsewhere, potentially at higher cost or pay an increased charge to use the service.

<b>Name of Provider / Original Funding</b>	<b>Project</b>	<b>Race / Religion</b>	<b>Disability / Age</b>	<b>Gender &amp; Sexual Orientation</b>	<b>Main Wards Served</b>	<b>Est. Weekly User Numbers (where applicable)</b>	<b>Impact of not Funding</b>	<b>Mitigated by</b>
Relate Derby and Southern Derbyshire £13,261	A range of counselling services for couples and individuals including telephone counselling, psychosexual therapy, family, contract counselling and a telephone helpline.	General /all users	Mental Health / 18-64	General /all users	Citywide	356	Potential end of the subsidised counselling services. This will have an impact on people on low incomes.	In the short to medium term the project will have to introduce fixed minimum payments for all clients. The subsidised service will have to focus upon people with higher levels of need.
Simran Group £2,500	Asian women's social group	Indian	All disabilities / Older People	Women	Normanton Arboretum	14	Potential end of the project.	Provider will still be able to deliver the service if they set a charge equivalent to standard minimum charges recommended by Council for this type of service.

<b>Name of Provider / Original Funding</b>	<b>Project</b>	<b>Race / Religion</b>	<b>Disability / Age</b>	<b>Gender &amp; Sexual Orientation</b>	<b>Main Wards Served</b>	<b>Est. Weekly User Numbers (where applicable)</b>	<b>Impact of not Funding</b>	<b>Mitigated by</b>
Sinfin and Stenson Fields Asian over 60's £2,020	Drop in day service for Indian men aged over 60.	Indian Pakistani	All disabilities / Older People	Men	Sinfin and Stenson Fields	20	Potential end of the project in its current form as a drop in. Increase in charges may split the group – some of the customers and part of the funding come from South Derbyshire.	Provider could increase charges to cover costs although this is difficult for it's drop in format and funding structure.
Sound Bites Ltd £4,000	Subsidised, bicycle based vegetable and shopping delivery service.	White British White Irish Other Asian background Eastern European	Physical Disability / Older people	General /all users	Citywide	20	Potential end of the project in long term. Customers would have to get assistance from others, or use alternative more expensive services.	People can still purchase products and pay the small delivery charge. It may be possible to increase the use of volunteers.



<b>Name of Provider / Original Funding</b>	<b>Project</b>	<b>Race / Religion</b>	<b>Disability / Age</b>	<b>Gender &amp; Sexual Orientation</b>	<b>Main Wards Served</b>	<b>Est. Weekly User Numbers (where applicable)</b>	<b>Impact of not Funding</b>	<b>Mitigated by</b>
Steps for the Future £8,030	Dance group for adults with learning disabilities	General /all users	Learning Disability	General /all users	Citywide	44	Project will continue and will seek alternative sources of funding will be found. If the service was reduced this would reduce the respite element of its service and the wellbeing of the customers and their carers.	Individuals currently pay a contribution per session for this service. Current income is sufficient to cover costs to enable this service to continue to operate. Individuals can continue to access this service via personal budgets or voluntary contributions.
Derby Jazz £4,545	Promotion of performances by major jazz artists	General /all communities	All disabilities / all ages	General /all users	Citywide		Reduction in new initiatives stopped, funding will need to be gained from other sources. No specific impact on a particular diversity stream	Organisation could seek funding through the Small Arts Grants process

Name of Provider / Original Funding	Project	Race / Religion	Disability / Age	Gender & Sexual Orientation	Main Wards Served	Est. Weekly User Numbers (where applicable)	Impact of not Funding	Mitigated by
Surtal Asian Arts £5,303	South Asian arts group providing culturally diverse activities that are open to all communities	Indian Pakistani	All disabilities / all ages	General /all users	Citywide	624.6	Reduction in new initiatives, potential end of project if funding not gained from other sources.	Organisation could seek funding through the Small Arts Grants process. Organisation is carrying out an action research project to identify future options for the service. It is recommended that consideration of future funding relationships with the organisation is deferred until the conclusion of this research project.