

Derby City Partnership



*City for Children and Young People
Teenage Pregnancy Partnership*

Derby Teenage Pregnancy Commissioning Strategy Sustainable Action Plan 2008-2011

Introduction

This is the final 3 years of the national teenage pregnancy strategy in its current form. Although progress against targets remains positive, the future remains challenging if 2010 targets are going to be met. The strategy is led by a multi agency Teenage Pregnancy Commissioning Board (TPCB) and supported theme groups. The TPCB is one of the specialist reports via the Joint Strategic Commissioning Board to the City for Children and Young People's Executive and Derby City Partnership. The Board is supported by the Children and Young People's Overview and Scrutiny Commission.

The plan is supported across the wider partnership acknowledging the contribution all partners need to make to this challenging part of our work.

Signed Andy Wakeman Chair of Teenage Pregnancy Commissioning Board

The plan

The priority over the next 3 years is to embed and further develop where appropriate work at a universal level and provide more intensive support for the most vulnerable young people and those living in hotspot wards. This is a strategic plan and there is an expectation that more detailed actions are included in other service and business plans. The rationale for the plan is that it

- Is needs led and outcome based
- Builds on existing good practice and integrates into mainstream
- Tackles issues around the sustainability of the strategy beyond 2010
- Focuses on capacity building
- Focuses on early identification and intervention
- Continue to build a local evidence base
- Demonstrates links to the wider determinants of teenage pregnancy eg improving self-esteem and emotional well-being, raising aspirations, improving attendance and achievement

The 3 themes of this plan have been developed with a wide range of partners to achieve our targets

Theme one Enabling young people

- to have advice and support about sexual health and other services
- access to education or training for teenage parents/to be
- Involving young people in the Teenage Pregnancy Strategy

Theme two Workforce development

- training on sexual health

Theme three Partnership development for sustainability

- commissioning plan - for greatest impact, commission services which meet several strategic objectives
- teenage pregnancy integral to other plans
- communication and data sharing
- expenditure

Progress with targets See **Appendix 1** for data summary and risk factors to consider for early identification

- to reduce under 18 conception rates by 55% by 2010 from 1998 baseline (27.1% reduction 2006)
- 60% of teenage mothers 16-19 are in education employment and training EET by 2010 (37% September 2008)

The teenage pregnancy strategy links to Derby's Children and Young People's Plan

City for Children and Young People – partnership principles

- Equality at the forefront of everything we do
- To focus on prevention early intervention
- Narrow the gap
- To promote enjoyment for children young people their families at home in learning and in the community

Priorities for the Children and Young People's partnership

- Parenting
- Safety belonging and being valued in the community
- Building ambition, aspiration and achievement
- Physical emotional wellbeing and safe choices

LAA Indicators

NI 112 Reduce Under 18 conception rate by 55% by 2010

NI 117 PSA 14 60% of teenage mothers back into EET education, training or employment by 2010

NI 113 Prevalence of Chlamydia in under 20 year olds DCSF DH

Theme one Enabling young people to have advice and support about sexual health and other services

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG	
Young people have information about sexual health services and know where to get advice and support <i>Links to</i> CYP Plan Improving health of CICAC	Evaluate where information about services is given	Universal services						
		Consult young people and teenage parents on what information is needed and how they receive it and by whom	2008/9	Feedback from young people Timetable Standard questionnaire across agencies BYM review	Youth service	Teenage pregnancy grant		
	Tracking and monitoring – contact details	Ask young people who attend service where they heard about them			Data on source of referrals	Reference group data monitoring	Within service	
		Update annually RU thinking website and promote website on other service information	Feb each year	Monitor local sites where it is promoted	Teenage pregnancy commissioner	Within service		
	Number of referrals into agencies	Commission annual update of sexual health directory Redesign 2009/10	Sept each year	Uptake of services	Teenage pregnancy commissioner	Teenage pregnancy grant 3k		
		Specialist /Targeted support						
		Increase access to service information through a range of outlets/ communication channels to other young people at risk	tbc	tbc	tbc	tbc		

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
For the duration of the strategy there is a dedicated strategic lead for RSE so that by 2011 this work is embedded in practice	RSE is high profile in schools at all key stages.	To secure funding for dedicated leadership partly funded by teenage pregnancy grant	2008-10		Graham Falgate	Within service	
		Assess requirement for any further support post 2011	Annually		Graham Falgate	Within Service	
		Assess school staff training needs to implement the RSE Schemes of Work -KS1/2; KS3/4 post 16)	2009/10		Doreen Bird	Healthy schools Teenage Pregnancy Grant 17k	
Good quality, age appropriate PHSE including RSE is delivered in every Derby school <i>Link to Overview and Scrutiny 1</i>	Completion of National Healthy Schools Status NHSS All schools use at least 50% of the Derby RSE Schemes of Work (SOW) by 2011 at each Key Stage	Universal					
		Carry out an audit to identify how schools deliver PHSE and RSE in particular based on the LA model school RSE policy	2008/9 2010/11	Baseline audit for Scheme of Work	Doreen Bird	Healthy schools /Teenage Pregnancy Grant 17k	
		Advocate use of RSE Scheme of Works and opportunities through: PSHE network meetings Healthy Schools programme Primary PSHE Consultant proforma with head teachers	2008/9	Audit attendance at Network meetings and PHSE CPD	Doreen Bird and Lesley Lawn	Healthy schools /Teenage Pregnancy Grant 17k	
		Launch and roll out KS3/4 post 16 scheme of work to all secondary schools and post 16 training providers/College • Identify training needs	Jan 2009 2009/10	Annual monitoring of usage of SOW	Doreen Bird	Healthy schools /Teenage Pregnancy Grant 17k	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
Each school has a dedicated team of PSHE teachers and other practitioners to teach RSE programme in schools to ensure high quality <i>Link to Overview and Scrutiny 1</i>	Every school will have a member of staff with accreditation in PSHE Continuing Professional Development CPD	Universal					
		Rolling PSHE CPD programme for to secondary, primary, special school teachers, youth workers Pilot Higher Level Teaching assistants (HLTAs and TAs). Target <ul style="list-style-type: none"> Recruit 20 practitioners/yr All schools in priority teenage pregnancy 'hotspot' areas by 2010 All schools in LA by 2011 	Starts Sept each year 2008/9 Each Sept 2010 2011	2008 baseline Numbers of staff completing certification	Lesley Lawn	Within PHSE time DCSF external funding	
Enhanced RSE/PHSE delivered through schools in teenage pregnancy hotspot areas <i>Link to NHSS plan</i>	Reduction in under 18 conceptions in Derwent ward Sharing of notable practice	Specialist/Targeted Support					
		1 school Da Vinci (secondary) committed to achieving Healthy School Enhanced RSE Module	2009	Delivery of module requirements	Lead link Doreen Bird	School Healthy schools /Teenage Pregnancy Grant 17k	
<i>Link to Overview and Scrutiny 1</i>	Schools achieving National Healthy Schools Status	Identify a mechanism to appoint a governor in each to champion RSE and the Scheme of Work as part of wider PSHE eg governor training, newsletters	2008/9		Doreen Bird Tony Bridge	Healthy schools /Teenage Pregnancy Grant 17k	
		Prioritise hotspot schools All schools	2010 2011			Governor time	
		Provide information to parents eg parentline plus time to talk materials to parents and carers in	2008/9	Number of parents distributed to	Janet Lawrence	Within service	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
		teenage pregnancy hotspot areas at KS2/3 via extended schools teams					
		Specialist/Targeted Support					
Parents and carers of young people high risk of teenage pregnancy gain confidence in talking about RSE <i>Link CYP plan BH2</i>		Agree and commission a programme of support for parents/carers around RSE	2009/10	Numbers attending courses and evaluation	Sheila McFarlane	To be confirmed	
	Fosters carer more confident talking to young people about 'delay'	Deliver one 'talking about sex and relationships' (delay) training to foster carers target 10 carers/year	Annual	Numbers attending, course evaluation	Maureen Farren	Foster care training budget	Green 2008/9
<i>Link CYP plan BH2</i>	Social care workers more confident talking to young people about 'delay'	At least 15 social care workers/corporate parents to attend teenage pregnancy multi agency delay training Future years 15 social care workers/year 15 social care workers/year	2008/9 2009/10 2010/11	Numbers attending, course evaluation	Commissioner for Teenage Pregnancy	Within service Teenage pregnancy grant	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
Young people are able to access local and appropriate young people friendly sexual health services <i>Links to Sexual Health and HIV Strategy, CYP Plan</i>	Services in all localities are well attended and work to the "You're Welcome" criteria Reduction in U18 conceptions high rate areas	Universal services					
		Social Marketing Campaign to assess young peoples understanding and where/ how best to raise awareness	2008/9		Sukhi Mahil	Additional Contraception Funding	
		Focus groups to consult and involve young people to identify needs and commission services in response.					
		Also see workforce development.	2008/09		Sukhi Mahil	Additional Contraception Funding plus Teenage Pregnancy Grant £5,000	
		Comprehensive Training Needs Analysis to be undertaken to inform requirements for future training model and programme.					
		Review existing Derby and Derbyshire Condom scheme and commission service <ul style="list-style-type: none"> •Pilot Jan – March 2009 •Roll out April 2009 onward 	2008/9 2009/10	To be confirmed in service specification	Sukhi Mahil	Derby PCT Sexual health strategy	
		Assess and evaluate baseline position for current young people's services against 'You're Welcome' standards including universal services eg GUM, GPs and CaSh services.	2008/9 2009/10	Service Level Agreements and service specs	Sheila McFarlane/ Sukhi Mahil		
		Mystery Shopper exercise to support assessment					
		Inclusion of standards in future service specifications					

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
Every secondary school / college / student will have access to extended school nurse services or a service nearby	Services set up in/near all student areas of learning	School based sexual health services <ul style="list-style-type: none"> Task and finish group to develop 'menu of options' for schools to consider Identify health needs of students eg school health profile, school councils Recruit one secondary school per year in hotspot areas 	2008/9 2008-9	Number accessing services Monitor service usage and reasons why	Lesley Lewis PCT		
		Specialist/targeted support					
		Build on Sexual Health Needs Assessment to: <ul style="list-style-type: none"> Map services and identify gaps Reconfigure/commission/de commission current services to meet unmet need/ demand Find suitable locations 	2009/10	<ul style="list-style-type: none"> Local Proxy indicators 	Sheila McFarlane, Sukhi Mahil, Robyn Dewis		
Sexual health needs of boys and young men are met		Develop and commission core entitlement for boys and young men	2008/9	Service Level Agreement Monitoring	Sukhi Mahil, Sheila McFarlane, Norman Smith	Youth Services & PCT	
Young people are aware of how to access a termination of pregnancy and to get follow up support <i>Link to PCT Additional Contraception monies action plan Appendix 3</i>		Develop referral pathways so all young people are offered follow up support Scope the possibility of CaSH services offering a post 'Termination of Pregnancy' consultation for young people under 18	2010		Sukhi Mahil PCT	Additional Contraception Funding	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
<p>Improve uptake and compliance of long acting reversible contraception (LARC) by young people</p> <p><i>Link to PCT Additional Contraception monies action plan Appendix 3</i></p>	Reduction in unplanned under 18	<p>Refer to Additional Contraception funding proposal August 2008 (Derby City PCT. Includes</p> <ul style="list-style-type: none"> • Mapping current provision • Workforce development • Strengthening pathways improving access to LARC • Increased provision of LARC 	2008-2011	<p>GP Prescribing data</p> <p>C&SH data</p> <p>Pharmacy EHC data</p> <p>Monitoring discontinued use of Implants and IUDs within a year of insertion built into service specifications</p>	Sukhi Mahil	80k/year DH/SHA	

Enabling young people: Access to education employment or training (EET) for teenage parents/to be

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead Responsibility	Resource	RAG
<p>All teenage parents/to be (including those of school age) aspire and feel motivated to learn and have the opportunity to access appropriate, flexible and attractive education or training provision</p> <p><i>Links to CYP Plan, PCT? (BH6) Extended schools Parenting Strategy</i></p>	<p>Local</p> <ul style="list-style-type: none"> • Number of teenage parents not in EET • Numbers of teenage mothers and fathers known to Connexions and Education Welfare • Learning achievements eg GCSE results Engagement and progression 	<p>Universal services</p>					
		<p>Ensure that questions prompting discussion about aspirations and learning opportunities for teenage parents are routinely asked by health visitors at the 9 month family assessment.</p>	2009	Numbers known to Connexions	Kathryn Goodwin Connexions Chris Tully Derby PCT	Within service	
		<p>Establish a process for sharing information of teenage parents known to agencies in line with Derby's Information Sharing Agreement</p>	2009-10	Numbers known to Connexions	Connexions Kathryn Goodwin Education Welfare Kevin Murphy	Within service	
		<p>Develop core learning entitlement for teenage parents that will inform 14-19 curriculum development</p>	Annual	Learning entitlement	Connexions Kathryn Goodwin	Within service	
		<p>Provide needs based alternative learning opportunities and ensure funding is released by schools for school age parents as part of 14-19 curriculum development</p>	2008-9	School attendance and uptake of learning	Education Welfare Kevin Murphy	Within service	
		<p>Annual review of learning provision for teenage parents/to be to ensure that provision is appropriate and responsive to need</p>	Annual	Learning requirements to inform future commissioning	Connexions Kathryn Goodwin Education Welfare Kevin Murphy	Within service	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead Responsibility	Resource	RAG
		Specialist/targeted support					
		Commission learning provision to meet need eg <ul style="list-style-type: none"> Pregnancy and the responsible parent (YMCA) Parenting course (Age Concern) 	2008/9 2008-10	Attendance and learning outcomes	K Goodwin plus training providers	LSC grant 45k ESF	
Practitioners supporting young people who are or might be pregnant offer an holistic initial assessment and know how to signpost/refer them where appropriate <i>Link CYP plan BH7</i>	Contacts and involvements Access figures for services	Universal services					
		Launch and distribute practitioner pathway to all practitioners working with young people Identify and respond to training on practitioner pathway so that practitioners can make an initial assessment against 5 ECM outcomes	2008/9 2009/10	Attendance at launch Distribution of pathway	Supporting Teenage Parents Strategy group	Teenage pregnancy grant £3000	
Every teenage parent/to be (both mothers and fathers) will be offered a lead professional who provides coordinated support <i>Links to CYP</i>	Data set that shows teenage parents with a lead practitioner Unmet need to informing commissioning process	Create temporary 'Single Point of Contact' post x 1 year to improve referrals to Connexions and coordination of support for teenage parents that links to integrated processes team Work with integrated processes team to embed pre assessment checklist and CAF training	2009 -10	Numbers of teenage parents/to be known to Connexions	Host Connexions Co managed by K Goodwyn S McFarlane	Teenage pregnancy grant 45k	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead Responsibility	Resource	RAG
There is specialist advisor support teenage parents returning to EET where appropriate	Sustained specialist knowledge and expertise	Assess need and impact of specialist advisor roles to inform mainstreaming discussions for posts below <ul style="list-style-type: none"> • Connexions PA for teenage parents • Re-integration officer 	2010/11		Kathryn Goodwin Kevin Murphy	Teenage pregnancy grant 7.5k Temporary funding CYP dept (education)	
Teenage fathers are fully supported in there role. <i>Links to Parenting strategy</i>		Develop a systematic process with partner agencies to identify young fathers and there needs. Commission provision that is appropriately responsive	2009/10				
Teenage parents/to be and their children are physically active		Develop a specific project with 'B active' youth programme to ensure teenage parents/to be and their babies are physically active	2009		Connexions Sheila McGregor		
Appropriate childcare is in place to enable teenage parents to return to learning/employment <i>Links to Childcare Strategy</i>	Increased take up of childcare by teenage parents via Care to Learn Scheme.	Children's Information Service CIS to regularly assess the childcare needs of teenage parents in partnership with Connexions and Education Welfare to identify gaps in supply of suitable provision.	2008/9-ongoing	Ask teenage parents to identify gaps.	Heather Ryder Carrington	Within CFLS service	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead Responsibility	Resource	RAG
<i>Links to Childcare Strategy</i>	Increased take up of childcare by teenage parents via Care to Learn Scheme.	Child and Family Learning Service CFLS to monitor and ensure an adequate supply and choice of childcare is available for teenage parents in line with Childcare Strategy.	2008/9-ongoing	Monitor quality and suitability of existing childcare provision	Heather Ryder Carrington	Within CFLS service	
<i>Links to Childcare Strategy</i>	Increased take up of childcare by teenage parents via Care to Learn Scheme.	CIS to facilitate and undertake regular briefing sessions with teenage parents at Children's Centres to identify childcare needs and barriers to accessing this.	Annual	Numbers of teenage parents claiming Care to Learn	Heather Ryder Carrington	Within CFLS service	
<i>Links to Childcare Strategy</i>	Increased take up of childcare by teenage parents via Care to Learn Scheme.	Through locality based childcare provider forums identify experienced/specialist providers to work with teenage parents.	2009/10		Heather Ryder Carrington	Within CFLS service	
Teenage parents have the information they need to make informed choices about childcare provision and funding	Increased take up of Care to Learn Scheme	Appoint Care to Learn (C2L) champion for the Childcare and Family Learning team to promote to childcare providers and young people.	2008/9	Uptake of Care to Learn applications by childcare provider	Heather Ryder Carrington	Within CFLS service	
<i>Links to Childcare Strategy</i>	Increased take up of Care to Learn Scheme.	Offer childcare brokerage service to all teenage parents as part of core 'support' entitlement.	Ongoing	Monitor uptake of brokerage service	Heather Ryder Carrington	Within CFLS service	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead Responsibility	Resource	RAG
<i>Links to Childcare Strategy</i>	Increased take up of Care to Learn Scheme.	Development of 'professional pack' by CIS for use by Connexions Advisors with teenage parents to include up to date information relating to childcare and promotion of the CIS service and 0-19 directory.	2009	Feedback from Advisors on information provided and usefulness to parents	Heather Ryder Carrington	Within CFLS service	
<i>Links to Childcare Strategy</i>	Increased take up of Care to Learn Scheme.	CIS to regularly brief Connexions staff to keep them up to date with information relating to childcare, choices and funding	Ongoing	Number of briefings	Heather Ryder Carrington	Within CFLS service	
All teenage parents know about services available at their local Sure Start Children's Centre <i>Links to Childrens Centre strategy</i>	Increased use of Childrens Centre by teenage parents	Children's centres proactively identify the teenage parents in their areas and promote services. Offer appropriate activities eg PEEPs	Ongoing	Number of teenage parents known to Children's Centres	Sue Sandford	Within CFLS service	
Additional support for the most vulnerable teenage parents offered through the Family Nurse Partnership	Share notable practice and build on lessons learned	Specialist/targeted support					
		Most vulnerable teenage parents offered the Family Nurse partnership model	2008/9	FNP evaluation to teenage pregnancy board	Chris Tully Derby PCT	PCT	
		Participate in national randomised controlled trial (RCT) from 2009	2009/10			Funding pending	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead Responsibility	Resource	RAG
Pregnant teenagers and teenage parents including fathers have access to a teenage friendly maternity service <i>Link Maternity strategy</i> <i>DCSF/DH 2008 commissioning guide to maternity services*</i>	Reducing second unplanned pregnancies Increased referrals to partnership agencies	Audit outcomes of pregnant teenagers and teenage parents using DCSF Audit tool fro maternity services* to identify need	April 2009	Results of Audit	Julia Savage Jane Haslam	Within service	
		Develop a clinical pathway for pregnant teenagers and teenage parents that includes the offer of routine referral to partnership agencies eg Connexions	June 2009	Completion of task	Julia Savage Jane Haslam	Within service	
	Commission maternity services that are responsive to the needs of this client group	2009	Results of Audit	Pam Hallam	Tbc		
	Set up a process to distribute the new 'A young woman's guide to pregnancy' by Tommy's Charity to all young people	March 2008	Asking clients	Julia Savage Jane Haslam	Within service		
	Attendance of club	Monitor use of bus fares for those attending 'young mums to be club' to assess need	6 monthly	Monitoring form	Julia Savage Jane Haslam	Teenage pregnancy grant £1k	
	Uptake of service	Involve clients in developing service	Annual	Evidence of involvement	Julia Savage Jane Haslam	Within service	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead Responsibility	Resource	RAG
Independent Living Assessments (ILA) are tailored specifically to identify the skills gap of teenage parents/to be so appropriate training is commissioned <i>Links to Housing strategy</i>		Commission an independent review of the ILA process to clarify the specific needs of these clients. Develop a sustainable process that will use outcomes from ILAs to shape the commissioning and development of independent living skills training (links to partnership Core learning entitlement for teenage parents/to be)	April 09 July		Andy Humberstone	Teenage pregnancy grant?	
There is an adequate supply of appropriate accommodation with support that meets the needs of teenage parents/to be <i>Links to Housing strategy, Supporting People</i>	Waiting lists reduced Property supply increases Clear policy statement for under18s Wider range of options offered to young people	Raise teenage pregnancy issues at the Supporting People Core Strategy Group to seek support to undertake a strategic review of Teenage Pregnancy need and provision in relation to housing and related support. Ensure senior representation in allocation policy review to address the issue of under 18s tenancies Increase access to other options including private rented sector Ensure that Teenage Parents are included in the specifications for the Move On Support Team tender when it is procured.	July 09	Report to SPCB	Andy Humberstone Andy Humberstone/ Lisa Callow Andy Humberstone/ Lisa Callow		

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead Responsibility	Resource	RAG
<p>Reduce the number of conceptions and STIs that occur as a result of alcohol misuse</p> <p><i>Links to Community Safety Partnership (CSP) Young Peoples Substance misuse action plan</i></p>	Reduction of under 18 conceptions and STIs	Explore strategies to identify young people at risk of alcohol misuse and teenage pregnancy through Targeted Youth Support TYS	2009		Sheila McFarlane Acting Head of Service CSP		
		Deliver a range of interventions that will raise awareness of alcohol misuse amongst young people and thus minimise risk taking behaviour. Focus activity in teenage pregnancy hotspots via PHSE, peer education, social marketing	Ongoing		Healthy schools Team Diva	Within service Teenage Pregnancy grant	
		Provide targeted interventions to treat and minimise the impact of further alcohol misuse on teenage parents and their children through Young Addaction and Maternity Services			Kerry Hodges Acting Head of Service CSP	CSP	

Enabling young people: Involving young people in the Teenage Pregnancy Strategy

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
Young people are engaged directly in the monitoring of the Teenage Pregnancy Strategy <i>Links to Participation Strategy CYP</i>	Local Evaluation and feedback	Universal services					
		Establish a mechanism to allow young people to engage in the review and monitoring of services and this plan. This will report through young people on the CYP executive	20	Evidence of feedback	Teenage pregnancy		
		Train and involve young people as mystery shoppers to assess services using 'You're Welcome' quality standards or similar criteria as a framework	2009/10	Feedback from young people		Teenage pregnancy grant	
		Work with at least 2 school councils/year to influence the development of the strategy eg RSE, health services, support for teenage parents		Feedback from young people	PHSE School School nurses	Within service	

Theme two Workforce development: training for practitioners on sexual health - Links to appendix 3 East
 Midlands Contraception programme – Derby City & Derbyshire County PCTs

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
Agreed sexual health training programme based on need <i>Link to sexual health strategy</i>	Organisations have the information about training needs to commission appropriate training for their staff	Develop a multi agency workforce development strategy for teenage pregnancy that fits with other related training programmes	October 2009		Sukhi Mahil Sheila McFarlane	Jointly commission Teenage pregnancy 5k with Additional Contraception Monies	
Practitioners are skilled and confident about providing <u>basic level advice</u> and support to children and young people on relationships sexual health and local services. <i>Link to sexual health strategy</i>	Local <ul style="list-style-type: none"> • Knowledge base of young people of RSE and accessibility of support • Uptake of training 	Universal services					
		Deliver 6 multi agency a 1 day delay training/year - target workers working with vulnerable young people Champion the programme so that it is sought after	2008/9 2009/10 2010/11	Numbers attending by service Evaluation	Sheila McFarlane Board members	Delivered by trainers in existing work time, teenage pregnancy grant £3000/yr	
		Succession planning for delay training	2009/10		Sheila McFarlane	tbc	

Theme three Partnership development for sustainability Communication Talk to RITA

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
There is an effective means of communication across agencies in the city <i>Links to CYPP</i>		Develop an effective process for cascading information about teenage pregnancy across and within organisations	April 2009		Sheila McFarlane	Within service	
		Regular teenage pregnancy article in bi monthly CYP partnership newsletter and other newsletters	Bi monthly	Articles in newsletters	Sheila McFarlane	Within service	
There is a coordinated and managed response to media related enquires across agencies <i>Links to CYPP</i> <i>Partner agency communication plans</i>	Raised awareness of local activity and services	Implementation of current multi agency media protocol Proactive work with local press to promote good practice and key messages, social marketing twice a month	Ongoing	Press cuttings Media hits	Agency communication lead Sheila McFarlane	Teenage pregnancy grant 10k	
PR/communication and teenage pregnancy leads are able to effectively manage press enquiries without external support		Develop exit strategy for working with the media without PR agency diva	Tbc				

Theme three Partnership development for sustainability: commissioning

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
High level leadership at Teenage Pregnancy Board <i>Link to Overview and Scrutiny 5</i>	Board membership reflects strategic leadership in partnership organisations	Board membership ensures integrated strategic link to other commissioning plans eg CYP, housing strategy sexual health.	Ongoing	Board membership and attendance – link to CYP exec attendance	Chair of Teenage Pregnancy Board	Within service	G
		Terms of reference and attendance at Board and Sub groups that report periodically to boards of partner organisations e.g. Trust boards, execs etc	Ongoing			Within service	
		Nominate leaders/champions in partner agencies not currently engaged	Ongoing			Within service	
There is a robust sustainable evidence base to demonstrate impact and inform commissioning decisions <i>Link to Overview and Scrutiny 8</i>	Better informed commissioning decisions Action plan reflects evidence base	The Board to agree a sustainable data set and proxy indicator for monitoring the strategy based on the outcome of the data monitoring post and use of TPU data framework 2008/9.	March 2009 Bi- annual RAG rating Sept and March	Through Board and CYPP plan	Commissioner for Teenage Pregnancy	Within service	

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
Develop a systematic commissioning plan that sets out intentions for the year and is aligned with partner's commissioning cycles <i>Links as before</i>	Improved performance monitoring and financial monitoring Secured infrastructure support to perform tasks required to discharge actions eg contracting, procurement External inspection eg APA, CAA, PCT, PM – SHA & HC star rating	Use JSNA to inform evidence base for teenage pregnancy	2008/9 Annual update	Through Board	Chair Teenage Pregnancy Board	Within service	
		Clarify who to engage to enable the Board to commission effectively	Annual	Through Board	Chair Teenage Pregnancy Board	Within service	
		Develop process of alignment of commissioning process across partnership	Annual	Through Board	Commissioning leads eg Teenage Pregnancy, Sexual Health Supporting People	Various depends on aligning	
There is a robust performance monitoring process to monitor the strategy <i>Links as before</i>		Establish a local minimum data set to monitor the action plan based on the DCSF Teenage Pregnancy Unit monitoring framework.	March 2008	Through Board	Sheila McFarlane plus data leads		
To ensure that RAG rating remains on target and allocation of resources reflects priorities		Identify capacity to monitor minimum data set and other additional work to inform the commissioning process	March 2008	Through Board		Tbc	
		Bi annual RAG rating of the action plan	Sept March	Through Board	Sheila McFarlane	Within service	

Theme three Partnership development for sustainability: teenage pregnancy integral to other plans

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/ Responsibility	Resource	RAG
Teenage pregnancy tracked through respective agency business plans and strategies to ensure ownership and responsibility <i>Links to Participation Strategy</i> <i>Sustainable Community Strategy</i> <i>Maternity strategy</i> <i>Housing strategy</i> <i>Derby PCT: Healthy Derby, Vital signs</i> <i>local operational plans, CYP plan</i> <i>DCC CYP dept business plans</i> <i>Derbyshire Connexions plan</i> <i>Overview and scrutiny 9</i>	Local TP strategy is reflected in all partner agency plans Evidence through partner planning'	Track evidence of actions in other plans TP board has delegated authority to make decisions on behalf of partners. Sustainability of engagement through accountable individuals/ champions of teenage pregnancy	Annual monitoring	Attendance and contribution of members	Teenage Pregnancy Board members Commissioner for Teenage Pregnancy to collate	Within service Teenage pregnancy grant	

Theme three Partnership development for sustainability: expenditure

Outcome	Impact measure	Action to be taken	Timescale	Monitoring	Lead/Responsibility	Resource	RAG
Co-ordinated expenditure for teenage pregnancy to ensure maximum value for money <i>Links to</i> <i>Local Area Agreement</i> <i>Area Based Grant</i> <i>Coordinated performance management</i>	Local Clarified understanding of expenditure around TP eg health, LA etc Ongoing Single regular budget reports Shadow pooled budgets developed	Clarify teenage pregnancy budget spend on specific or specialist projects eg Boys and Young Men's project	Bi annual	Finance reports to: Teenage Pregnancy Board	Commissioner for Teenage Pregnancy	Teenage pregnancy grant plus within service	
		Develop process for contract management through Service Level Agreements	April 2009	Joint Strategic Children's Commissioning Board		Within service	
		Performance monitoring and evaluation of initiatives to demonstrate effectiveness	Annual	DCP management group Strategic health improvement and investment Committee SHIIC		Within service	
Time limited projects funded by the teenage pregnancy grant are reviewed and mainstreamed where appropriate by 2011 when the grant ends <i>Overview and scrutiny</i> 12	Alignment of Service Level Agreements and outcomes	Carry out an analysis to assess the need and capacity to mainstream current time-limited projects	2009		Commissioner for Teenage pregnancy	Teenage pregnancy grant plus within service	
		Review SLAs so that there is coherence	Annual	Adherence to SLAs			