

EIA Voluntary Sector Funding Reductions. Appendix C: Impact on Equality Groups 18 July 2013

This document summarizes the impact of potential reductions in funding on each specific Equality Group with services from Appendix A-re-listed according to the main Equality Group they support. If a service provides a significant level of support for a second Equality Group they are listed under both Equality Groups.

People from all the Equality Groups will be affected by a reduction in the level of any of the services within this Equality Impact Assessment, as all funded groups are required to support people from across the equality streams. This includes a requirement to annually review their equalities performance and agree an action plan, appropriate to their service, to improve their equalities performance. There will be an impact on all Equality Groups from any reductions in funding, because the affected services target people who are vulnerable and this is always linked to equality issues such as age, disability, race etc. Any changes in funding will therefore have an impact upon people within one or more of the Equality Groups.

Key: OP= Older People, LD= Learning Disabilities, PD+SI = Physical Disability and Sensory Impairment, MH = Mental Health, BME = Black and Minority Ethnic Groups, LGBT = Lesbian Gay, Bisexual and Transgender,

Scale of any negative impact.

Based on the proposals set out in the consultation if funding is reduced for a service this will have a negative impact on people from the identified Equality Groups. The extent of this impact will depend upon the decision of the Council on the recommended level of reduction and any mitigating action taken by the Council or the organization. The impact may be:

- An end to all or parts of the service, a reduction in the hours or the numbers of people who can access the service
- An increase in cost of attending the service or changes in the way the service is delivered
- A reduction in the scale of the outcomes, the impact the service will have on supporting people to be independent.
- Minor impact on the service users, for example where Council funding is small proportion of the funding for the service or mitigating action is very effective.

EQUALITY GROUP: AGE

Negative Impact: Older people will receive a reduced service if there are reductions in the funding for the services listed below.

Services where Older People are the primary user group:

Organization	Service/s	Number of Service User and Access
Age UK Derby and Derbyshire	Falls Prevention service providing specific exercise interventions and programs to increase strength, balance and mobility.	187 people attend sessions linked to the project every week

Organization	Service/s	Number of Service User and Access
Age UK Derby and Derbyshire	First Contact service that supports early referral to range of support services for older and vulnerable people.	Weekly receives 10 client checklists from agencies and services visiting vulnerable peoples and makes 40 referrals to agencies to provide services to these vulnerable people
Age UK Derby and Derbyshire	Information and advice service and 50 Plus Centre	10 sessions / week and outreach clinics. On average 170 visitors a week
Age UK Derby and Derbyshire	Professional, peer and volunteer advocacy service for Older People, supporting people who are considering moving to residential homes and other issues	3.7 people on average access the service each week, as required.
Derbyshire Chinese Welfare Association	Lunch club, community activities, outreach and information & advice service for older people from Chinese Community	Centre open Mon & Tue 11.00am to 6:00pm, Thurs & Friday 11.30am – 4.00pm, Sun 11.30am - 4.15pm. 100+ people attend the monthly lunch club, 15 isolated older people access the twice weekly afternoon meal session. Weekly approximately 120 people access other activities and 40 access information and advice ,
Hadhari Supported Luncheon Club	Day care / lunch club service for African Caribbean elders that promotes wellbeing and independence. The service is supported by volunteers to provide, lunch, activities and information about other local services. The service also provides an outreach service.	The lunch club operates 2 days per week for 30 people. Open Mon & Wed 10.00am – 3.00pm Tue & Thurs 9.00am – 5.00pm Fri 10.00am – 3.00pm
Indian Community Day Support	New service (started Jan 2013) run by a partnership of organizations that support Indian elders. Service provides information, advice and group activities to promote health and independence.	Weekly, 60 people access group, 20 people get 1 to 1 information and advice and 25 people access one off healthy living events. Access to support is Monday - Friday 9.00am -4:30pm Also evenings weekends as appropriate
MHA Care - Live at Home Schemes	Social events, support and lunch clubs for Older People	Weekly, 16 x 3hrs sessions are provided by 9 schemes across the City with on average 66 members per scheme. Opening times vary across the schemes

Organization	Service/s	Number of Service User and Access
Opieka	Luncheon club for older people and a home visiting / befriending service for older and disabled people from the Polish community. The service provides social opportunities and supports people with information and advice on local services	Weekly lunch club support 40 people 12 receive home visits. Luncheon club meets 39 times a year 11.30am - 1.45pm Befriending and visiting service operates daily
Sahahra	Day service for older people from the Pakistani community and information to support health wellbeing and staying independent and safe in the community.	Weekly, 4 sessions Monday – Thursday 10.00am – 3.00pm take place for 15 users a session
Sahakar Group	Social and support group for older people from the Indian community	Weekly one session per week for 15 to 20 people,
Sahaly Women's Group	Social Group for older women from south Asian community, provides healthy living activities and support	Weekly meeting (Thursday) attended by 35-40 women from a membership of 42
Sathi Group	Social club for Asian elderly run by volunteers that provides talks on health, wellbeing issues.	15 - 20 people attend the weekly Friday afternoon meeting, 1 presentation talk per month
Sinfin and Stenson Fields Asian Over 60's	Social group for older and disabled people from Asian community. Includes healthy living advice.	Monday – Friday 1.00 – 5.00pm, with up to 20 members attending each session. 10 people involved in Healthy Walking activity.
Ukrainian Day Centre	Ukrainian Day Centre operates a luncheon club for older people and a home visiting / befriending service for older and disabled people who are primarily, but not exclusively from the Ukrainian community	Lunch club held Mon, Wed & Friday approximately 25 people at each session, 12-15 people get a home/hospital visit from the befriending service

Services where Older People are the secondary user group

Older People will also be likely to be affected by changes in the following organizations where Older People are a significant proportion of the user group.

Organization	Service/s	Number of Service User and Access
CamTAD	Information, advice, access to equipment and support for people with hearing loss via drop in clinics and many community locations, Resource Centre and advice point in Audiology Dept of City Hospital. Outreach service to people with mobility difficulties in their own home and to	Office and Resource Centre open 9.00am – 4.00pm Monday to Friday. Approx. 131 people access the service each week, around 3000 customers per year. The service also provides approx. 4 outreach clinics per week. Service is supported by 40 active volunteers.

Organization	Service/s	Number of Service User and Access
Derby Shopmobility	Hires out powered and manually operated mobility equipment in order to increase personal mobility and	Open Monday - Saturday 9:30am - 4:30pm supporting 6000 bookings per year, around 190 per week.
Derby Stroke Club No One	Social group and self- help Group for stroke victims. Provides activities, and information through the group	Meetings take place alternative Fridays Approx. 40 people attend each sessions
Disability Direct	Information & advice including outreach for disabled people	10 sessions per week on average 88 people access the service Service available 9.00am – 5.00pm Mon- Fri
Disability Direct	Safe and Well project, an intergenerational service for disabled people. Through training sessions and activities young disabled volunteers support older disabled people to use modern IT equipment.	14 young volunteers assisted 62 older people at the monthly sessions.
Sight Support Derbyshire	Information, Advice support to manage sight loss. Training on how to support people with sight loss, Resource Centre and befriending service	Resource center is opened Mon to Thurs 9.00am– 5.00pm and supports an average of 44 people each week. Befriending visits operates seven days and supports 55 people per week ,

EQUALITY GROUP: DISABILITY

Negative Impact: Disabled people will receive a reduced service if there are reductions in the funding for the Services listed below.

Services where disabled people are the primary user group

Organization	Service/s	Number of Service User and Access
Alternatives Activity Centre	Day activities to improve social skills, work skills and move-on plans for people with learning disabilities	Centre is open three week days (Mondays, Wednesdays & Fridays) between 9.00am and 3.00pm and supports up to 27 people per session

Organization	Service/s	Number of Service User and Access
CamTAD	Information, advice, access to equipment and support for people with hearing loss via drop in clinics and many community locations, Resource Centre and advice point in Audiology Dept. of City hospital. Outreach service to people with mobility difficulties in their own home and to people in residential homes. They also provide awareness raising and training to local organizations Includes a black and minority ethnic outreach project.	Office and Resource Centre open 9.00am – 4.00pm Monday to Friday. Approx. 131 people access the service each week, around 3000 customers per year. The service also provides approx. 4 outreach clinics per week. The service is supported by 40 active volunteers.
Derby Shopmobility	Hires out powered and manually operated mobility equipment in order to increase personal mobility and independence.	Monday - Saturday 9:30am - 4:30pm Open supporting 6000 bookings per year, around 190 per week.
Derby Stroke Club No One	Social group and self- help Group for stroke victims. Provides activities, and information through the group and social network it supports.	Meetings take place alternative Fridays Approx. 40 people attend each sessions
Derbyshire Advocacy Service	Appropriate Adult Scheme, volunteers provide support to adults with LD or MH issues when they are in Police custody. Scheme is joint funded with Police and Derbyshire CC.	Average 40 people each week, accessing service 8.00am - 12.00 midnight everyday. Weekly in the City 18 visits are made by trained volunteers, as required
Derwent Group	Social and activity club offering befriending and peer group support for people with learning disabilities and autism.	20people access the club fortnightly 6:45pm to 8:45pm.
Disability Direct	Information & advice including outreach for disabled people	10 session s/ week on average 88 people access the service Service available 9.00am – 5.00pm Mon- Fri
Disability Direct	Safe and Well project, an intergenerational service for disabled people. Through training sessions and activities young disabled volunteers support older disabled people to use modern IT equipment.	14 young volunteers assisted 62 older people at the monthly sessions.

Organization	Service/s	Number of Service User and Access
Headway	Drop In for and case work support for people with acquired brain injury including BME Service.	Weekly 20 places at Centre, 4 rehab activity sessions, 40 people supported through outreach. Quarterly 1 presentation or follow up contact to health and social care professionals to advise on brain injury issues. Outreach – Monday to Friday Headway Centre – Tuesday and Friday Community groups - Mondays Direct carer's Support takes place every Thursday
PadleyGroup Development Centre	Development Centre providing day activities to improve social skills, work skills and move-on plans for people with learning disabilities	Weekly activities provided over 3 days (Wednesday, Thursday & Friday) morning and afternoon sessions each day. 60 people attend one session per week.
Sight Support Derbyshire	Information, Advice support to manage sight loss. Training on how to support people with sight loss, Resource Centre and befriending service	Resource center is opened Mon – Thurs 9.00am– 5.00pm and support an average of 44 people each week. Befriending visits operates seven days and supports 55 people per week ,
St James Centre	Moving On Project to support and mentor young adults with learning disabilities to develop skills and knowledge to enable them to live independently.	20 young people in a one year program with an individual action plan. Weekly receive 2hrs 1 to 1 support and access to group activities, over a five day period.

Services where disabled people are the secondary user group

Disabled people will also be affected by a reduction in services for the following organizations where they are a significant proportion of the user group.

Organization	Service/s	Number of Service User and Access
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Organization	Service/s	Number of Service User and Access
Age UK Derby and Derbyshire	First Contact service that supports early referral to range of support services for older and vulnerable people.	Weekly receives 10 client checklists from agencies and services visiting vulnerable peoples and makes 40 referrals to agencies to provide services to these vulnerable people
Community Action Derby	Provides infrastructure support for local voluntary and community sector organizations, including information, funding advice, engagement in policy development and Volunteer Bureau.	Monday – Thursday 9.30am – 4.30pm, Friday 9.30am – 4.00pm. Service is available for 10 sessions per week, providing a range of services. For example on average 44 people access volunteer bureau each week, & large number of group activities, meetings to support organisations and represent and inform the sector

EQUALITY GROUP: GENDER

Negative Impact: People of the gender group listed below will receive a reduced service if there are reductions in the funding for the Services listed below.

Women

Organization	Service/s	Number of Service User and Access
Hadhari Nari	Information and advice and outreach service for survivors of domestic violence and abuse from black and minority ethnic communities	Monday to Saturday 9.30am (8.30am on a Wednesday) until 9.30pm Weekly 2 outreach clinics + 10-16 ongoing client cases, on average 36 people access the service each year
Sahakar	Social and support group for older people from the Indian community	Weekly one session per week for 15 to 20 people
Sahaly Womens Group	Social Group for older women from south Asian community, provides healthy living activities and support	Weekly meeting (Thursday) attended by 35-40 women from a membership of 42

Services where women are the secondary user group

Women will also be affected by a reduction in services for the following organization where they are a significant proportion of the user group.

Organization	Service/s	Number of Service User and Access
Community Action Derby	Provides infrastructure support for local voluntary and community sector organizations, including information, funding advice, engagement in policy development and Volunteer Bureau.	Monday – Thursday 9.30am – 4.30pm, Friday 9.30am – 4.00pm. Service is available for 10 sessions per week, providing a range of services. For example on average 44 people access volunteer bureau each week, and a large number group activities, meetings to support organisations and work to represent and inform the sector

Men

Organization	Service/s	Number of Service User and Access
Sinfin and Stenson Fields Asian Over 60's	Social group for older and disabled people from Asian community. Includes healthy living advice.	Monday – Friday 1.00pm – 5.00pm, with up to 20 members attending each session. 10 people involved in Healthy Walking activity.

Services where people of specific gender are the secondary user group

Men will also be affected by a reduction in services for the following organization where they are a significant proportion of the user group.

Organization	Service/s	Number of Service User and Access
Padley Group (men)	Drop in day support for homeless people.	Approximately 453 people visits the Centre each day, which is open 7 days a week providing 240 meals, 22 food parcels, 1 person accessing Community Psychiatric nurse, 17 people accessing a support worker, Monday, Tuesday, Thursday and Friday 8.00am – 3.00pm, Wednesday: 8.00am – 2.00pm Saturday 10.00am – 2.30pm (Bank Holidays) Sunday 1.00pm - 4:30pm

EQUALITY GROUP: MARRIAGE AND CIVIL PARTNERSHIP

Negative Impact: People who are married, or in a civil partnership will receive a reduced service if there are reductions in the funding for the Services listed below.

Services where People who are married, or in a civil partnership are the primary user group:

Organization	Service/s	Number of Service User and Access
Derbyshire Friend	Advocacy, information & advice, peer support, and support group to Lesbian, Gay, Bisexual and Transgender community.	Available six days each week, on average 313 people access service weekly through 3 phone line sessions, and 14 group sessions
Hadhari Nari	Information and advice and outreach service for survivors of domestic violence and abuse from black and minority ethnic communities	Monday to Saturday 9.30am (8.30am on a Wednesday) until 9.30pm Weekly 2 outreach clinics and 10-16 ongoing client cases, on average 36 people access the service each year
Relate Derby and Southern Derbyshire	Counseling Service to promote the benefit of a secure relationship and family life in order to improve the emotional, sexual and physical wellbeing of individuals and their families.	Access to service varies and requires an appointment. Weekly, 90 hours of counseling provided. 28 volunteers on their counseling team

EQUALITY GROUP: PREGNANCY AND MATERNITY

Negative Impact: People in this group will receive a reduced service if there are reductions in the funding for the Services listed below.

Services where people who are pregnant or on maternity are the primary user group:

Organization	Service/s	Number of Service User and Access
Derbyshire Friend	Advocacy, information & advice, peer support, and support group to Lesbian, Gay, Bisexual and Transgender community.	Available six days each week, on average 313 people access service weekly through 3 phone line sessions, and 14 group sessions

Hadhari Nari	Information and advice and outreach service for survivors of domestic violence and abuse from black and minority ethnic communities	Monday to Saturday 9.30am (8.30am on a Wednesday) until 9.30pm Weekly 2 outreach clinics and 10-16 ongoing client cases, on average 36 people access the service each year

EQUALITY GROUP: RACE

Negative Impact: People from the racial groups identified in the list below will receive a reduced service if there are reductions in the funding for the Services listed below.

Services where people who are from an identified racial groups are the primary user group:

Organization	Service/s	Number of Service User and Access
Derby Bosnia Herzegovina Community Association (Eastern European emerging communities and African)	Information and advice for vulnerable people from Eastern European communities provided by a partnership between DBHCA, Derby Refugee Forum and New Communities in Social Enterprise	Open Monday - Friday, 09.00-17.00 providing 10 sessions per week on average 44 people access the service each week
Derby Persian Cultural Association (Persian - including Iranian, Afghan and Kurdish)	Information, advice and social activities for Persian speaking people (e.g. Iraq, Iran, Turkey) Language support workshops, translation and access to Information Technology	Monday – Friday 11.00am – 6.00pm 10 sessions per week on average 50 people access the service each week
Derbyshire Chinese Welfare Association	Lunch club, community activities, outreach and information & advice service for older people from Chinese Community	Centre open Mon – Tue 11.00am -6:00pm, Thurs - Friday 11.30am – 4.00pm, Sun 11.30am - 4.15pm. 100+ people attend the monthly lunch club, 15 isolated older people access the twice weekly afternoon meal session. Weekly approximately 120 people access other activities and 40 access information and advice ,
Hadhari Nari (African Caribbean and Asian)	Information and advice and outreach service for victims of domestic violence and abuse from black and minority ethnic communities	Monday to Saturday 9.30am (8.30am on a Wednesday) until 9.30pm Weekly 2 outreach clinics and 10-16 ongoing client cases, on average 36 people access the service each year

Organization	Service/s	Number of Service User and Access
Hadhari Supported Luncheon Club (African Caribbean)	Day care / lunch club service for African Caribbean elders that promotes wellbeing and independence. The service is supported by volunteers to provide, lunch, activities and information about other local services. The service also provides an outreach service.	The lunch club operates 2 days per week for 30 people. Open Mon & Wed 10.00am – 3.00pm Tue & Thurs 9.00am – 5.00pm Fri 10.00am – 3.00pm
Indian Community Day Support	New service (began operating Jan 2013) run by a partnership of organizations that support Indian elders. Service provides information, advice and group activities to promote health and independence.	Weekly, 60 people access group, 20 people get 1 to 1 information and advice and 25 people access one off healthy living events. Access to support is Monday - Friday 9.00am -4:30pm Also evenings weekends as appropriate
Opieka (Polish)	Luncheon club for older people and a home visiting / befriending service for older and disabled people from the Polish community. The service provides social opportunities and supports people with information and advice on local services	Weekly lunch club supports 40 people and 12 receive home visits. Luncheon club meets 39 times a year 11.30am - 1.45pm Befriending and visiting service operates daily
Sahahra (Pakistani)	Day service for older people from the Pakistani community and information to support health wellbeing and staying independent and safe in the community.	Weekly, 4 sessions Monday – Thursday 10.00am – 3.00pm take place for 15users a session
Sahakar Group(Indian)	Social and support group for older people from the Indian community	Weekly one session per week for 15 to 20 people,
Sahaly Women's Group (Indian)	Social Group for older women from south Asian community, provides healthy living activities and support	Weekly meeting (Thursday) attended by 35-40 women from a membership of 42
Sathi Group (Indian)	Social club for Asian elderly run by volunteers that provides talks on health, wellbeing issues.	15 - 20 people attend the weekly Friday afternoon meeting, 1 presentation talk per month
Sinfin and Stenson Fields Asian Over 60's (Indian)	Social group for older and disabled people from Asian community. Includes healthy living advice.	Monday – Friday 1.00 – 5.00pm, with up to 20 members attending each session. 10 people involved in Healthy Walking activity

Organization	Service/s	Number of Service User and Access
Ukrainian Day Centre	Ukrainian Day Centre operates a luncheon club for older people and a home visiting / befriending service for older and disabled people who are primarily, but not exclusively from the Ukrainian community	Lunch club held Mon, Wed & Friday approximately 25 people at each session, 12-15 people get a home/hospital visit from the befriending service.

Services where people from BME communities are the secondary user group

People from BME communities will also be affected by a reduction in services for the following organization where they are a significant proportion of the user group.

Organization	Service/s	Number of Service User and Access
Community Action Derby	Provides infrastructure support for local voluntary and community sector organizations, including information, funding advice, engagement in policy development and Volunteer Bureau.	Monday – Thursday 9.30am – 4.30pm, Friday 9.30am – 4.00pm Service is available for 10 sessions per week, providing a range of services. For example on average 44 people access volunteer bureau each week, and large number group activities, meetings to support organisations and work to represent and inform the sector

EQUALITY GROUP: RELIGION OR BELIEF

There may be an impact upon on people with a particular religion or belief, given that the range of services affected will have people from different religions and beliefs

EQUALITY GROUP: SEXUALITY

Negative Impact: People in this group will receive a reduced service if there are reductions in the funding for the Services listed below.

Services offering specialized support to people who are lesbian, gay or bisexual

Organization	Service/s	Number of Service User and Access
Derbyshire Friend	Advocacy, information & advice, peer support, and support group to Lesbian, Gay, Bisexual and Transgender community.	Available six days each week, on average 313 people access service weekly through 3 phone line sessions, and 14 group sessions

EQUALITY GROUP: TRANSGENDER

Negative Impact: People in this group will receive a reduced service if there are reductions in the funding for the Services listed below.

Services offering support to people on transgender issues

Organization	Service/s	Number of Service User and Access
Derbyshire Friend	Advocacy, information & advice, peer support, and support group to Lesbian, Gay, Bisexual and Transgender community.	Available six days each week, on average 313 people access service weekly through 3 phone line sessions, and 14 group sessions

EQUALITY GROUP: PEOPLE ON LOW INCOME

Negative Impact: People in this group will receive a reduced service if there are reductions in the funding for the Services listed below.

Services where people on a low income are the primary user group

Organization	Service/s	Number of Service User and Access
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Community Action Derby	Provides infrastructure support for local voluntary and community sector organizations, including information, funding advice, engagement in policy development and Volunteer Bureau.	Monday – Thursday 9.30am – 4.30pm, Friday 9.30am – 4.00pm. Service is available for 10 sessions per week, providing a range of services. For example on average 44 people access volunteer bureau each week, and a large number group activities, meetings to support organisations, and work to represent and inform the sector
Derby United Credit Union	Savings and loan schemes that support individuals who are unable to join or access main stream banking services.	Supports approximately 112 people Office is open 10.00am -2:00pm Monday – Friday Sometimes on Sunday, dependent on volunteers
Padley Group	Drop in day support for homeless people.	Approximately 453 people visits the Centre each day, which is open 7 days a week providing 240 meals, 22 food parcels, 1 person accessing Community Psychiatric nurse, 17 people accessing a support worker, Monday, Tuesday, Thursday and Friday 8.00am – 3.00pm, Wednesday: 8.00am – 2.00pm Saturday 10.00am – 2.30pm (Bank Holidays) Sunday 1.00pm - 4:30pm

Low income Secondary Negative Impact

The majority of users of the all the services that are part of this Equality Impact Assessment will be on a low income and will be affected by a reduction in the funding for any of the services (see Appendix A for a list of all services affected).

EQUALITY GROUPS: ALL

Negative Impact: People from all the equality groups will receive a reduced service if there are reductions in the funding for the Services listed below since these group either target all sections of the community, or provide support to groups that target all sections of the community.

Services that provide support to people from all equality groups

Organization	Service/s	Number of Service User and Access
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Austin Community Enterprise	Local neighborhood base offering a contact point for information, advice, training and childcare. Grant contributes to activities around information and advice only	10 sessions / week, on average 60 people access the service each week
Community Action Derby	Provides infrastructure support for local voluntary and community sector organizations, including information, funding advice, engagement in policy development and Volunteer Bureau.	Monday – Thursday 9.30am – 4.30pm, Friday 9.30am – 4pm. Service is available for 10 sessions per week, providing a range of services. For example on average 44 people access volunteer bureau each week, and a large number group activities, meetings to support organisations, and work to represent and inform the sector
Derby Community Accountancy Service	Financial management, training and support including independent account inspection for voluntary groups	Monday – Friday 9.00am – 5.00pm 10 sessions / week providing financial assessments and training for 30 organizations each week