

Time began	11.00am
Time ended	11.16am

LEADER OF THE COUNCIL CABINET MEMBER MEETING 8 MARCH 2013

Present: Councillor Bayliss

26/12 Apologies

There were none.

27/12 Late Items Introduced by the Chair

There were no late items.

28/12 Declarations of Interest

There were no declarations.

29/12 Minutes of the meeting held on 1 February 2013

The minutes of the meeting held on 1 February 2013 were confirmed as a correct record and signed by the Chair.

30/12 Performance Reporting – Quarter Three 2012/13

The Leader received a report of the Chief Executive on Performance Reporting – Quarter Three 2012/13. The report set out the quarter three performance results for the Council Scorecard and included a dashboard summary of performance. It was further reported that the Council Scorecard contained 63 priority measures and was presented at the Part 1 Cabinet meeting on 20 February 2013. The Leader noted that the quarter three position for all relevant performance measures and departmental business plan objectives were available on DORIS performance system.

In respect of CP 08a Raised levels of engagement among employees, it was reported that there was a 56 per cent baseline, based on employee survey results. The Leader stated that it was important to strive to raise this figure and asked the Chief Executive about visiting teams. The Leader noted that the Chief Executive had made a point of visiting every team and invited the leader to assist in this in the future.

It was reported that CP 08d All employees participating in Managing Individual Performance (MIP), had a baseline of 64 per cent, based on employee survey results. It was reported that recent restructuring could explain the low figure and also that some officers had completed a MIP but had not recorded it.

It was reported that CP 07e More services showing an improvement, had a year end target of 50 per cent. The Leader noted that performance was strong under this measure and had a year end forecast of 60 per cent.

MINUTES END