

# ITEM 4

Time Commenced – 6.00 pm

Time Finished – 6.31 pm

## **Supporting Derby's Workforce Overview and Scrutiny Board 30 November 2015**

Present: Councillor Jackson (Chair)  
Councillors Carr, Dhindsa, Grimadell and Winter

### **08/15 Apologies for Absence**

Apologies for absence were received from Councillors Barker and Whitby.

### **09/15 Late Items**

There were no late items.

### **10/15 Declarations of Interest**

There were no declarations of interest.

### **11/15 Minutes of the Meeting Held on 27 July 2015**

The minutes of the meeting held on 27 July 2015 were agreed as a correct record and signed by the Chair.

### **12/15 Items Referred from Corporate Scrutiny and Governance Board**

There were no items referred.

### **13/15 Topic Review Draft Report – Review of Use of Agency Workers and Consultants**

The Board received a report of the Chair of the Supporting Derby's Workforce Overview and Scrutiny Board considering the draft topic review. It was noted that the report detailed the evidence gathered and the processes used to receive the data.

Members raised concerns that the report was premature in its recommendation and still required further scrutiny before its conclusion and endorsement by the Board.

It was noted that at previous meetings there had been considerable concerns expressed relating to the revelations of nearly £5 million being spent in this area of the Council's business. There had been figures suggested of that total approximately £1.9million was spent on the targeted area of Refuse and Waste management, the remainder dispersed throughout social care, management etc. The Committee stated this concern was similarly expressed by Union officials present at the time.

Members conceded that the Social Care provision element was necessary in view of maintaining the minimum staffing levels, officers were requested for a breakdown of the remaining monies distributed throughout Council roles including coverage of other vacant posts and consultation costs.

It was noted that full details of the savings that could potentially be made were not made clear within the current report and members request that an estimate be disclosed.

The Board were of the opinion that some of the conclusions within the report were not firm enough and required strengthening. Officers were requested to tighten these and also add timescales to the recommendations to allow easier reviewing at a later date.

**Resolved to defer approval of the report to the next scheduled meeting of the Board to enable further detail as requested by Members to be produced.**

## 14/15      Topic Review – Volunteering Opportunities                     Across the City

The Board received a report of the Chief Executive on the topic review – volunteering opportunities across the City.

Members noted that due to the continuation of the review of use of agency workers and consultants, this would be abandoned.

**Resolved to agree to abandon this review but to receive a report on the work officers were already undertaking in this area.**

MINUTES END