



Derby City Council

**Supporting Derby's Workforce Overview & Scrutiny Board
30 November 2015**

ITEM 6

Report of the Chair of the Supporting Derby's Workforce Overview and Scrutiny Board

Topic Review Draft Report – Review of Use of Agency Workers and Consultants

SUMMARY

- 1.1 The Supporting Derby's Workforce Overview and Scrutiny Board resolved at its meeting on 27 July 2015 to conduct a Topic Review to 'review the use of agency workers and consultants'.
- 1.2 The report details the evidence gathered and the processes used to receive the data. It sets out the suggested recommendations for the Supporting Derby's Workforce Board.

RECOMMENDATION

- 2.1 To amend the report as the Supporting Derby's Workforce Board see fit.
- 2.2 To approve the report.
- 2.3 To resolve to refer the report for consideration by Council Cabinet.

REASONS FOR RECOMMENDATION

- 3.1 The Board has the Constitutional right to ask Council Cabinet to consider and respond to a topic review.

This report has been approved by the following officers:

Legal officer Financial officer Human Resources officer Estates/Property officer Service Director(s) Other(s)	David Walsh, Head of Democracy
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For more information contact: Background papers:	Jody Shelton 01332 643652 jody.shelton@derby.gov.uk None
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List of appendices:

Appendix 1 – Implications
Appendix 2 – Draft Topic Review

IMPLICATIONS

Financial and Value for Money

- 1.1 There are no financial implications resulting from the recommendations of the report itself, however, there may be financial implications resulting from the recommendations of any further report or other Member recommendations passed back to Cabinet which will be reported as they are identified

Legal

- 2.1 There are no legal implications resulting from the recommendations of the report itself. However, there may be legal implications resulting from the recommendations of any further report or other Member recommendations referred to Cabinet which will be reported as they are identified.

Personnel

- 3.1 The personnel implications of each of the topics would be covered in any more detailed report on them.

Equalities Impact

- 4.1 There are no direct equalities implications arising from this report, however, the topics outlined above would have detailed equalities implications on examination.

Health and Safety

- 5.1 The proposals will support the Health and Wellbeing Strategy.

Environmental Sustainability

- 6.1 There are no direct sustainability implications arising from this report.

Property and Asset Management

- 7.1 None directly arising from this report.

Risk Management

- 8.1 The risk management implications of each of the topics would be covered in any more detailed report on them.

Corporate objectives and priorities for change

- 9.1 • A skilled and motivated workforce.