

EIA: Summary of Impact and Mitigating Actions

Organisation/Service	Impact & Mitigating Actions
<p><u>Derbyshire Positive Support</u></p> <p>Derbyshire Positive Support services are intended for people who are HIV positive, their partners, families, friends and carers. DPS provide education, information and advice to people with the condition, the medical and nursing profession, statutory and voluntary bodies, and members of the public. This also includes targeted work around prevention and secondary transmission of HIV.</p> <p>Derbyshire Positive Support also provide additional services not commissioned by Derby City Council but that will potentially be affected by the budget proposals put forward.</p>	<p>Impact:</p> <p>Based on the budget proposals set out in the public consultation, the ending of service contracts for targeted sexual health promotion/education will have a negative impact on people from the following Equality Groups.</p> <p>The following Equality Groups have been identified as primary users of the services commissioned by Derby City Council:</p> <ul style="list-style-type: none"> • Age • Disability • Gender • Marriage & Civil Partnership • Pregnancy & Maternity • Race • Religion, belief or non-belief • Sexuality • Low Income <p>The following Equality Groups have been identified as users of services <u>not</u> commissioned by Derby City Council but that would be placed at risk if service contracts end:</p> <ul style="list-style-type: none"> • Age • Disability • Marriage & Civil Partnership • Race • Low Income <p>Mitigating Actions:</p>

Based on the budget proposals set out in the public consultation, the ending of service contracts for targeted sexual health promotion/education are likely have a negative impact on people from the identified Equality Groups.

In addition to this, Derbyshire Positive Support has explicitly stated that the ending of the Derby City Council service contract would destabilise the charity significantly and in turn, it would no longer be financially viable for the charity to continue. Derbyshire Positive Support hold the view that the current service is already run at very low cost and therefore Derbyshire Positive Support have been unable to identify any viable way of reconfiguring the service to provide it at a lower cost.

While some actions were identified that may assist in mitigating the impact on Equality Groups, the EIA team acknowledged that the actions identified are unlikely to fully mitigate loss of the entire service and in some incidences, not mitigating actions could be identified.

Mitigating actions identified include:

- Encouraging mothers living with HIV on low incomes to use the 'Healthy Start' voucher scheme to purchase formula milk. Women who have a child under 4 years and are in receipt of certain benefits, or all under 18s, can receive vouchers worth £6.20 per week which can be used to buy formula milk. However there was no mitigation identified for those mothers who have no recourse to public funds and it was acknowledged that there may be barriers to accessing Healthy Start vouchers, such as, means testing.
- Encouraging organisations who work with older people and adult social care to train staff in awareness, education and support for people living with HIV.
- Existing Derby City Council service specification/contracts with NHS Genito-Urinary Medicine (GUM) & Contraception and Sexual Health (C&SH) services include raising awareness and providing education to the public and professionals around sexual health, HIV awareness and education. Derby City Council should seek to strengthen this provision however, it is unlikely that GUM and C&SH would have sufficient capacity to replace the level of specialist support that is provided by Derbyshire Positive Support.
- Working with GP surgeries and primary care to improve awareness, reduce stigma around HIV and improve access to services.
- Encourage existing Derby City Council sexual health providers to work with faith, religious and community groups
- Work with adult and children's social care services to improve access to assistance, understanding and awareness of the difficulties in accessing social care for those people living with HIV.
- Review and improve existing locally available sexual health information where relevant to ensure that it is accessible to all populations, including exploring the potential for providing targeted online information for young people.