Sickness Absence by Directorate (Days lost per FTE)

BV12 – August 2018	Total - Aug	Short Term	Long Term	12 month rolling
Derby City Council	1.04	0.40	0.64	11.43
Communities and Place	0.94	4.58	6.67	11.22
Corporate Resources	0.92	4.33	5.08	9.95
People Services	1.17	4.84	7.95	12.75

12 Month Rolling Total by FTE

Sickness Absence and RTW Compliance by Service (Days lost per FTE)

Communities and Place (883 FTE)	Total BV12 rolling 12 months	RTW % completed in last 12 months
Public Protection and Street Pride	16.14	83.7%
Leisure, Culture and Tourism	8.36	56.4%
Regeneration, Property and Housing	6.46	51%
Planning and Transportation	5.93	64.2%

Corporate Resources (704 FTE)	Total BV12 rolling 12 months	RTW completed in last 12 months
Property Services	15.61	53.2%
Digital and Customer Services	10.58	74.8%
HR, Organisational Development and Occupational Health	10.28	65.5%
Legal, Procurement and Democratic Services	8.42	59.2%
Finance	7.58	70.1%

Peoples Services (1348 FTE)	Total BV12 rolling 12 months	RTW completed in last 12 months
Integration and Direct Services	15.45	53.5%
Early Help and Children's Safeguarding	13.53	49.9%
Children's Integrated Services	12.64	56.0%
Adult Social Care Services	12.42	52.4%
Learning and Skills	8.25	56.9%
Commissioning	7.08	77.5%
Public Health	0.30	88.9%

Return To Work Compliance

The Return to Work (RTW) compliance rate for Derby City Council in August 2018 was 65.6% which is a 4.8% drop from July's 70.4% compliance rate.

Communities and Place	August 2018	Total 12 month rolling period
RTW Interviews Submitted	101	1361
Completed Compliantly	69	939
Completed Late	25	347
Expired	7	7
RTW Compliance Rate	68.3%	69%

Corporate Resources	August 2018	Total 12 month rolling period
RTW Interviews Submitted	102	1196
Completed Compliantly	79	793
Completed Late	21	344
Expired	2	59
RTW Compliance Rate	77.5%	66.3%

People's Services	August 2018	Total 12 month rolling period
RTW Interviews Submitted	157	2485
Completed Compliantly	88	1337
Completed Late	45	873
Expired	24	275
RTW Compliance Rate	56.1%	53.8%