

Council Plan 2022 - 2025

Purpose

- 1.1 On 21 December 2021, Cabinet considered a refreshed draft Council Plan, alongside the Medium-Term Financial Plan 2022/23 to 2024/25 – Update and proposed Consultation. Both reports presented a plan for future priorities and Council spending.
- 1.2 The content of the draft Council Plan 2022-2025 was subject to public consultation from 22 December 2021 until 28 January 2022, which allowed partners, residents, businesses and other stakeholders the opportunity to provide feedback on the proposals.
- 1.3 The consultation was open to anybody who lives, works or studies in Derby and wanted to take part. A summary of all consultation activity, the feedback received, and actions taken in response to this is presented in paragraph 4.8, with more details of the consultation survey responses in **Appendix 1**.
- 1.4 This report presents Cabinet with an updated Council Plan 2022-2025 (**Appendix 3**), for approval, which should be read alongside our Medium-Term Financial Plan (MTFP) 2022/23 to 2024/25.
- 1.5 Subject to Cabinet approval, the draft Council Plan will be presented to Full Council alongside the Council's MTFP on 28 February 2022.

Recommendations





- 2.1 To consider and note the outcomes of the Council Plan consultation that are set out in paragraph 4.8, with further supporting information presented in **Appendix 1**.
- 2.2 To note the completed Equality Impact Assessment, available in **Appendix 2**.
- 2.3 To approve the Council Plan 2022–2025 (**Appendix 3**), noting that the published version will be designed.
- 2.4 To refer the draft Council Plan 2022-2025 to Council for approval, alongside the Medium-Term Financial Plan 2022/23 to 2024/25 in February 2022.
- 2.5 To recommend delegated authority to the Chief Executive to make any final amendments to the Council Plan 2022-2025, in consultation with the Leader of the Council.
- 2.6 To note that an annual Council Delivery Plan, for 2022/23, will be developed.

Reasons

- 3.1 As the democratically elected body in Derby, the Council has a leading role, working in collaboration with our partners, business and communities, to shape a strategic vision and plan for the city.
- 3.2 It is important to develop the Council Plan in conjunction with Councillors and colleagues to make sure it is balanced, realistic and owned by those who will deliver it.

Supporting information

- 4.1 Derby's current Council Plan covers the period from April 2019 to the end of March 2023.
- 4.2 In February 2021, Cabinet approved a Recovery Plan for the city, which reflected the commitments of the Council and partners to support Derby to respond to, and recover from, the COVID-19 pandemic.
- 4.3 The Recovery Plan underpinned the Council Plan 2019–2023, forming the foundations of our performance framework in 2021/22.
- 4.4 Informed by an assessment of need, opportunities and threats, our Partnership Board agreed four priority areas / themes that will form the basis of our future ways of working, and ambitions for the city from 2022 onwards.

Partnership theme / priority area	Our intended outcomes by working together	Supporting information
Green city 	Protecting and enhancing our environment	For a compact city we have a lot of green spaces. In the face of climate change we will lead communities and partners to make a difference. We must work together as a city to tackle the climate change emergency, promoting more sustainable ways of living.
City of growth 	Creating a modern, SMART city, with jobs and skills for the future	Our city is home to some significant employers, and we have a strong history of manufacturing and innovation. We want to diversify and grow. Our ambition is to be a smart, super connected city that has the right skills, jobs and space for the future.
Vibrant city 	Reimagining our city with culture at its heart	Derby is a historic city and a UNESCO world heritage site. We are putting culture at the heart of the city, reinvigorating our city centre and developing our cultural offer.
Resilient city 	Working with our communities to improve health, wealth and opportunities	There are over 4,000 community and voluntary groups in Derby. Building on our strong sense of pride and community, we're determined we can reduce inequalities and improve health and wellbeing across the city; unlocking the potential within our communities.

4.5 To make sure that Derby's Council Plan remains fit for purpose, and appropriately aligned to the City's Partnership Board ambitions, it was proposed to Cabinet in December 2021 that a refreshed plan would be consulted upon.

4.6 The revised Plan is focused on what actions we will take, in each of the four partnership priority areas and the differences that we are aiming to make; informed by a refreshed vision:

Ambitious for Derby - "working together with the city, for the city"

4.7 The Plan covers the period from April 2022 to the end of March 2025, and its delivery will be enabled by the following principles that align to our existing council values...

- **review and prioritise our resources**, using our capital budget and ambition to invest in projects that support the achievement of city outcomes
- **be accountable** to our communities, citizens and colleagues
- make the **best decisions** for Derby, even if making some of them are difficult
- model a '**can-do**' attitude to maximise opportunities for Derby
- **communicate regularly** with businesses and citizens, with meaningful engagement
- **work in partnership** to unlock the potential within our city, maximising our community assets.

4.8 Following consideration by Cabinet, the draft Council Plan 2022-2025 was open to public consultation from 22 December 2021 to 28 January 2022, with a summary of activities completed below, alongside a summary of the feedback received and responses to this.

Type of consultation	Who did we engage	Summary of feedback received	Proposed action in response to feedback
Public consultation <i>Let's Talk Derby - online and paper surveys (Appendix 1)</i>	The consultation was open to anybody who lives, works or studies in Derby and wanted to take part.	<p>There have been a total of 108 responses received to the consultation.</p> <p>The priority themes identified in area of importance (scored as a 4 or 5) were:</p> <ul style="list-style-type: none"> • Green (72.5%) • Resilient (65.1%) • Growth (63.8%) • Vibrant (50.9%) <p>Themes of the comments received included:</p> <ul style="list-style-type: none"> • parks and green spaces are a key area to help support the environment (Green) • a need to increase city centre footfall post-COVID and diversify the local economy (Growth) • promote increased activity levels to reduce health inequalities, with some specific suggestions received (Resilience) • a focus on reducing child poverty (Resilience) • safeguarding adults is a gap in the must do's (Resilience) • improve the digital offer available (Growth) 	<p>Safeguarding adults and existing parks have been added alongside related must do's; highlighted in 'yellow' under the relevant priority themes.</p> <p>Based on the majority of comments received the priority themes are the right areas of focus for Derby, with the actions detailed within the plan reflecting areas of feedback.</p> <p>The specific details of timescales and leads will be reflected within the annual Council Delivery Plan, which will be submitted to Cabinet by the end of April 2022.</p> <p>For areas where specific community / service issues were referenced these will be referred to the lead service area.</p> <p>Any areas relating to equality, diversity and</p>

Type of consultation	Who did we engage	Summary of feedback received	Proposed action in response to feedback
		<ul style="list-style-type: none"> support for locality based services, and community based decision making (Resilience) council assets / buildings (Working Smarter) increased commercialisation (Working Smarter) more efficient and effective services (Working Smarter) asking for more details on the council plan, such as timescales, how actions will be achieved and the budget to help achieve the outcomes (all themes) specific community issues fed back (i.e. local parking matters, Queens Leisure Centre and Allestree Park) <p>For a complete summary of the feedback received please refer to Appendix 1.</p>	inclusion have been reflected within the Equality Impact Assessment
Councillor consultation meetings <i>Briefings</i>	Executive Scrutiny	<p>Recommendation 6 - to recommend to Council Cabinet that it continues to work to reduce 'silo thinking' between the Plan themes as well as between Council departments and partners</p> <p><i>All other recommendations related to the MTFP report.</i></p>	<p>The Council Delivery Plan will include more details on the connectivity between the plan themes.</p> <p>Partnership commitments will be published in 2022, in line with the four themes, with more information on how groups will be organised to achieve this.</p>
		<p>Targeted comments on the draft plan were also received after the meeting.</p>	<p>Minor text amendments reflected within the latest draft, highlighted in 'yellow'.</p> <p>It should also be noted that the delivery of our mobility programme has been re-positioned to better align to our long-term aims for sustainable transport.</p> <p>Further amendments relating to the following areas will be reflected within the Council Delivery Plan:</p> <ul style="list-style-type: none"> Skills for zero carbon and 'green' jobs Building skills to address care needs within communities
Public consultation Stakeholder meeting <i>Briefings and Let's Talk Derby</i>	Community Hubs	No specific comments received – any comments received via Let's Talk Derby are reflected above.	N/A
	Voices in Action	<p>Young people reported that the most important areas for them were:</p> <ul style="list-style-type: none"> Homelessness and Temporary Accommodation Expand the Staying Together Team More local foster carers for children More use of foster care and less need for Private Homes 	No changes to the plan, the areas highlighted are reflected within the draft that was consulted on.

Type of consultation	Who did we engage	Summary of feedback received	Proposed action in response to feedback
		<ul style="list-style-type: none"> Review of Early Help Services Please refer to Appendix 1 for a full summary of responses.	
Stakeholder / partner consultation meetings Briefings	Derby Partnership Board and supporting recovery and outcomes boards... <ul style="list-style-type: none"> Derby Economic Steering Group / Taskforce Opportunity Area Board Stronger Communities Board Children, Families and Learner's Board 	<u>Derby Partnership Board</u> <ul style="list-style-type: none"> There was support for the partnership themes and commitment to achieving outcomes through 'Team Derby' <u>Derby Economic Steering Group / Taskforce</u> <ul style="list-style-type: none"> Support for the themes and outcomes which align with other city partners Important to identify cross-cutting links between themes and also use shared intelligence to inform interventions <u>Opportunity Area Board</u> <ul style="list-style-type: none"> There was a desire to develop sustainable approaches to education and skills Partners noted that they have a contribution to make to all outcomes, and governance should facilitate this <u>Stronger Communities Board</u> <ul style="list-style-type: none"> The Stronger Communities Board is a well-established representative forum that can lead the delivery of commitments within the plan, listening to the voices of communities Health and wealth agenda is an important aspect of becoming resilient The outcomes need further development in partnership plans We need to engage young people as the future community leaders <u>Children, Families and Learner's Board</u> <ul style="list-style-type: none"> The plan needs to be aligned to a future Children and Young People's Plan and the Integrated Care partnership Young people's voices should shape developments, alongside supporting in assessing the impact we have made 	'Wealth' to be included within the outcomes, as recommended by the Stronger Communities Board, with the amended area highlighted in 'yellow'. A supporting must do has also moved in line with this amendment. Further developments in line with feedback from key partners and stakeholders to be reflected within the development of partnership delivery / outcome plans, alongside future governance arrangements to support the achievement of them.
Council colleagues Briefings and Let's Talk Derby	Heads of Service considered the draft plan through workshops on the implementation of our accountabilities framework.	Positive feedback: <ul style="list-style-type: none"> Simple and clear Easy to see how services fit in Areas for development: <ul style="list-style-type: none"> On-going alignment of resources to enable the delivery of the plan The plan is focused on areas of development rather than business as usual 	No changes to the plan are required.
	All colleagues were encouraged to have their say via the 'Let's Talk Derby' consultation with promotion in colleague and manager	No specific comments received – any comments received via Let's Talk Derby are reflected above.	N/A

Type of consultation	Who did we engage	Summary of feedback received	Proposed action in response to feedback
	conferences, alongside the weekly Keeping in Touch bulletin.		

- 4.9 The Council Plan has been updated, where appropriate, in response to feedback received and is presented at **Appendix 3**. All changes that have been made have been highlighted in 'yellow' for ease of identification.
- 4.10 The Plan should be read alongside the Equality Impact Assessment, **Appendix 2**, which sets out key areas of need that actions within the plan will seek to address (i.e., health inequalities for some of our citizens with protected characteristics).
- 4.11 Subject to any final amendments, the Council Plan 2022–2025 will be designed and published by the end of March 2022.
- 4.12 To ensure that we have an effective performance framework for 2022/23, an annual Council Delivery Plan will be developed to underpin the refreshed Council Plan.

Public/stakeholder engagement

- 5.1 Details of engagement activity and responses are presented in paragraph 4.8 and Appendix 1.
- 5.2 The supporting annual Council Delivery Plan will be subject to regular review, requiring sign-off by Cabinet to make sure that it reflects the needs of the city and is appropriately aligned to resources.

Other options

- 6.1 The Council could choose not to develop a refreshed Council Plan; however this would jeopardise the long-term outcomes for residents, businesses and communities.

Financial and value for money issues

- 7.1 Commitments within the Council Plan have been appropriately aligned to our Medium-Term Financial Plan, and both documents are put forward for approval together.

Legal implications

- 8.1 There is no statutory duty to publish a Council Plan, however it is critical to the improvement of services and outcomes.

Climate implications

- 9.1 Identified as a priority within the draft plan.

Other significant implications

10.1 The Equality Impact Assessment is available at **Appendix 2**.

This report has been approved by the following people:

Role	Name	Date of sign-off
Legal	Emily Feenan – Director of Legal, Procurement and Democratic Services and Monitoring Officer	04/02/2022
Finance	Simon Riley – Strategic Director Corporate Resources & S151 Officer	07/02/2022
Service Director(s)	Heather Greenan, Director of Policy Insight and Communications	01/02/2022
Report sponsor Other(s)	Paul Simpson – Chief Executive	07/02/2022

Background papers:	
List of appendices:	Appendix 1 – Let’s Talk Derby Budget and Council Plan consultation Appendix 2 – Council Plan 2022 – 2025 Equality Impact Assessment Appendix 3 – Council Plan 2022 – 2025