

## **EIA for Proposed Ending of Service Contracts for Targeted Sexual Health Promotion/Education: Impact on Equality Groups**

The services affected by proposed changes are primarily targeted at groups of people/communities with protected characteristics under the Equality Act 2010. Due to the nature of these services, it is likely that there may be an impact on at least one or more of the Equality Groups. Organisations potentially affected may also deliver other services that are not commissioned by Derby City Council. The ending of service contracts for targeted sexual health promotion/education may therefore potentially affect the provider's ability to deliver those services not commissioned by Derby City Council.

This document summarises the impact that potential ending of service contracts for targeted sexual health promotion/education would have on each specific Equality Group. This has been done by:

- Looking at the service according to the support provided to the main Equality Group
- If a service provides a significant level of support for a second Equality Group then it will be listed under both Equality Groups
- Capturing the impact that ending of Derby City Council service contracts for targeted sexual health promotion/education will have on Equality Groups accessing other services provided by the affected organisation but not commissioned by Derby City Council.

### **Scale of any negative impact:**

Based on the budget proposals set out in the public consultation, the ending of service contracts for targeted sexual health promotion/education are likely to have a negative impact on people from the identified Equality Groups. The extent of this impact will depend on any mitigating action taken by the Council or organisation affected.

Derbyshire Positive Support has explicitly stated that the ending of the Derby City Council service contract would destabilise the charity significantly and in turn, it would no longer be financially viable for the charity to continue. This would therefore also result in the charity being unable to deliver services commissioned by other organisations.

<b>EQUALITY GROUP: AGE</b>				
Services where younger or older people are the primary user group or make up a significant proportion of the user group:				
<b>Organisation:</b>	<b>Service:</b>	<b>Activity/Service Use/Access</b>	<b>Funded/ Commissioned by:</b>	<b>Impact:</b>
<b>Derbyshire Positive Support</b>	<p><b><u>Older People</u></b></p> <p>People aged 50 years and over make up a significant proportion of the people who access the core services provided by Derby Positive Support.</p> <p>Core services include but are not limited to:</p> <ul style="list-style-type: none"> <li>• Advice and education for those people who have co-morbid health conditions, such as cardiovascular disease.</li> <li>• Advice and support around disclosure of HIV status and partner notification</li> <li>• Advice, support and referral to other relevant health services</li> <li>• Guidance, support and sign posting for those people needing to access adult social care</li> </ul> <p>Following advances in HIV treatment, the life expectancy for those people living with HIV has increased significantly and Derbyshire Positive Support expect that there will be an ongoing demand and increasing number of older people in</p>	86 of the 317 service users are aged 50 years and over	Derby City Council	Negative

<p><b>Derbyshire Positive Support</b></p>	<p>Derby requiring support, advice, education and access to these services in the future. Loss of this service has the potential to increase strain on existing adult social care services, reduce access to advice, support and education for those people living with HIV and impact on broader health &amp; wellbeing.</p> <p>In line with the growing number of older people living with HIV, Derbyshire Positive Support also offers specialist training and education for carers and residential/nursing home staff around HIV awareness, reducing stigma/discrimination and medication requirements. This is provided on an ad hoc basis. Derbyshire Positive Support are aiming to work with residential/nursing homes in the future to produce standards for providing care to those people living with HIV and there are no other organisations able to offer the same level of specialist expertise to input into this process. HIV is considered a disability at the point of diagnosis therefore loss of this specialist knowledge may increase the risk of a potential breach in equality duties for those residential/nursing homes providing care for those living with HIV.</p> <p><b><u>Babies &amp; Young Children</u></b></p> <p>Derbyshire Positive Support provides a free formula milk service for mothers living with HIV who are on low incomes, in order to reduce the risk of HIV transmission from mother to child through breastfeeding. NHS guidelines support the use of formula milk for babies and children of mothers living with HIV, however restrictions mean that this is not available on NHS prescription. Loss of this service has the potential to increase the risk of HIV transmission to the children and babies of those mothers with HIV on low incomes who rely on the service provided by Derbyshire Positive Support and cannot afford to buy formula milk.</p> <p>Derbyshire Positive Support provide facilities and space for the young people and children of parents with HIV who need advice and support but may feel intimidated by a clinical setting. This is delivered in conjunction with the Derby</p>		<p>Subsidised by Derbyshire Positive Support fundraising events</p> <p>Derby City Council</p>	<p>Negative</p> <p>Negative</p>
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	Royal Hospitals Genito-urinary Medicine (GUM) service. Loss of this service would potentially impact the ability for young people and children of parents with HIV to access advice and support in a calming, comfortable and non-medical environment.			
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**EQUALITY GROUP: DISABILITY**

Services where people with a disability are the primary user group or make up a significant proportion of the user group:

<b>Organisation:</b>	<b>Service:</b>	<b>Activity/Service Use/Access</b>	<b>Funded/ Commissioned by:</b>	<b>Impact:</b>
<b>Derbyshire Positive Support</b>	<p>Under the Equality Act (2010) HIV is considered a disability from the point of diagnosis, therefore all Derbyshire Positive Support service users are protected by this characteristic.</p> <p>Derbyshire Positive Support services are currently accessed by 317 service users. There is a growing demand for access to Derbyshire Positive Support and the number of service users has increased from 179 service users in 2008.</p> <p>All patients newly diagnosed with HIV at Derby Royal Hospitals GUM service are referred to Derbyshire Positive Support for advice, counselling and support. Loss of this unique service would mean that patients newly diagnosed with HIV would not be able to access tailored, specialist HIV support services locally and this may potentially lead to an increase strain on NHS GUM services along with delays in people living with HIV being sign-posted or referred to other related services, such as, adult social care, mental health services and substance misuse</p>	<p>317 service users accessed Derbyshire Positive Support in 2013 (this has increased from 179 service users in 2008)</p> <p>23 HIV awareness and prevention events (April - December 2013)</p> <p>840 information leaflets/posters/booklets distributed (April – December 2013)</p> <p>Total of 1902 contacts/footfall</p>	Derby City Council	Negative

<p><b>Derbyshire Positive Support</b></p>	<p>services.</p> <p>Derbyshire Positive Support also highlight the potential negative impact from loss of specialised HIV health promotion, awareness and educational services, which may result in additional costs being incurred by health services as a result of late diagnosis, onward transmission, medicines management issues and management of related or associated conditions, such as, tuberculosis.</p> <p>Derbyshire Positive Support’s community based and outreach services provide improved access to specialist HIV advice, support, education and awareness. This contributes to a decrease in stigma, isolation and marginalisation for service users and reduces the risk of associated mental health issues, such as depression. People living with HIV often don’t access GP/primary care services due to lack of understanding about HIV. Derbyshire Positive Support provides an advocacy hub and expert reference service for those people living with HIV and loss of this service would impact on those people with a disability, who would need to travel out of area to access an equivalent service (the nearest equivalent service is located in Staffordshire). This would increase isolation and the potential for sexually risky behaviour as a result of not being able to access relevant specialist advice and education services.</p> <p>Derbyshire Positive Support provides enhanced services for those people with HIV who have mental health issues. This includes a ‘3 way contract’ to improve medication monitoring, adherence and safe &amp; well checks. This is delivered in collaboration with local NHS services and loss of this would potentially increase the likelihood of those service users leading ‘chaotic lifestyles’ with increased costs for associated health and social care services.</p>	<p>for ‘drop-in’ sessions (April – December 2013)</p> <p>2500 condom/lube distribution (April – December 2013)</p> <p>4 interventions relating to GUM medication issues/escort to clinic (April to December 2013)</p>		
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**EQUALITY GROUP: GENDER**

Services where men or women people are the primary user group or make up a significant proportion of the user group:

<b>Organisation:</b>	<b>Service:</b>	<b>Activity/Service Use/Access</b>	<b>Funded/ Commissioned by:</b>	<b>Impact:</b>
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<p><b>Derbyshire Positive Support</b></p>	<p>A high number of women from BME communities access Derbyshire Positive Support advice, support and education services. This includes addressing issues related to relationship and partner disclosure/notification. Loss of the service would negatively impact on women from BME communities accessing Derbyshire Positive Support.</p>	<p>Current service users include 140 women and 177 men</p>		<p>Negative</p>
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**EQUALITY GROUP: MARRIAGE & CIVIL PARTNERSHIP**

Services where People who are married, or in a civil partnership are the primary user group or make up a significant proportion of the user group:				
Organisation:	Service:	Activity/Service Use/Access	Funded/ Commissioned by:	Impact:
<b>Derbyshire Positive Support</b>	Derbyshire Positive Support provides specialist advice, support and education for those people in serodiscordant relationships (where one partner is HIV positive and the other partner is not HIV positive). Loss of this service would have a negative impact as it may potentially decrease awareness and knowledge around reducing transmission of HIV for those people in serodiscordant relationships.		Derby City Council	Negative
	Derbyshire Positive Support work with faith communities to improve awareness and education relating to married women from certain cultures and religious backgrounds accessing services/navigating issues regarding HIV status.		Derby City Council	Negative



<b>EQUALITY GROUP: PREGNANCY &amp; MATERNITY</b>				
Services where people who are pregnant or on maternity are the primary user group or make up a significant proportion of the user group:				
<b>Organisation:</b>	<b>Service:</b>	<b>Activity/Service Use/Access</b>	<b>Funded/ Commissioned by:</b>	<b>Impact:</b>
<b>Derbyshire Positive Support</b>	Derbyshire Positive Support provides a free formula milk service for mothers living with HIV who are on low incomes, in order to reduce the risk of HIV transmission from mother to baby/child through breastfeeding. NHS guidelines support the use of formula milk for babies and children of mothers living with HIV, however restrictions mean that this is not available on NHS prescription. Loss of this service has the potential to increase the risk of HIV transmission to babies and children of those mothers with HIV on low incomes who rely on the service provided by Derbyshire Positive Support and cannot afford to buy formula milk.		Subsidised by Derbyshire Positive Support fundraising events	Negative
	Derbyshire Positive Support provides specialist advice, counselling and peer-support for serodiscordant planned pregnancies. Loss of this service would mean that serodiscordant couples planning pregnancy would not be able to access specialist counselling and advice locally.			Derby City Council

<b>EQUALITY GROUP: RACE</b>				
Services where people who are from an identified racial group are the primary user group or make up a significant proportion of the user group:				
<b>Organisation:</b>	<b>Service:</b>	<b>Activity/Service Use/Access</b>	<b>Funded/ Commissioned by:</b>	<b>Impact:</b>
<b>Derbyshire Positive Support</b>	Derbyshire Positive Support provides targeted services for BME communities. This includes awareness, education, counselling support and point of care HIV testing for partners who do not want to access other services. These are carried out through a range of initiatives and in collaboration with BME community charities. This is funded by Public Health England however ending of Derby City Council funded service contracts would mean that Derbyshire Positive Support could no longer deliver this service.	37% of Derbyshire Positive Support's service users are from BME communities  Work carried out through a range of internal/external targeted events and one-to-one work	Public Health England	Negative
	Derbyshire Positive Support work with cultural groups and new communities to improve HIV awareness, education and support. This work is carried out in collaboration with NHS GUM services. There are no other providers currently delivering targeted HIV awareness, education and support services to these communities and therefore loss of this service would have a negative impact.	11 interventions related to asylum/immigration (April – December 2013)	Derby City Council	Negative

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**EQUALITY GROUP: RELIGION, BELIEF OR NONE**

Services where people who have a particular religion, belief or non-belief are the primary user group or make up a significant proportion of the user group:

Organisation:	Service:	Activity/Service Use/Access	Funded/ Commissioned by:	Impact:
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<b>Derbyshire Positive Support</b>	Derbyshire Positive Support work with Church and religious communities to improve HIV awareness, education and support. There are no other providers currently delivering targeted HIV awareness, education and support services to faith groups and therefore loss of this service this would have a negative impact.		Derby City Council	Negative
<b>EQUALITY GROUP: SEXUALITY</b>				

Services where people who are lesbian, gay or bisexual are the primary user group or make up a significant proportion of the user group:				
Organisation:	Service:	Activity/Service Use/Access	Funded/ Commissioned by:	Impact:
<b>Derbyshire Positive Support</b>	Men who have sex with men are at greater risk of developing HIV (See Sexual Health Needs Assessment for Derby Appendix E.). This is often due to increased sexual risk taking behaviour. Derbyshire Positive Support provides specialist HIV advice, education and awareness for men who have sex with men. Loss of this service would have a negative impact as men who have sex with men often choose to access services such as Derbyshire Positive Support because they are separate from LGBT community groups and provide confidentiality around issues that are difficult to discuss elsewhere. Loss of this service may potentially increase sexual risk taking behaviour among men who have sex with men.	Service use consistent with national picture	Derby City Council	Negative

<b>EQUALITY GROUP: TRANSGENDER</b>				
Services where the transgender community are the primary user group or make up a significant proportion of the user group:				
<b>Organisation:</b>	<b>Service:</b>	<b>Activity/Service Use/Access</b>	<b>Funded/ Commissioned by:</b>	<b>Impact:</b>
<b>Derbyshire Positive Support</b>	The EIA team were unable to identify any specific impact on the transgender community. Individuals may be accessing services in an alternative gender profile from that which they choose to live however this was thought to be unlikely.			No impact identified

<b>EQUALITY GROUP: LOW INCOME</b>				
Services where people who are on a low income are the primary user group or make up a significant proportion of the user group:				
<b>Organisation:</b>	<b>Service:</b>	<b>Activity/Service Use/Access</b>	<b>Funded/ Commissioned by:</b>	<b>Impact:</b>
<b>Derbyshire Positive Support</b>	<p>Derbyshire Positive Support provides a free formula milk service for mothers living with HIV who are on low incomes, in order to reduce the risk of HIV transmission from mother to baby/child through breastfeeding. NHS guidelines support the use of formula milk for babies and children of mothers living with HIV, however restrictions mean that this is not available on NHS prescription. Loss of this service has the potential to increase the risk of HIV transmission to babies and children of those mothers with HIV on low incomes who rely on the service provided by Derbyshire Positive Support and cannot afford to buy formula milk.</p> <p>Derbyshire Positive Support provide a free, tailored and specialist service that is not currently offered elsewhere in Derby/Derbyshire. A significant proportion</p>	<p>High proportion of service users on low income – estimated by Derbyshire Positive Support to be approximately 90%</p> <p>86 interventions</p> <p>Benefits advice, assistance with form filling DLA, ESA, Immigration (April –December 2013)</p> <p>21 interventions relating to</p>	<p>Subsidised by Derbyshire Positive Support events and crisis funds – not part of core funding received from Derby City Council</p>	Negative

<p><b>Derbyshire positive Support</b></p>	<p>of the service supports people living with HIV who are on low incomes. This includes:</p> <ul style="list-style-type: none"> <li>• Guidance and assistance on accessing social care, benefits and assisting with appeals. Thresholds for accessing adult social care are often difficult to navigate for those people living with HIV and Derbyshire Positive Support provides assistance on how to capture information correctly.</li> <li>• Providing food and financial support for those living with HIV who are going through crisis or who have no recourse to public funds.</li> <li>• Assisting people with HIV to return to work or to overcome work related issues connected to HIV status.</li> </ul> <p>Loss of these services would potentially cause significant distress and upset for service users. There is no other local equivalent service, therefore people on low incomes would either have significantly reduced access to HIV support, education and awareness services or would be forced to travel out of area to access an equivalent service. Derbyshire Positive Support estimate that a significant majority of current service users could not afford to travel in order to access other services out of area.</p>	<p>issues regarding homelessness (April – December 2013)</p>		
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