

| Department                        | Job Title   | No. of Reports to | Salary in bands of £5,000 | Additional Payments: Honoraria, Market Rate Supplements | Budget Responsibility (£) | Area of Responsibility  |
|-----------------------------------|---|-------------------|---------------------------|---|---------------------------|---|
|                                   | Chief Executive and Head of Paid Service              | 3787              | 175000-180000             |   | £263,484,000              | The Chief Executive has responsibility for the overall delivery of all services offered by the Council.   |
| Communities and Place Directorate | Strategic Director for Communities and Place          | 1207              | 130000-135000             |   | £43,199,874               | Strategic responsibility for People Services which brings together all our services for adults in need of support, children and families, learning and skills, and public health. Working closely with our partners to provide individuals and families with joined-up services that help them achieve the best outcomes. |
| Communities and Place Directorate | Director of Project Management Hub                    | 6                 | 90000-95000               |   | £258,640                  | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |
| Communities and Place Directorate | Director of City, Development and Growth              | 68                | 90000-95000               |   | £1,418,258                | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |
| Communities and Place Directorate | Director of Public Protection and Streetpride         | 470               | 90000-95000               |   | £27,237,803               | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |
| Communities and Place Directorate | Director of Leisure Culture and Tourism               | 466               | 90000-95000               |   | £6,626,793                | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |
| Communities and Place Directorate | Director of Planning, Transportation & Engineering    | 192               | 85000-90000               |   | £7,333,538                | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |
| Communities and Place Directorate | Head of Regeneration Projects                         | 16                | 70000-75000               |   | £104,152                  | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.  |
| Communities and Place Directorate | Head of Engineering                                   | 23                | 70000-75000               |   | £4,094,549                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.  |
| Communities and Place Directorate | Head of Highways, Grounds & Trees                     | 123               | 70000-75000               |   | £3,442,943                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. .  |
| Communities and Place Directorate | Head of Environmental Protection, Licensing & Housing | 35                | 70000-75000               |   | £939,497                  | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.  |

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| Communities and Place Directorate | Head of Strategic Housing                                | 41                | 70000-75000               |   | £610,984                  | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Communities and Place Directorate | Head of Leisure and Business Development                 | 243               | 70000-75000               |   | £0                        | To lead and develop the Leisure and Business Development section to deliver value for money for the people of Derby through the efficient; effective design and delivery of the service that meets corporate objectives.               |
| Communities and Place Directorate | Head of Planning   | 35                | 70000-75000               |   | £181,767                  | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Communities and Place Directorate | Head of Traffic & Transportation                         | 131               | 70000-75000               |   | £3,057,222                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Communities and Place Directorate | Head of Waste Collection and Street Cleansing            | 219               | 70000-75000               |   | £7,019,643                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Communities and Place Directorate | Head of Trading Standards, Food and Safety, Bereavemen   | 38                | 70000-75000               |   | -£110,315                 | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Communities and Place Directorate | Head of Waste Disposal and Fleet Management              | 18                | 70000-75000               |   | £15,121,664               | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Communities and Place Directorate | Head of Community Safety and Integration                 | 29                | 65000-70000               |   | £1,374,371                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Communities and Place Directorate | Head of Economic Regeneration                            | 8                 | 65000-70000               |   | £703,122                  | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Communities and Place Directorate | Head of Parks and Active Living                          | 139               | 60000-65000               |   | £703,851                  | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Communities and Place Directorate | Housing Revenue Account Business Manager                 | 0                 | 60000-65000               |   | £0                        | HRA Management   |
| Communities and Place Directorate | Derby City of Culture Assistant Bid Director             | 0                 | 55000-60000               |   | £156,491                  | Culture, Events and Tourism  |
| Communities and Place Directorate | Development Control Manager                              | 17                | 55000-60000               |   | £0                        | Development Control  |
| Communities and Place Directorate | Spatial Planning Group Manager                           | 10                | 55000-60000               |   | £0                        | Spatial Planning   |
| Communities and Place Directorate | Service Manager  | 7                 | 55000-60000               |   | £0                        | Licensing  |
| Communities and Place Directorate | Principal Project Engineer                               | 0                 | 55000-60000               |   | £0                        | Regeneration Projects  |
| Communities and Place Directorate | Principal Regeneration Manager                           | 1                 | 55000-60000               |   | £0                        | Regeneration Projects  |
| Communities and Place Directorate | Group Engineer - (Structures Design & Bridges/Engineerin | 9                 | 55000-60000               |   | £0                        | Structures   |
| Communities and Place Directorate | General Manager-Arena & Riverlights                      | 72                | 55000-60000               |   | £0                        | Derby Arena  |
| Communities and Place Directorate | Climate Change Manager                                   | 5                 | 55000-60000               |   | £0                        | Environment and Business Energy Efficiency   |

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| Communities and Place Directorate | Principal Regeneration Manager                          | 3                 | 55000-60000               |   | £0                        | Regeneration Projects  |
| Communities and Place Directorate | Group Manager   | 9                 | 55000-60000               |   | £0                        | Traffic and Transportation   |
| Communities and Place Directorate | Library Services Manager                                | 76                | 55000-60000               |   | £0                        | Citywide   |
| Communities and Place Directorate | Group Manager   | 23                | 55000-60000               |   | £0                        | Traffic and Transportation   |
| Communities and Place Directorate | Service Manager   | 13                | 55000-60000               |   | £0                        | Housing Standards  |
| Communities and Place Directorate | Principal Regeneration Manager                          | 2                 | 55000-60000               |   | £0                        | Regeneration Projects  |
| Communities and Place Directorate | Group Manager   | 0                 | 55000-60000               |   | £0                        | Traffic & Transportation   |
| Communities and Place Directorate | Service Manager   | 12                | 55000-60000               |   | £0                        | Environmental Protection   |
| Communities and Place Directorate | Housing Renewal Manager                                 | 19                | 55000-60000               |   | £0                        | Housing Renewal  |
| Communities and Place Directorate | Development & PFI Team Leader                           | 9                 | 55000-60000               |   | £0                        | Housing Development  |
| Communities and Place Directorate | Service Manager   | 9                 | 55000-60000               |   | £0                        | Food Safety  |
| Communities and Place Directorate | Principal Project Co-ordinator                          | 1                 | 55000-60000               |   | £92,838                   | Regeneration Projects  |
| Communities and Place Directorate | Engineering Strategy and Environmental Delivery Manager | 0                 | 50000-55000               |   | £0                        | Engineering Design   |
| Communities and Place Directorate | Strategic Account Manager                               | 0                 | 50000-55000               |   | £0                        | Economic Regeneration  |
| Communities and Place Directorate | Principal Regeneration Manager                          | 0                 | 50000-55000               |   | £0                        | Regeneration Projects  |
| Communities and Place Directorate | Group Manager   | 5                 | 50000-55000               |   | £0                        | Traffic & Transportation   |
| Communities and Place Directorate | Principal Employment & Skills Manager                   | 2                 | 50000-55000               |   | £0                        | Economic Regeneration Team   |
| Communities and Place Directorate | Group Manager   | 62                | 50000-55000               |   | £0                        | Traffic & Transportation   |
| Communities and Place Directorate | Group Manager   | 14                | 50000-55000               |   | £0                        | Traffic & Transportation   |
| Communities and Place Directorate | Principal Regeneration Manager                          | 2                 | 50000-55000               |   | £0                        | Regeneration Projects  |
| Communities and Place Directorate | General Manager - Derby Live                            | 74                | 50000-55000               |   | £0                        | Marketing, Sales & Finance   |
| Communities and Place Directorate | Streetpride Service Manager                             | 92                | 50000-55000               |   | £0                        | Street Cleansing   |
| Communities and Place Directorate | Group Manager   | 3                 | 50000-55000               |   | £0                        | Traffic & Transportation   |
| Communities and Place Directorate | Prevent and Integration Manager                         | 5                 | 50000-55000               |   | £0                        | Cohesion and Integration   |
| Communities and Place Directorate | DASH Manager  | 6                 | 50000-55000               |   | £0                        | Housing Initiatives - Dash Project   |
| Communities and Place Directorate | Group Manager   | 4                 | 50000-55000               |   | £0                        | Traffic & Transportation   |
| Communities and Place Directorate | Streetpride Service Manager                             | 125               | 50000-55000               |   | £0                        | Waste Collection   |
| Communities and Place Directorate | Streetpride Service Manager                             | 43                | 50000-55000               |   | £0                        | Highways Grounds and Trees   |
| Communities and Place Directorate | Streetpride Service Manager                             | 78                | 50000-55000               |   | £0                        | Highways Grounds and Trees   |
| Communities and Place Directorate | Principal Economic Growth Manager                       | 3                 | 50000-55000               |   | -£219,783                 | Economic Regeneration  |
| Communities and Place Directorate | Bereavement Services and Markets Manager                | 14                | 50000-55000               |   | £0                        | Bereavement Services   |
| Communities and Place Directorate | Fleet & Administration Manager                          | 12                | 50000-55000               |   | £0                        | Stores Road Depot & Fleet Management   |
| Communities and Place Directorate | Service Manager   | 12                | 50000-55000               |   | £0                        | Trading Standards  |
| Communities and Place Directorate | Principal Regeneration Manager                          | 1                 | 50000-55000               |   | £0                        | Regeneration Projects  |
| Corporate Resources Directorate   | Strategic Director of Corporate Resources               | 904               | 125000-130000             |   | £35,113,440               | Strategic responsibility for Corportate Resources which includes all the professional services needed for the efficient running and good governance of the Council, such as finance, property, HR, legal, democratic services and customer services.                                     |
| Corporate Resources Directorate   | Director of Legal, Procurement and Democratic Services  | 232               | 90000-95000               |   | £7,907,509                | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all apects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational devlopment. |
| Corporate Resources Directorate   | Director of Digital and Customer Services               | 140               | 90000-95000               |   | £7,393,105                | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all apects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational devlopment. |
| Corporate Resources Directorate   | Director of Policy, Insight and Communications          | 67                | 85000-90000               |   | £2,128,543                | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all apects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational devlopment. |

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| Corporate Resources Directorate | Director of Financial Services                              | 261               | 80000-85000               |   | £6,801,130                | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development. |
| Corporate Resources Directorate | Head of ICT - Technology and Service Delivery               | 33                | 70000-75000               |   | £0                        | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| Corporate Resources Directorate | Head of Business Support                                    | 111               | 70000-75000               |   | £3,194,249                | To provide a responsive and efficient council wide support service that delivers value for money on all the essential statutory and general administrative functions required to ensure the effective delivery and smooth running of all council services.                                 |
| Corporate Resources Directorate | Head of Procurement   | 6                 | 70000-75000               |   | £547,278                  | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| Corporate Resources Directorate | Head of Strategic Asset Management and Estates              | 126               | 70000-75000               |   | £2,249,598                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| Corporate Resources Directorate | Head of Finance - Corporate Team                            | 21                | 70000-75000               |   | £1,239,601                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| Corporate Resources Directorate | Head of HR  | 62                | 70000-75000               |   | £2,791,212                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| Corporate Resources Directorate | Head of Revenues Benefits & Exchequer Services              | 95                | 70000-75000               |   | £2,367,280                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| Corporate Resources Directorate | Head of Information, Transformation and Application Support | 0                 | 70000-75000               |   | £0                        | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| Corporate Resources Directorate | Head of Legal Services                                      | 46                | 70000-75000               |   | £1,790,307                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| Corporate Resources Directorate | Head of Finance - Projects and Transformation               | 6                 | 70000-75000               |   | £0                        | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |



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| Corporate Resources Directorate | Head of Customer Service                                    | 22                | 70000-75000               |   | £1,018,984                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Corporate Resources Directorate | Head of Property Projects & Technical Services              | 34                | 70000-75000               | £4,029  | £4,416,125                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Corporate Resources Directorate | Head of Internal Audit (DCC) and Audit Partnership          | 17                | 70000-75000               |   | £519,133                  | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Corporate Resources Directorate | Head of Finance - Service Support                           | 22                | 65000-70000               |   | £0                        | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Corporate Resources Directorate | Head of Information, Transformation and Application Support | 56                | 65000-70000               |   | £6,374,121                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Corporate Resources Directorate | Head of Democracy   | 12                | 60000-65000               |   | £2,886,261                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Corporate Resources Directorate | Head of Strategy & Performance                              | 8                 | 60000-65000               |   | £0                        | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Corporate Resources Directorate | Head of Communications & Marketing                          | 27                | 60000-65000               |   | £229,514                  | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Corporate Resources Directorate | HR Shared Services Manager                                  | 28                | 55000-60000               |   | £1,009,987                | HR Shared Services   |
| Corporate Resources Directorate | Head of Policy & Insight                                    | 22                | 55000-60000               |   | £1,102,937                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| Corporate Resources Directorate | Portfolio Manager   | 0                 | 55000-60000               |   | £0                        | Change Derby   |
| Corporate Resources Directorate | Election & Land Charges Manager                             | 164               | 55000-60000               |   | £0                        | Elections and Local Land Charges   |
| Corporate Resources Directorate | Group Accountant  | 10                | 55000-60000               |   | £0                        | Finance - Corporate Resources  |
| Corporate Resources Directorate | Strategic Asset Manager                                     | 1                 | 55000-60000               |   | £0                        | Asset Management & Estates   |
| Corporate Resources Directorate | Building Surveying and Engineering Manager                  | 5                 | 55000-60000               | £5,678  | £29,918                   | Building Surveying and Engineering   |
| Corporate Resources Directorate | Housing Benefits Service Manager                            | 45                | 55000-60000               |   | £0                        | Revenue, Benefits and Exchequer Services Team  |
| Corporate Resources Directorate | Principal Lawyer  | 6                 | 55000-60000               |   | £0                        | Legal - Litigation   |
| Corporate Resources Directorate | Connect Derby ICT Infrastructure Manager                    | 2                 | 55000-60000               |   | £0                        | Technology and Service Delivery  |
| Corporate Resources Directorate | Audit Manager   | 6                 | 55000-60000               |   | £0                        | Central Midlands Audit Partnership   |
| Corporate Resources Directorate | Audit Manager   | 7                 | 55000-60000               |   | £0                        | Central Midlands Audit Partnership   |
| Corporate Resources Directorate | Commissioning Manager                                       | 0                 | 55000-60000               |   | £0                        | Policy, Insight and Communications   |

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| Corporate Resources Directorate | Estates Manager                                    | 8                 | 55000-60000               |   | £2,845,887                | To manage the Estates Team within the Strategic Asset Management and Estates Section, to ensure the provision of a comprehensive estate managementand valuation service to Derby City Council.  |
| Corporate Resources Directorate | Principal Lawyer                                   | 6                 | 55000-60000               |   | £0                        | Community Team  |
| Corporate Resources Directorate | Group Accountant                                   | 10                | 55000-60000               |   | £0                        | Finance - People  |
| Corporate Resources Directorate | Connect Derby Manager                              | 19                | 55000-60000               |   | £11,372                   | Connect   |
| Corporate Resources Directorate | Occupational Health and Wellbeing Manager          | 1                 | 50000-55000               |   | £0                        | Occupational Health & Wellbeing   |
| Corporate Resources Directorate | Group Accountant                                   | 8                 | 50000-55000               |   | £0                        | Finance - Corporate Team  |
| Corporate Resources Directorate | Group Accountant                                   | 10                | 50000-55000               |   | £0                        | Finance - Service Support   |
| Corporate Resources Directorate | Strategic HR Manager                               | 22                | 50000-55000               |   | £0                        | Strategic HR  |
| Corporate Resources Directorate | Group Accountant                                   | 5                 | 50000-55000               |   | £0                        | Finance - Projects and Transformation   |
| Corporate Resources Directorate | IT Business & Commercial Manager                   | 0                 | 50000-55000               |   | £0                        | Traded Services   |
| People Services Directorate     | Strategic Director for People Services             | 1605              | 140000-145000             |   | £174,134,658              | Strategic responsibility for People Services which brings together all our services for adults in need of support, children and families, learning and skills, and public health. Working closely with our partners to provide individuals and families with joined-up services that help them achieve the best outcomes. |
| People Services Directorate     | Director of Public Health                          | 21                | 105000-110000             |   | £17,316,161               | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |
| People Services Directorate     | Director of Adult Social Care Services             | 209               | 90000-95000               |   | £72,029,741               | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |
| People Services Directorate     | Director of Integrated CYP Commissioning           | 64                | 90000-95000               |   | £53,931,000               | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |
| People Services Directorate     | Director of Integration & Direct Services (Adults) | 290               | 90000-95000               |   | £10,715,023               | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |
| People Services Directorate     | Director of Early Help and Children's Social Care  | 770               | 90000-95000               |   | £56,000,000               | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |
| People Services Directorate     | Director of Learning & Skills                      | 244               | 90000-95000               |   | £50,000,000               | To provide strategic leadership and direction to ensure that statutory responsibilities are met and overall efficiency of all aspects of the departments performance are achieved. Establish a culture that delivers results through continual improvement and organisational development.                                |

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| People Services Directorate | Head of Commissioning & Market Management              | 24                | 70000-75000               |   | £2,233,902                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of School Organisation & Provision                | 49                | 70000-75000               |   | £21,000,000               | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of Employment Skills & Adult Education            | 148               | 70000-75000               |   | £3,000,000                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of Specialist Services                            | 165               | 70000-75000               |   | £7,800,000                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of Community Support                              | 83                | 70000-75000               |   | £36,713,991               | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of Residential Children's Homes & Direct Services | 66                | 70000-75000               |   | £3,500,000                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of Safeguarding & Professional Standards          | 32                | 70000-75000               |   | £1,628,635                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of Early Help                                     | 210               | 70000-75000               |   | £7,000,000                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of Inclusion And Intervention                     | 65                | 70000-75000               |   | £20,500,000               | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of Quality Standards & Performance                | 27                | 70000-75000               |   | £1,330,000                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of Children's Safeguarding Management             | 202               | 70000-75000               |   | £10,000,000               | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Programme Manager- Adult Social Care Reforms           | 0                 | 65000-70000               |   | £0                        | Adult Social Care Services   |
| People Services Directorate | Senior School Improvement Officer                      | 0                 | 65000-70000               | £6,000  | £260,000                  | School Organisation & Provision  |

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| People Services Directorate | Head of Business Intelligence                                  | 45                | 65000-70000               |   | £1,153,892                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| People Services Directorate | Head of Mental Health & Local Area Co-ordination               | 91                | 65000-70000               |   | £31,943,542               | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| People Services Directorate | Head of Children's Quality Assurance                           | 63                | 65000-70000               |   | £2,440,000                | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands.   |
| People Services Directorate | Deputy Director Of Corporate Public Health                     | 8                 | 65000-70000               |   | £17,316,161               | To provide strategic leadership and direction for all corporate and knowledge affairs across all areas of Public Health.<br>To strategically lead and direct effective business planning, performance, knowledge and intelligence and financial management arrangements (budget £14+ million) to ensure Derby City Council appropriately fulfils its duties to discharge its new public health functions ensuring health protection, health improvement and health services are effectively delivered to the population of Derby City and wellbeing and independence are promoted.<br>The post provides leadership to ensure that strategic planning and business intelligence supports commissioning for population health and is developed and embedded within Public Health, Adults Health and Housing Directorate, wider council and partner agencies (e.g. Clinical Commissioning Group). This will ensure that the Council's statutory duties and policy objectives are met and that public health resources available in Derby are used in the most efficient and effective way to improve outcomes for individuals, communities and whole populations. |
| People Services Directorate | Assistant Director of Public Health - Head of Substance Misuse | 9                 | 65000-70000               |   | £17,316,161               | To strategically lead and direct Public Health Commissioning generally across Adults, Sexual health and Young persons – and specifically the substance misuse strategies – ensuring health protection, health promotion and health services are effectively delivered to the population of Derby City and wellbeing and independence are promoted. The post provides leadership to ensure that a strategic commissioning approach for population health is developed and embedded within Public Health, the strategic procurement function and the Adults Health and housing directorate. This will ensure that the Council's statutory duties and policy objectives are met and that public health resources available in Derby are used in the most efficient and effective way to improve outcomes for individuals, communities and whole populations.  |
| People Services Directorate | In Year Fair Access Exclusions Advisor                         | 3                 | 60000-65000               |   | £150,000                  | School Organisation & Provision  |
| People Services Directorate | Team Manager And Senior Educational Psychologist               | 23                | 60000-65000               |   | £0                        | Early Intervention Team  |
| People Services Directorate | Principal Service Manager                                      | 35                | 60000-65000               |   | £1,843,837                | Children's Safeguarding Management   |
| People Services Directorate | Principal Service Manager                                      | 80                | 60000-65000               |   | £2,531,391                | Children's Safeguarding Management   |
| People Services Directorate | Principal Service Manager                                      | 39                | 60000-65000               |   | £2,665,495                | Children's Safeguarding Management   |



| Department                  | Job Title                                       | No. of Reports to | Salary in bands of £5,000 | Additional Payments: Honoraria, Market Rate Supplements | Budget Responsibility (£) | Area of Responsibility   |
|-----------------------------|---|-------------------|---------------------------|---|---------------------------|--|
| People Services Directorate | Principal Service Manager                       | 94                | 60000-65000               | £3,000  | £1,848,000                | Integrated Disabled Children's Service   |
| People Services Directorate | MAT Manager/Principal Education Welfare Officer | 48                | 60000-65000               |   | £1,375,480                | MAT/ Education Welfare   |
| People Services Directorate | Principal Service Manager                       | 20                | 60000-65000               |   | £1,464,596                | Children's Quality Assurance   |
| People Services Directorate | Senior School Improvement Officer               | 10                | 60000-65000               |   | £1,500,000                | Professional Advocacy for Children in Education  |
| People Services Directorate | Consultant In Public Health                     | 1                 | 60000-65000               |   | £0                        | Public Health  |
|                             |   |                   |                           |   |                           | To support the delivery of the Council's strategic vision through leadership and management of the service area and with support from managers develop Council policies to fulfill statutory obligations and meet operational demands. |
| People Services Directorate | Head of Home First                              | 218               | 60000-65000               | £930  | £5,940,044                | Children's Quality Assurance   |
| People Services Directorate | DDSCP Partnership Manager                       | 10                | 60000-65000               |   | £548,206                  | Early Help Locality 2  |
| People Services Directorate | Principal Service Manager                       | 60                | 60000-65000               |   | £1,351,885                | Integrated Disabled Children's Service   |
| People Services Directorate | Principal Service Manager                       | 21                | 60000-65000               |   | £1,027,000                | Children's Safeguarding Management   |
| People Services Directorate | Principal Service Manager                       | 44                | 60000-65000               |   | £2,381,379                | Children In Care   |
| People Services Directorate | Principal Service Manager                       | 47                | 60000-65000               | £930  | £2,175,000                | Fostering  |
| People Services Directorate | Principal Service Manager                       | 56                | 60000-65000               |   | £6,922,000                | Residential Children's Homes   |
| People Services Directorate | Principal Service Manager                       | 57                | 60000-65000               |   | £3,505,000                | Professional Advocacy for Children in Education  |
| People Services Directorate | PACE (SEND Focus)                               | 1                 | 55000-60000               |   | £1,300,000                | Support Staff (Littleover)   |
| People Services Directorate | School Operations Manager                       | 0                 | 55000-60000               |   | £5,500,000                | Children's Quality Assurance   |
| People Services Directorate | Principal Service Manager                       | 23                | 55000-60000               | £930  | £1,461,596                | Public Health  |
| People Services Directorate | Principal Public Health Manager                 | 4                 | 55000-60000               |   | £0                        | Occupational Therapy Team  |
| People Services Directorate | Team Manager                                    | 17                | 55000-60000               |   | £0                        | Children's Quality Assurance   |
| People Services Directorate | Child Protection Manager                        | 0                 | 55000-60000               |   | £0                        | Children's Safeguarding Locality 3 - 4   |
| People Services Directorate | Service/Team Manager                            | 8                 | 55000-60000               |   | £517,103                  | Reception Services   |
| People Services Directorate | Service/Team Manager                            | 4                 | 55000-60000               | £930  | £0                        | Early Help Locality 1 - 5  |
| People Services Directorate | Service/Team Manager                            | 0                 | 55000-60000               |   | £262,821                  | Children's Safeguarding Locality 1 - 5   |
| People Services Directorate | Service/Team Manager                            | 7                 | 55000-60000               |   | £473,212                  | Children's Permanency Team   |
| People Services Directorate | Service/Team Manager                            | 9                 | 55000-60000               |   | £711,000                  | Children's Safeguarding Locality 3 - 4   |
| People Services Directorate | Service/Team Manager                            | 8                 | 55000-60000               |   | £387,658                  | Kedleston Team   |
| People Services Directorate | Service/Team Manager                            | 8                 | 55000-60000               | £930  | £462,000                  | Reception North Team   |
| People Services Directorate | Service/Team Manager                            | 7                 | 55000-60000               |   | £0                        | Workforce Learning & Development   |
| People Services Directorate | Workforce Learning & Development Manager        | 8                 | 55000-60000               |   | £1,000,000                | Information Section  |
| People Services Directorate | Service Manager (CYP Information Systems)       | 2                 | 55000-60000               |   | £0                        | Children In Care   |
| People Services Directorate | Service/Team Manager                            | 6                 | 55000-60000               |   | £504,000                  | Children's Quality Assurance   |
| People Services Directorate | Child Protection Manager - CSE Services         | 0                 | 55000-60000               | £930  | £0                        | Children In Care   |
| People Services Directorate | Service/Team Manager                            | 8                 | 55000-60000               |   | £448,000                  | Early Help Locality 3 - 4  |
| People Services Directorate | Service/Team Manager                            | 11                | 55000-60000               |   | £364,479                  | Children's Safeguarding Locality 2   |
| People Services Directorate | Service/Team Manager                            | 6                 | 55000-60000               |   | £582,009                  | Fostering  |
| People Services Directorate | Service/Team Manager                            | 9                 | 55000-60000               |   | £473,000                  | Workforce, Learning and Development  |
| People Services Directorate | Workforce Learning & Development Manager        | 8                 | 55000-60000               | £930  | £0                        | Fostering  |
| People Services Directorate | Service/Team Manager                            | 8                 | 55000-60000               |   | £473,000                  | Hospital 2 Home  |
| People Services Directorate | Team Manager                                    | 22                | 55000-60000               |   | £0                        | Children's Centre Locality 2   |
| People Services Directorate | Children's Centre Service Manager               | 19                | 55000-60000               |   | £0                        | Reception Services   |
| People Services Directorate | Service/Team Manager                            | 8                 | 55000-60000               |   | £0                        | Reception Services   |
| People Services Directorate | Service/Team Manager                            | 6                 | 55000-60000               | £930  | £0                        | Children's Safeguarding Locality 3 - 4   |
| People Services Directorate | Service/Team Manager                            | 8                 | 55000-60000               |   | £441,811                  | Ordinary Lives   |
| People Services Directorate | Team Manager                                    | 13                | 55000-60000               |   | £0                        | ASC Commissioning and Market Management  |
| People Services Directorate | Lead Commissioner                               | 6                 | 55000-60000               |   | £0                        | Neighbourhoods Areas   |
| People Services Directorate | Team Manager                                    | 17                | 55000-60000               |   | £0                        | Youth Offending Service  |
| People Services Directorate | Service/Team Manager                            | 6                 | 55000-60000               | £930  | £744,000                  | Careers Service  |
| People Services Directorate | Service/Team Manager                            | 12                | 55000-60000               |   | £412,597                  | Early Help Locality 2  |
| People Services Directorate | Service/Team Manager                            | 13                | 55000-60000               |   | £445,313                  | Care Link Services   |
| People Services Directorate | Team Manager                                    | 17                | 55000-60000               |   | £0                        | Children's Safeguarding Locality 2   |
| People Services Directorate | Service/Team Manager                            | 8                 | 55000-60000               |   | £442,505                  | Reception Services   |
| People Services Directorate | Service/Team Manager                            | 38                | 55000-60000               | £930  | £0                        | Home First Team  |
| People Services Directorate | Team Manager                                    | 158               | 55000-60000               |   | £0                        | Mental Health Central and East   |
| People Services Directorate | Service Manager                                 | 16                | 55000-60000               |   | £0                        | Early Help Locality 3 - 4  |
| People Services Directorate | Service/Team Manager                            | 7                 | 55000-60000               |   | £569,708                  | Children's Safeguarding Locality 2   |
| People Services Directorate | Service/Team Manager                            | 10                | 55000-60000               |   | £393,645                  | Early Help Locality 1 - 5  |
| People Services Directorate | Service/Team Manager                            | 14                | 55000-60000               |   | £478,004                  |  |

| Department                  | Job Title   | No. of Reports to | Salary in bands of £5,000 | Additional Payments: Honoraria, Market Rate Supplements | Budget Responsibility (£) | Area of Responsibility                            |
|-----------------------------|---|-------------------|---------------------------|---|---------------------------|---|
| People Services Directorate | Children's Centre Service Manager                       | 14                | 55000-60000               |   | £0                        | Children's Centre Locality 3 - 4                  |
| People Services Directorate | Service/Team Manager                                    | 6                 | 55000-60000               |   | £335,243                  | Children's Safeguarding Locality 1 - 5            |
| People Services Directorate | Service/Team Manager                                    | 8                 | 55000-60000               |   | £302,358                  | Early Help Locality 1 - 5                         |
| People Services Directorate | Senior Public Health Manager                            | 4                 | 50000-55000               |   | £0                        | Public Health                                     |
| People Services Directorate | Unit Manager  | 54                | 50000-55000               |   | £926,000                  | The Lighthouse Residential                        |
| People Services Directorate | Commissioning Manager                                   | 8                 | 50000-55000               |   | £0                        | CYP Commissioning                                 |
| People Services Directorate | Admissions Manager                                      | 6                 | 50000-55000               |   | £0                        | Admissions  |
| People Services Directorate | Service/Team Manager                                    | 11                | 50000-55000               |   | £463,000                  | Chatsworth Team                                   |
| People Services Directorate | Service/Team Manager                                    | 5                 | 50000-55000               |   | £0                        | First Contact Team                                |
| People Services Directorate | SO&P SEND Service Manager                               | 18                | 50000-55000               |   | £763,000                  | SEND Team   |
| People Services Directorate | Safeguarding Team Manager                               | 0                 | 50000-55000               |   | £0                        | Deprivation of Liberty Standards                  |
| People Services Directorate | Service/Team Manager                                    | 0                 | 50000-55000               |   | £420,875                  | Becket Team                                       |
| People Services Directorate | Service/Team Manager                                    | 7                 | 50000-55000               |   | £494,901                  | South Team  |
| People Services Directorate | Service Manager (ASC Management Systems)                | 2                 | 50000-55000               |   | £0                        | Information Section                               |
| People Services Directorate | Team Manager  | 13                | 50000-55000               |   | £0                        | Unit For Deaf People                              |
| People Services Directorate | Service/Team Manager                                    | 4                 | 50000-55000               |   | £438,000                  | Courts/Interventions                              |
| People Services Directorate | Service/Team Manager                                    | 7                 | 50000-55000               |   | £559,028                  | Normanton Team                                    |
| People Services Directorate | Commissioning Manager                                   | 3                 | 50000-55000               |   | £0                        | CYP Commissioning                                 |
| People Services Directorate | Team Manager Local Area Coordination                    | 21                | 50000-55000               |   | £0                        | Local Area Co-ordination                          |
| People Services Directorate | Service/Team Manager                                    | 11                | 50000-55000               |   | £540,481                  | Children's Safeguarding Locality 1 - 5, West Team |
| People Services Directorate | Team Manager  | 15                | 50000-55000               |   | £0                        | Community Support East                            |
| People Services Directorate | Service/Team Manager                                    | 11                | 50000-55000               |   | £334,000                  | Friends and Family Team                           |
| People Services Directorate | Service/Team Manager                                    | 4                 | 50000-55000               |   | £0                        | First Contact Team                                |
| People Services Directorate | Service/Team Manager                                    | 7                 | 50000-55000               |   | £49,400                   | Fieldwork Teams                                   |
| People Services Directorate | Educational Psychologist                                | 0                 | 50000-55000               |   | £0                        | Educational Psychology                            |
| People Services Directorate | Educational Psychologist                                | 0                 | 50000-55000               |   | £0                        | Educational Psychology                            |
| People Services Directorate | Team Manager  | 16                | 50000-55000               |   | £0                        | Community Support South                           |
| People Services Directorate | Childcare and Families Information Team and SENDIASS I  | 10                | 50000-55000               |   | £1,900,000                | Child Care and Families Information Team          |
| People Services Directorate | Team Manager  | 14                | 50000-55000               |   | £0                        | Preparing for Adulthood                           |
| People Services Directorate | Child Protection Manager                                | 0                 | 50000-55000               |   | £0                        | Child Protection Unit                             |
| People Services Directorate | Commissioning Manager                                   | 22                | 50000-55000               |   | £5,229,000                | Home to School Travel Team                        |
| People Services Directorate | Child Protection Manager                                | 0                 | 50000-55000               |   | £0                        | Child Protection Unit                             |
| People Services Directorate | Commissioning Manager                                   | 0                 | 50000-55000               |   | £0                        | CYP Commissioning                                 |
| People Services Directorate | Service/Team Manager                                    | 9                 | 50000-55000               |   | £504,000                  | Leaving and Aftercare                             |
| People Services Directorate | Service/Team Manager                                    | 7                 | 50000-55000               |   | £420,875                  | Becket Team                                       |
| People Services Directorate | Commissioning Manager for Joint Commissioning, Health I | 3                 | 50000-55000               |   | £0                        | CYP Commissioning                                 |
| People Services Directorate | Professional Advocate for Children in Education (PACE)  | 0                 | 50000-55000               | £2,400  | £0                        | Professional Advocacy for Children in Education   |