

EIA: Summary of Impact and Mitigating Actions

Organisation/Service	Impact & Mitigating Actions
<p data-bbox="280 675 499 703"><u>Derbyshire Friend</u></p> <p data-bbox="197 746 584 1026">Derbyshire Friend provide a range of education, awareness, outreach and support services with a focus on improving sexual health and access to sexual health services for individuals within the Lesbian, Gay, Bisexual and Trans (LGB&T) community.</p>	<p data-bbox="622 316 712 344">Impact:</p> <p data-bbox="622 384 2085 451">Based on the budget proposals set out in the public consultation, the ending of service contracts for targeted sexual health promotion/education will have a negative impact on people from the following Equality Groups.</p> <p data-bbox="622 491 2096 558">The following Equality Groups have been identified as a primary user group or making up a significant proportion of the user group for those services commissioned by Derby City Council:</p> <ul data-bbox="667 603 1061 967" style="list-style-type: none"> • Age • Disability • Gender • Marriage & Civil Partnership • Pregnancy & Maternity • Race • Religion, belief or non-belief • Sexuality • Transgender • Low Income <p data-bbox="622 1010 2159 1150">Based on the budget proposals set out in the public consultation, the ending of service contracts for targeted sexual health promotion/education provided by Derbyshire Friend are likely have a negative impact on people from the identified Equality Groups. In addition to this, Derbyshire Friend has explicitly stated that the ending of the Derby City Council service contract would destabilise the charity significantly and in turn, it would no longer be financially viable for the charity to continue.</p> <p data-bbox="622 1193 2159 1334">While some actions were identified that may assist in mitigating the negative impact on Equality Groups, the EIA recognised that there is no other equivalent or alternative local service for the LGBT community and the EIA team were not confident that any of the potential mitigating actions identified would sufficiently lessen the impact on this Equality Group. In some incidences no mitigating actions could be identified.</p>

	<p>Mitigating actions identified include:</p> <ul style="list-style-type: none">• Existing Derby City Council service specifications/contracts with NHS GUM & C&SH services include raising awareness and providing education to the public and professionals around sexual health, LGBT awareness, education and support. Derby City Council should seek to strengthen this provision however, it is unlikely that GUM and C&SH would have sufficient capacity to replace the level of specialist support that is provided by Derbyshire Friend.• Encouraging organisations who work with older people and adult social care to train staff in awareness, education and support LGBT community sexual health and wellbeing issues.• Working with existing providers of sexual health services to improve access to mainstream services for the LGBT community• Review and improve existing locally available sexual health information where relevant to ensure that it is accessible to all populations, including exploring the potential for providing targeted online information for young people.
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