

**Mental Health Services NHS Trust** 

# FOUNDATION TRUST Public Consultation

### **November 6th - 3rd February**

#### **Overview**

- What is a Foundation Trust
   Why should we become an FT
   Impact on Service Users & Staff
   How do We Become an FT
   Members & Governors our proposal
- 6. Timescales
- 7. How can I get involved
- 8. Our Questions

#### **1 What is a Foundation Trust**

- New kind of organisation
- Part of NHS, but different to NHS Trusts
  - new freedoms to determine how to deliver services to meet local priorities
  - Financial flexibilities to deliver strategies
  - accountable to local people, through members and governors

1 What is a Foundation Trust - Members & Governors -

- Members:
  - The democratic body of the Trust
  - Voice of communities, users, staff and partners
  - Elect Governors & hold them to account
- Governors:
  - Appoint:
    - Non Executives
    - Trust Chair person
  - Approve:
    - Chief Exec Appointment
    - Trust Strategic Direction
  - Hold Trust Board to account

### 2 Why Become an FT

- Framework for involvement
- Facilitates next-level service modernisation
- Promotes organisational 'fitness'
- Secure flexibilities to compete with other providers

### 3 Impact on Service Users & Staff

- Public, Service users and staff will have a greater say in how the Trust works
- Membership and election to Board of Governors
- NHS employment & pension scheme unaffected
- Improved speed of decision-making
- Greater potential for service investment

#### 4 How Do We Become an FT

- Four stage rigorous process:
   SHA diagnostic initial assessment
   Secretary of State application with Public
  - Consultation local views
  - Monitor application independent regulator
    Approval

## 5 Members & Governors - our Proposal -

#### Building-blocks:

- Members come from Constituencies
- Constituencies elect Governors
- Members can only be a member of one constituency
- FTs must have partner organisations as Nominated Governors
- Elected Governors must outnumber Nominated Governors
- Governors have a legal Duty of Care to the FT and require CRB checks

#### 5 Members & Governors - our Proposal -Governors Numbers

CONSTITUENCIES	GOVERNOR Numbers
Public	12
Staff	4
Service Users/Carers	4
Nominated Partners	11
Total	31

#### 5 Members & Governors - our Proposal -Governor Constituencies

#### Nominated Governors

- 1 Derby Primary Care Trust
- 1 Derbyshire Primary Care Trust
- 1 Derby City Council
- 1 Derby County Council
- 1 Voluntary Bodies City
- 1 Voluntary Bodies County
- 1 Derbyshire Constabulary
- 1 Chesterfield Royal Foundation Trust
- 1 Derby Hospitals Foundation Trust
- 1 University of Nottingham Medical School
- 1 University of Derby

#### **Elected Governors**

- City of Derby (4)
- Derbyshire County (8):
- Amber Valley Borough
- Bolsover District
- Chesterfield Borough
- Derbyshire Dales District
- Erewash Borough
- High Peaks Borough
- North East Derbyshire District
- South Derbyshire District
- Staff (4)
- Service Users & Carers (4)

### 6 Timescales

#### • November 2006 - February 2007:

- Public Consultation
- Action Plan delivery fit for purpose
- Integrated Business Plan
- Formal Secretary of State application
- March May 2007
  - Monitor regulator Application
- July 2007
  - ?Approval

#### How Can I Get Involved

- Chief Exec & Project Director presentations
- Visit Project Office FT Resource Centre
  - For information, updates
  - To give feedback & comments
- Communications via:
  - Staff Inside track newsletter
  - Public Website
  - FT Project Office Email
- Become a Member!
- Get others interested in becoming a Member!

## **Our Questions**

1. Do you have any comments on the benefits of being a Foundation Trust?

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- 2. Should we have a youth forum to ensure we get views from younger people?
- 3. Are we right to propose staff automatically become members unless they decide to opt out of this?
- 4. Do you have any comments about the membership arrangements?
- 5. Do you have any questions about the role of the Council of Governors?
- 6. Which voting system do you think is better suited to Governor elections?
- 7. Do you have any other comments about the membership arrangements?
- 8. Do you think that each constituency has been given a fair allocation of Governors?



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www.derbyshirementalhealthservices.nhs.uk ftproject@derbysmhservices.nhs.uk