

Item 4

Time began: 11.00am

Time ended: 11.10am

Additional Personnel Committee 14 February 2019

Present Councillors A Holmes (Chair), Cllrs Dhindsa, Evans, Keith and Winter

Officers present Liz Moore – Head of Human Resources
Paul McMahon - Principal Lawyer

40/18 Apologies

Apologies were received from Cllrs Raju, Froggatt and Hudson

41/18 Late Items to be Introduced by the Chair

There were no late items.

42/18 Declarations of Interest

There were no declarations of interest

43/18 Minutes of the Meeting held on 10 January 2019

The minutes were agreed as an accurate record.

44/18 Establishment of the post of Director of Financial Services (Deputy S151 Officer)

The Committee considered a report of the Strategic Director of Corporate Resources which requested permanent establishment and recruitment to the position of Director of Financial Services. The report was presented by the Head of Human Resources.

The Committee noted that establishing the permanent post of Director of Financial Services would bring improved professional capacity to advise and challenge as appropriate on complex corporate, financial and strategic issues across all service areas at an important time for the Council.

The Committee noted that the new role will have responsibility for Finance (Accountancy) including the Revenues, Benefits and Exchequer Services of the Council. It was also proposed that the responsibility for the Council's Business Support function would be under the leadership of this role. The new Director post would also hold the role of Deputy S151 Officer to strengthen capacity and governance in relation to the Council's finances and financial management

Councillors were concerned that a full consultation had taken place with staff, and Unions. It was confirmed that a consultation process had been carried out in line with

the Council's Consultation, Restructuring and Redundancy process. Heads of Service and the Unions all supported the establishment of this post.

Councillors queried whether there would be a national advert for the post and if the current Strategic Director post holder would be involved in the recruitment and interview process. It was confirmed that provision for input from the current Strategic Director post holder would be built into the recruitment processes. Councillors were advised that there would be a national advert for the Director of Finance post and the Strategic Director of Corporate Resources post.

Resolved to

- 1. Agree to the permanent establishment and recruitment to the position of Director of Financial Services.**
- 2. Note that the post holder will also act as the Deputy Section 151 Officer in support of the Strategic Director of Corporate Resources.**

MINUTES END