

Report sponsor: Director of Policy, Insight and Communications  
Report author: Policy and Improvement Manager

## **Draft Derby Recovery Plan 2021/22**

### **Purpose**

- 1.1 Responding to, and living with, the impacts of Coronavirus (COVID-19) has represented one of the greatest challenges for a generation. Since the start of the pandemic, in March 2020, the Council has worked with partners and stakeholders towards a common aim of supporting the city's response and recovery; mitigating risks and developing any opportunities emerging from the pandemic.
- 1.2 This report presents a short and targeted draft Recovery Plan (**Appendix 1**), which will be the focus of our improvement activity to the end of March 2022 and will form the foundation of our work, with partners, beyond this. It seeks approval to start appropriate consultation to deliver this plan.
- 1.3 The Derby Recovery Plan is a council action plan, but appropriately reflects our partnership ambitions and commitments to support recovery for the city and sets the scene for achieving our long-term goals for Derby.
- 1.4 The Recovery Plan underpins the Council Plan 2019 – 2023 and will form the basis of our performance reporting framework from April 2021 to the end of March 2022.
- 1.5 This report should be read in conjunction with the Medium-Term Financial Plan 2021/22 - 2023/24 – Update Report, also presented to Cabinet for consideration in December 2020.

### **Recommendations**

- 2.1 To approve the start of appropriate consultation with citizens and other stakeholders, including collective consultation, if appropriate, on the draft Derby Recovery Plan 2021/22(**Appendix 1**), in line with the budget consultation, to support the city and council to move forward from the COVID-19 pandemic.
- 2.2 To note the provisional Equality Impact Assessment on the draft Derby Recovery Plan and how we will work to mitigate any risks for our protected characteristic groups, which will be subject to consultation alongside the draft plan (**Appendix 2**).
- 2.3 To note that it is proposed that the plan will be 'dynamic', and that any necessary changes will be identified every three months and will be reported to Cabinet for approval through our established quarterly performance monitoring framework.
- 2.4 To note that the 2020/21 quarter three performance report will be reported to Cabinet in March 2021, rather than February 2021.

## Reasons

- 3.1 As the democratically elected body in Derby, the Council has a leading role, working in collaboration with our partners, business and communities, to shape a recovery plan for the city in response to the COVID-19 pandemic. The plan seeks to take advantage of the positive opportunities that arise, strengthen the resilience of our communities and businesses, and address the negative impacts of the pandemic, where possible.
- 3.2 To consult on our draft Recovery Plan, which will support us to work with the city to recover and re-build from the COVID-19 pandemic, in line with the consultation on our budget proposals.

## Supporting information

- 4.1 As reported to Cabinet in June 2020 and November 2020, our Recovery Plan is centred around supporting improved outcomes in three priority areas that align to our Council Plan 2019 - 2023 priorities...
- **Our place** – *'a city with big ambitions'*
  - **Our people** – *'a city of health and happiness'*
  - **Our council** – *'focused on the things that matter'*
- 4.2 Under each of the priority areas we have identified a small number of outcomes where we are seeking to make improvements.

Priorities	Identified Outcomes
<b>Our place</b> – 'a city with big ambitions'	<ul style="list-style-type: none"><li>• <b>Confidence</b> - using our knowledge, experience and skills to create strong businesses, strategic partnerships and a vibrant city centre.</li><li>• <b>Diversification</b> - seeking to create a modern, SMART city, with jobs for the future where we actively seek to innovate and grow. We will reimagine our city centre with culture at its heart.</li><li>• <b>Decarbonisation</b> - recognising that we need to do more to have a positive impact on climate change; reviewing our transport, promoting smarter travel, securing renewable energy and seeking more sustainable waste management.</li></ul>
<b>Our people</b> – 'a city of health and happiness'	<ul style="list-style-type: none"><li>• <b>Healthy citizens</b> - working together across organisational boundaries to keep the COVID-19 infection rate low and addressing long-standing inequalities and poverty.</li><li>• <b>Resilient neighbourhoods</b> - using the strengths within our communities to support those in need, making sure that Derby is a place where people help each other, a place to feel safe, and be safe. Working across the sector to create easy to access, local public services.</li><li>• <b>Thriving children and young people</b> - recognising that we must work to create a place where our children and young people are supported to achieve their full potential, and when they need support that they have access to 'the right services, at the right time'</li></ul>
<b>Our council</b> – 'focused on the things that matter'	<ul style="list-style-type: none"><li>• <b>Enabled residents</b> - recognising that we need to develop services around the needs of our communities, listening to what they tell us, seeking to make the best use of technology to deliver services differently; focusing on developing our long-term aspirations for the city.</li><li>• <b>Intelligence led decisions</b> - using data and information to deliver the 'right services' that offer value for money, investing in tools to help us monitor the right things and using quality information when making decisions, focusing on outcomes.</li><li>• <b>Empowered colleagues</b> - supporting our workforce to be the best that they can, embracing new ways of work and learning from the pandemic. We recognise the importance of our leaders and valuing the contributions of all our colleagues to build a resilient, diverse, inclusive council for the future.</li></ul>

- 4.3 The plan will cover the period from April 2021 to the end of March 2022, and its delivery will be enabled by six agreed partnership principles:
- collaboration;
  - pace;
  - creativity;
  - community first;
  - outcome-focused; and
  - with the city.
- 4.4 To make sure that we are transparent in what we are aiming to achieve, there is a short action plan within the draft Recovery Plan. It should be noted that it is proposed that this will be a dynamic plan, reflecting the changing context within which it has been developed. Any changes that need to be made to the plan following consultation and publication (i.e. new actions added, or actions removed) will be reported to Cabinet for approval as part of our quarterly 'business as usual' performance monitoring activity.
- 4.5 It is proposed that consultation on the initial draft of the plan will begin on Thursday 17 December 2020 and run until the end of January 2021. This will give partners, residents, businesses and other stakeholders the opportunity to provide feedback on the proposals and this will be used to inform the final decisions at Council Cabinet.
- 4.6 The consultation will be open to anybody who lives, works or studies in Derby and wants to take part. An online survey will be available on the website with paper versions available at the Council House reception, at libraries and on request, subject to COVID restrictions.
- 4.7 A consultation document setting out the proposals will be prepared and published on the day the consultation opens, and the consultation will be undertaken alongside the budget consultation.
- 4.8 Following consultation, the final draft of the Recovery Plan will be reported to Cabinet in February 2021, alongside the outcomes from the consultation on our budget proposals, with both final documents to be published by the end of March 2021.
- 4.9 Reporting against commitments within the Recovery Plan will commence at the start of 2021/22, but we will continue to seek to reflect the impacts and opportunities from the pandemic in our quarterly performance reporting for the remainder of 2020/21.
- 4.10 It should be noted that the 2020/21 quarter three performance report will be reported to Cabinet in March 2021, rather than February 2021.

### **Public/stakeholder engagement**

- 5.1 The outcomes within the plan have been identified through our partnership work, and the contents of the plan sets out how we will work to support improvements in these areas.
- 5.2 The plan and supporting equality impact assessment will be subject to consultation, alongside the consultation on our Medium-Term Financial Plan.

- 5.3 Any feedback received during the lifespan of the plan will be built into the quarterly reporting cycles; and if this requires amendments to the actions proposed approval will be sought, as appropriate.

### Other options

- 6.1 The Council could choose not to develop a Derby Recovery Plan, however this would jeopardise the long-term outcomes for residents, businesses and communities through the absence of a coordinated response.

### Financial and value for money issues

- 7.1 Commitments within the Recovery Plan have been appropriately aligned to our Medium-Term Financial Plan, and both documents are put forward for consultation together.
- 7.2 The financial impacts of COVID-19 to the council are reported to Cabinet separately as part of our Financial Monitoring Reports.

### Legal implications

- 8.1 There is no statutory duty for a local authority to have a Recovery Plan, however there are many aspects of the Government's Recovery approach that require the Council to deliver a statutory response.

### Climate implications

- 9.1 One of the outcomes identified in the plan is 'decarbonisation' with appropriate actions for improvement identified, which will be subject to quarterly monitoring and review.

### Other significant implications

- 10.1 A draft summary equality impact assessment has been completed to make sure that the plan supports improvements for all residents of Derby; with activity targeted in line with identified need (Appendix 2).

This report has been approved by the following people:

Role	Name	Date of sign-off
<b>Legal</b>	Emily Feenan - Director Legal, Procurement and Democratic Services and Monitoring Officer	07/12/2020
<b>Finance</b>	Simon Riley – Strategic Director Corporate Resources	07/12/2020
<b>Service Director(s)</b>	Corporate Leadership Team	01/12/2020
<b>Report sponsor</b>	Heather Greenan - Director Policy, Insight and Communications	07/12/2020
<b>Other(s)</b>	Lead on Equality and Diversity	20/11/2020

### Background papers:

### List of appendices:

Appendix 1 – Draft Derby Recovery Plan 2021/22

Appendix 2 – Draft Equality Impact Assessment – Derby Recovery Plan