

### Summary of Recommendations

The Independent Remuneration Panel makes the following recommendations to Council in respect of Councillors' Allowances and Expenses:

1. To recommend that the Basic Allowance is increased to £11,523 per annum.
2. To recommend that an index link is adopted so that the Basic Allowance increases in line with the Local Government Pay Award in the 2022/23, 2023/24 and 2024/25 financial years.
3. To recommend that the Special Responsibility Allowance for the Leader of the Council is increased to £34,569 per annum and that all SRAs are increased on a pro-rata basis as detailed at Figure 10 of this report.
4. To recommend that an index link is adopted so that Special Responsibility Allowances increase in line with the Local Government Pay Award in the 2022/23, 2023/24 and 2024/25 financial years.
5. To recommend that the Independent Remuneration Panel conduct a further review of the relativity of Special Responsibility Allowances during the 2021/22 municipal year, pro-rated against the Leader's allowance established at recommendation three.
6. To recommend that the rates payable for travel expenses are amended to ensure consistency with equivalent entitlements for Derby City Council employees.
7. To recommend that the Councillors' Allowances and Expenses Scheme is amended to give effect to the seven component recommendations in respect of Dependent Carers Allowance.
8. To recommend that Council request the introduction of a Parental and Carers' Leave policy for councillors at the earliest opportunity.
9. To recommend that annual summaries of the amounts claimed for Dependent Carers Allowance are reported separately to all other allowances and expenses.
10. To recommend that the Council undertakes a cross-party communications initiative to highlight the valuable role of elected councillors and to encourage residents from all backgrounds to consider standing as candidates.
11. To recommend that the Councillors' Allowances Scheme be amended to provide discretion for SRAs to be withheld in circumstances where mandatory training has not been completed within a reasonable timescale, as detailed in the report.
12. To recommend that the payment of the Mayor and Deputy Mayor's purse is openly and transparently reported alongside the annual summaries of councillor allowances and expenses; and, that a process is introduced for payments from the purse to be drawn down and receipted, as expenses are incurred, following the payment of an initial lump sum.
13. To recommend that an annual bursary of £750 is introduced for the Deputy Youth Mayor, to accompany the existing £1000 bursary received by the Youth Mayor.