



Performance Items and Performance Forward Plan

SUMMARY

- 1.1 Following the constitutional changes implemented in March 2015 the Corporate Scrutiny and Governance Board took ownership for monitoring corporate performance. To support the delivery of improved outcomes, a performance forward plan was approved by the Board in June 2017.
- 1.3 This report allows for officers to present an update on performance information in relation to staff health and well-being.

RECOMMENDATIONS

- 2.1 To consider and agree the performance items identified for consideration by the Board as part of the Forward Plan for Performance as shown at Appendix 2 and make any amendments to the plan as agreed by the Board.
- 2.2 To discuss any actions arising from the performance update on staff health and well-being and examine the Council's Quarter 2 Performance Report and agree any recommendations arising from these discussions.

REASONS FOR RECOMMENDATIONS

- 3.1 To ensure robust performance monitoring and challenge, enabling the Corporate Scrutiny and Governance Board to take remedial or further investigative action supporting improvements in priority areas.
- 3.2 To allow the Board to discuss specific issues around performance and make relevant comments, recommendations and suggestions for future actions to resolve issues around performance.

SUPPORTING INFORMATION

- 4.1 To make sure Executive Scrutiny Board remains appropriately sighted on inspection and assessment demands, challenges, outcomes and implications a member of the Performance and Intelligence Team will attend the meeting to deliver a presentation on the latest position.

- 4.2 A member of the Performance and Intelligence Team will normally attend the meeting, supporting lead officers to deliver a presentation on the latest position and ensuring that the Executive Scrutiny Board is updated on performance, inspection and assessment demands, challenges, outcomes and implications.

OTHER OPTIONS CONSIDERED

- 5.1 None.

This report has been approved by the following officers:

Legal officer Financial officer Human Resources officer Estates/Property officer Service Director(s) Other(s)	Head of Performance and Intelligence
For more information contact: Background papers: List of appendices:	Clare Harrison 01332 643648 clare.harrison@derby.gov.uk or Heather Greenan 01332 643462 heather.greenan@derby.gov.uk None Appendix 1 – Implications Appendix 2 – Forward Plan for Performance 2017/18

IMPLICATIONS

Financial and Value for Money

- 1.1 None directly arising from this report.

Legal

- 2.1 None directly arising from this report.

Personnel

- 3.1 None directly arising from this report.

IT

- 4.1 None directly arising from this report.

Equalities Impact

- 5.1 Effective scrutiny benefits all Derby people and the very nature of the Board ensures that it looks in depth at equality in all its investigations.

Health and Safety

- 6.1 None directly arising from this report.

Environmental Sustainability

- 7.1 None directly arising from this report.

Property and Asset Management

- 8.1 None directly arising from this report.

Risk Management and Safeguarding

- 9.1 Performance monitoring, reporting and scrutiny allows the Council to manage risk by identifying potential issues at the earliest opportunity and put measures in place to mitigate these and improve performance.

Corporate objectives and priorities for change

- 10.1 Our aim is to work together towards achieving our partnership vision of Derby 2030: safe, strong and ambitious city. The Council's performance monitoring processes monitor the implementation of the Council Plan 2015-18 and the 8 priority outcomes which underpin our vision.

Executive Scrutiny Board - Forward Plan for Performance 2017/18

Month/Date	Theme / Item	Format
Deferred to a future meeting	Corporate Peer Challenge – key findings	Presentation
November 2017	Staff health and well-being (re-visited)	Presentation
	<i>Quarter 2 Performance Report including a mid-year review of the Council Delivery Plan and pledges</i>	<i>Cabinet Report</i>
December 2017	Delivery of the Streetpride elements of the Neighbourhood Charter to enhance the street scene and living environment of the City (deadline Nov 2017) including SPPM 09g	Presentation
January 2018	Supporting housing needs - new homes (including affordable homes), homelessness preventions and use of Bed and Breakfast	Presentation
February 2018	Achieving independence for older people including; delayed transfers of care, rehabilitation / intermediate care and prevention activity (i.e. falls prevention, Health Housing Hub, local area coordination and Talking Points)	Presentation
	<i>Quarter 3 Performance Report</i>	<i>Cabinet Report</i>
March 2018	Regeneration projects including impact on businesses and jobs in the city	Presentation
April 2018	SIF a year on - progress with the Improvement Plan	Presentation
May 2018 / June 2018	Corporate Governance and progress since the Corporate Peer Challenge	Presentation
	<i>Quarter 4 Performance Report</i>	<i>Cabinet Report</i>
	<i>Council Scorecard refresh</i>	<i>Cabinet Report</i>